

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD MEETING MINUTES**  
**Wednesday – May 13, 2015 – 8:00 a.m.**

**Completed May 13, 2015**  
**Convened at 8:01 AM**

**Call to Order**

Board Vice President Jason Redd called the meeting to order at 8:01 a.m.

**Pledge of Allegiance**

Board Vice President Redd led the salute to the flag.

**Roll Call**

**Present:**

D. A. Graham

Fiah Gussin

Denise Millington – arrived 8:23 a.m.

Jason Redd

Jane Rosenbaum – arrived 8:05 a.m.

Guillermo Gomez Salazar

Gerald Truehart II

Lucy Vandenberg

**Superintendent of Schools** – Dr. Francisco Durán - Present

**Business Administrator/Board Secretary** – Jayne Howard - Present

**New Jersey Sunshine Law** - Read by Board Vice President Redd

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted in the Central Services Building, 108 North Clinton Avenue, City Clerk's Office, City Hall and the Times. Anyone whose name is on the mailing list should receive a notice.

Formal action will take place at this meeting.

At this time, Board Counsel Kathleen Smallwood-Johnson wished to clarify the procedure for some employees who received Rice Notices for today's meeting and had requested that their situations be discussed in public. She advised that this meeting is for the purpose of taking action on the re-appointment lists, and there is no Executive Session scheduled. All discussion will be conducted publicly.

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**Adoption Of Agenda**

Motion was made by Dr. Graham and seconded by Ms. Gussin to adopt the agenda with the Human Resources Addendum. The agenda was adopted by all Board Members present.

<b><u>ROLL CALL</u></b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
D. A. Graham	X		
Fiah Gussin	X		
Jason Redd	X		
Jane Rosenbaum	not present for vote		
Guillermo Gomez Salazar	X		
Gerald Truehart II	X		
Lucy Vandenberg	X		
Denise Millington	not present for vote		

**PUBLIC PARTICIPATION**

Ms. Dawn Howlen, Literacy Leader at P. J. Hill School, stated that she is being non-renewed but has only had one observation. She said there was no due process in this decision. She discussed her experience in the District and said she is a graduate of Trenton Public Schools.

Ms. Janice Williams, Grievance Chair for Trenton Education Association (TEA), discussed the Reduction in Force (RIF) affecting Math and Literacy Leaders. She asked if Board Members had been provided with correct information to support the Superintendent's recommendations. She stated that the Board must be familiar with the waiver granted under No Child Left Behind, and how this governs the operations of the District. Ms. Williams also stated that the Department of Education, Regional Achievement Center (RAC) Executive Director Frank Grossman, should not have input into personnel decisions within the District. She asked that the Math and Literacy Leaders' names be pulled from today's agenda, stating that the statutory requirement for three evaluations prior to non-renewal or demotion has not been met. Ms. Williams felt that due process has not been provided for these employees.

Ms. Naomi Johnson-LaFleur, President of TEA, agreed with Ms. Williams' comments and concerns regarding the Math and Literacy Leaders. She asked the Board not to relinquish their authority to the RAC, and to know that the only means of removing a teacher from his/her position is through the evaluation process.

Mr. Ernest Perez, Carpenters Foreman, felt that the Board's direction is being influenced by mismanagement and miscommunication. He stated that it will be more costly to use an outside company to provide the services previously performed by the Mechanics & Laborers Unit, and he asked the Board to make informed decisions.

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Mr. Wayne DeAngelo, NJ State Assemblyman and President of the Building Trades Council, stated his concerns with the termination of two Carpenters and two Painters. He asked the reason for abolishing these positions and what other options were discussed to avoid layoffs. Mr. DeAngelo asked who will provide these services in the future, and he requested that the Board rescind the termination letters for the Carpenters and Painters.

Ms. Gloria Tunstall, President of the Trenton Administrators and Supervisors Association (TASA), stated that Principals are responsible for academics, and they must be involved in the process of who comes into their buildings. She asked that all decisions be based on what is beneficial to the students.

Ms. Francine Stockton, Literacy Leader at Dunn Middle School, stated that her position was eliminated. She felt that the evaluation process is political and that teachers need to be supported in their positions.

**BOARD MEMBER QUESTIONS ON CONSENT AGENDA**

Dr. Graham spoke as a member of the Human Resources Committee, and he stated the committee had already raised concerns about the Math and Literacy Leader positions. He said that in order to move forward on this issue and ensure that these individuals will have contracts for next year, “To Be Determined” is shown for their Title and Location next year. This allows time for additional information to be provided by the Superintendent.

Ms. Millington stated that she is also a member of the HR Committee and that she agrees with Dr. Graham’s comments. She stressed that the Board is not ignoring the situation.

Ms. Smallwood-Johnson advised that contracts for tenured teachers are automatically renewed unless 60 days’ notice is provided in the case of a RIF. She added that non-tenured teachers have the option of requesting a Donaldson hearing to present their case for renewal. All four of the Math and Literacy Leader positions in question are held by tenured staff.

Dr. Durán added that he had discussed his concerns regarding the Math and Literacy Leaders with the HR Committee and had recommended that “To Be Determined” be shown on the TEA reappointment list to ensure that the individuals will not be placed back into a classroom. He stated that the decision is not final at this point, and that the situation needs to be looked at thoroughly to allow for due process. Dr. Durán said that the individuals did come to the Human Resources office to select an assignment, but today’s vote does not obligate their placement in these assignments. He added that this will be corrected in time for the May 26 meeting.

Ms. Smallwood-Johnson added that Teacher Leaders work under the same contractual terms and conditions as the Teachers, including the same compensation and health benefits. She stated that today’s vote will avoid any arbitrary and capricious decisions. She added that the Superintendent will continue to perform his due diligence to ensure there are no violations of AchieveNJ.

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Mr. Truehart said that he is satisfied with the explanations provided for the Math and Literacy positions and is ready to vote on the Consent Agenda.

**BOARD ACTION ON CONSENT AGENDA**

Motion was made by Mr. Truehart and seconded by Dr. Rosenbaum to approve the Consent Agenda. The Consent Agenda was **approved** by all Board Members.

<b><u>ROLL CALL</u></b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
D. A. Graham	X		
Fiah Gussin	X		
Jason Redd	X		
Jane Rosenbaum	X		
Guillermo Gomez Salazar	X		
Gerald Truehart II	X		
Lucy Vandenberg	X		
Denise Millington	X		

***HUMAN RESOURCES ADDENDUM***

**Re-appointments 2015-2016 School Year**

1. Approve the following re-appointments for the 2015-2016 school year, effective September 1, 2015 through June 30, 2016 :

<b>Name</b>	<b>Title</b>	<b>Location</b>	<b>Total Salary</b>
Wanda Martinez	School Counselor	Hedgepeth/Williams	\$54,900.00
Rosanne Bassin	Special Ed Teacher	TCHS-Chambers	\$66,900.00
Yvette Bishara	Special Ed Teacher	Hedgepeth/Williams	\$56,400.00
Michael Braverman	School Math Leader	Hedgepeth/Williams	\$67,500.00
Narayany Kesava-Iyer	Special Ed Teacher	Daylight/Twilight	\$55,500.00
Clifton Paul	Special Ed Teacher	TCHS-Chambers	\$52,200.00
David Phillips	School Math Leader	Jefferson School	\$70,500.00
Kathryn Featherston	Special Ed Teacher	TCHS-Chambers	\$57,800.00
Laura Pekata	Special Ed Teacher	Dunn Middle School	\$52,200.00
Darren Pressley	Electrician	Buildings & Grounds	\$83,229.00

***Human Resources Recommendations/Reappointments***

**a. Abolishments of Position**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following abolishment of position :

1.	Information Management Assistant / Data	Business Office
2.	Transportation Manager	Transportation Department

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**b. Creation of Positions**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following creation of position :

1. Approve the creation of the position of Senior Information Control Specialist, Business Office, salary in accordance with Business & Technical contract (Guide B), effective July 1, 2015.

**NOTE: Replacing Information Management Assistant/Data.**

2. Approve the creation of the position of Transportation Assistant, Transportation Department, salary in accordance with Business & Technical contract (Guide C), effective July 1, 2015.

**NOTE: Replacing Transportation Manager.**

**c. Job Description(s) - Revised**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following revised job description(s) :

1. Approve the revised job description Student Information Support Programmer /Analyst – Business Office, salary in accordance with Business & Technical Contract (Guide A). **attachment c-1**

**d. Retirement(s)**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following retirements:

1. Ms. Yvonne Allison – 25 years of service - Kindergarten Teacher – Mott Elementary School, effective July 1, 2015.
2. Ms. Mary Maher-Wittmer 23 years of service – School Nurse – Gregory Elementary School – effective July 1, 2015.
3. Ms. Alberta Kunkel – 15 years of service – Science Teacher – Trenton Central High School – West, effective July 1, 2015.
4. Ms. Barbara Wolfson – 37 years of service – School Counselor – Monument Elementary School, effective July 1, 2015.
5. Mr. James Weiss – 20 years of service - Social Studies Teacher – Trenton Central High School – Chambers, effective July 1, 2015.
6. Mr. Nathan Allison – 11 years of service – Custodian – PJ Hill Elementary School, effective July 1, 2015.

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7. Ms. Jocelyn Francis-White 39 years of service – Social Studies Teacher – Trenton High School-West, effective July 1,2015.
8. Ms. Vernell Williams – 24 years of service – Heavy Cleaner – Trenton High School-West, effective June 1, 2015.

**e. Resignation(s)**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following resignations:

1. Dr. Melody Alegria – Supervisor of Special Education – Special Education Department, effective July 1, 2015.
2. Ms. Nikiya Reid – Senior Secretary, Rivera Middle School, effective June 5, 2015.

**f. Termination(s) – Due to a Reduction in Force**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following terminations, effective July 1, 2015, due to a reduction in force :

1. Approve the following terminations due to a reduction in force, effective July 1, 2015 :

1.	Tonya Grant	Attendance Officer
2.	Frank Harden	Data Processing Specialist
3.	Tameka Presha	Data Processing Specialist
4.	Rosa Gonzalez	Data Processing Specialist
5.	Terri Fletcher	Compliance Specialist
6.	Clarissa Murphy	Compliance Specialist
7.	George Spaulding	Jr. Accountant
8.	Yesenia Budhu-Howell	Human Resources Manager
9.	Babatunde Adedoyin	Human Resources Manager/Evaluations
10.	Dr. Roy Wilson	Assistant Superintendent of School Support
11.	Sybil Trotta	Manager Policy/Labor Rel./Negot/Legal Affair
12.	Edward Ward	Supervisor of Instructional Technology
13.	Mary Guarin	Vice Principal
14.	Michael Tofte, Jr.	Supervisor of Science
15.	Prudence Wade	Coordinator of Workforce Relations
16.	Ronald Dixon	Custodian
17.	Marguita Hale	Custodian
18.	Sandra Clemons	Custodian
19.	Alfreda Williams	Custodian
20.	Jacqueline Bernal	Custodian
21.	Donnita Trower	Custodian
22.	Robert Sheppard	Custodian

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23.	Marquis Meyers	Custodian
24.	Bryan Lane	Custodian
25.	Da'Shaun Brown	Custodian
26.	Michael Derry	Custodian
27.	David Davila	Custodian
28.	Charnell Gilliard	Custodian
29.	Chanell Cousins	Custodian
39.	Alexis Hickman	Custodian
40.	April Harris	Custodian
41.	Robert Johnston	Custodian
42.	Sharee Stephens	Custodian
43.	Nijar Brown	Custodian
44.	Edward Woods	Custodian
45.	Tanesha Richmond	Custodian
46.	Sam Rowell	Custodian
47.	Peter Scherer	Custodian
48.	DeVeal Borden	Custodian
49.	Herbert Smalls	Custodian
50.	Davon Hopkins	Custodian
51.	Bryant White	Custodian
52.	Alfred Covell	Painter Foreman
53.	Richard Salava	Painter
54.	Ernest Perez	Carpenter Foreman
55.	Daniel Sabree	Carpenter
56.	Anthony Stradford	Paraprofessional
57.	Diesha McBride	Paraprofessional
58.	Susan Schoen	Paraprofessional
59.	Titiola Johnson	Paraprofessional
60.	Nefetari Blasse	Paraprofessional
61.	Jayne Jones	Paraprofessional
62.	Nicole Akromas	Business Teacher
63.	Nicole Amaya	Elementary Teacher
64.	Prabha Attavane	Special Education Teacher
65.	Christopher Awad	Computer Teacher
66.	Jessica Bernstein	Intervention Teacher
67.	Gabrielle Borrelli	Special Education Teacher
68.	Deborah Brown	Mathematics Teacher
69.	Edward Butler	Computer Teacher
70.	Lucy Childs	Elementary Teacher
71.	Karen Cassell	Special Education Teacher
72.	Anthony Cianciarulo	Mathematics Teacher
73.	Shannon Cutrona	Special Education Teacher
74.	Nicolina Contardo	Science Teacher
75.	Dawn Dixon	Elementary Teacher
76.	Jeffrey Drake	Health/Physical Education Teacher

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77.	Shawn Feeney	Elementary Teacher
78.	Lajuana Fogg	Elementary Teacher
79.	Kaylor Gaines	Elementary Teacher
80.	Pia Garbutt	English Teacher
81.	David Ganz	English Teacher
82.	Tara Gillins	Elementary Teacher
83.	Alexander Hager	Health/Physical Education Teacher
84.	Eric Haradon-Brooks	Elementary Teacher
85.	Deena Jiles-Shuaib	Elementary Teacher
86.	Michael Kurlander	Computer Teacher
87.	Paul Lauray	In School Suspension Teacher
88.	Shannon Levy	Music Teacher
89.	Jaime Lewis	Elementary Teacher
90.	Weily Lin	Mathematics Teacher
91.	Michelle Liwacz	Intervention Teacher
92.	Florance Louis	Kindergarten Teacher
93.	Sheri Lowery	Business Teacher
94.	Corey Marcinkiewicz	Mathematics Teacher
95.	Stephanie Metal	Music Teacher
96.	Laura Monte	Intervention Teacher
97.	Mia Moore-Seal	Mathematics Teacher
98.	Danielle Muhammad	School Psychologist
99.	Amirah Muneer	Health/Physical Education Teacher
100.	Rosa Ortega	Social Worker
101.	Jared Pasko	Health/Physical Education Teacher
102.	Christine Pucuta	English Teacher
103.	Derrell Sapp	Special Education Teacher
104.	Samir Soryal	Mathematics Teacher
105.	Kimberly Vazquez	ESL Teacher
106.	Elaine Whelan	Intervention Teacher
107.	Michelle DeLeon	Senior Secretary
108.	Amely Santiago	Senior Secretary
109.	Christina Cravo	Senior Secretary
110.	Charmaine Mitchell	Senior Secretary
111.	Joyce Spady	Senior Secretary
112.	Nadia Camacho	Senior Secretary
113.	Yvonne Diaz	Senior Secretary

**g. Termination(s):**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following terminations :

1. Ms. Olabisi Dabiri-Okoya – Paraprofessional – Monument Elementary School, effective April 30, 2015. **NOTE: Reason on file in Human Resources.**



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2. Ms. Alaina Galambos – English Teacher – Trenton High School-Chambers, effective, May 14, 2015. **NOTE: Abandonment of position.**
3. Approve the termination of the following Paraprofessional One-on-One – District wide, effective July 1, 2015 :

LAST NAME	FIRST NAME	TITLE
Attia	Martha	Paraprofessional One-on-One
Bair	Jodi	Paraprofessional One-on-One
Bernardini	Stephanie	Paraprofessional One-on-One
Bernas	Lorraine	Paraprofessional One-on-One
Bradley	David	Paraprofessional One-on-One
Brown	DaQuan	Paraprofessional One-on-One
Bullock	Eric	Paraprofessional One-on-One
Charles	Beashun	Paraprofessional One-on-One
Cheston	Dallas	Paraprofessional One-on-One
Cheston	Darlene	Paraprofessional One-on-One
Coe	Matthew	Paraprofessional One-on-One
Cue	Arnette	Paraprofessional One-on-One
Curry	Susan	Paraprofessional One-on-One
Enders	Yodath	Paraprofessional One-on-One
Farah	Nevien	Paraprofessional One-on-One
Flagg	Patrice	Paraprofessional One-on-One
Garcia-		
Owchariw	Nancy	Paraprofessional One-on-One
Gilliard	Arnold	Paraprofessional One-on-One
Gonzalez	Glorivee	Paraprofessional One-on-One
Grosso	Dayna	Paraprofessional One-on-One
Handy	Courtland	Paraprofessional One-on-One
Harmon	Aisha	Paraprofessional One-on-One
Herrera	Goodness	Paraprofessional One-on-One
Hillman	Brett	Paraprofessional One-on-One
Hines	Ashley	Paraprofessional One-on-One
Jean	Marie	Paraprofessional One-on-One
Johnson	Derrick	Paraprofessional One-on-One
Jones	Marshea	Paraprofessional One-on-One
Key	Debra	Paraprofessional One-on-One
King	Richena	Paraprofessional One-on-One
Mack	Shannon	Paraprofessional One-on-One
Matthews	Rhoneesha	Paraprofessional One-on-One
McCleese	Dean	Paraprofessional One-on-One
Millan	Maritza	Paraprofessional One-on-One
Muhammad	Kamal	Paraprofessional One-on-One

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Nobles	Gerald	Paraprofessional	One-on-One
Page	Tanisha	Paraprofessional	One-on-One
Paramore	Kim	Paraprofessional	One-on-One
Parham	Ashley	Paraprofessional	One-on-One
Peters- Vassallo	Trina	Paraprofessional	One-on-One
Pien	Wenchin	Paraprofessional	One-on-One
Preston	Roy	Paraprofessional	One-on-One
Pryor	Fannie	Paraprofessional	One-on-One
Reames	Mia	Paraprofessional	One-on-One
Reger	James	Paraprofessional	One-on-One
Roldan	Stephanie	Paraprofessional	One-on-One
Rosero	Diana	Paraprofessional	One-on-One
Saad	Rania	Paraprofessional	One-on-One
Schaeffer	Warren	Paraprofessional	One-on-One
Scott	Paul	Paraprofessional	One-on-One
Spotwood	Cintella	Paraprofessional	One-on-One
Stroman	Jazmen	Paraprofessional	One-on-One
Teel	Paul	Paraprofessional	One-on-One
Telfair	Sheral	Paraprofessional	One-on-One
Terry	Brianna	Paraprofessional	One-on-One
Thomas	Nastalgia	Paraprofessional	One-on-One
Trent	Rhamon	Paraprofessional	One-on-One
Vincent	Samera	Paraprofessional	One-on-One
Warren	Nicole	Paraprofessional	One-on-One
Williams	Edna	Paraprofessional	One-on-One
Williams	Tiffany	Paraprofessional	One-on-One
Young	Darryl	Paraprofessional	One-on-One

**NOTE: Due to the abolishment of all positions.**

**h. Appointments**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendations of the Superintendent of Schools, approved the following appointments:

1. Ms. Shelia Harden – from: Payroll Specialist, Payroll Department, at the salary of \$53,111 step 12 (guide C), to: Senior Payroll Specialist, Payroll Department, at the salary of \$59,226 step 13 (guide B), effective July 1, 2015 through June 30, 2016.

**NOTE: Filling a newly created position.**

2. Mr. Dwayne Mosely- from: Director of Abbott Facilities Construction, Buildings and Grounds Department, at the salary of \$133,626 step 12 (TASA), to: Facilities Administrator, Buildings and Grounds Department, at the salary of \$138,500 (Confidential Administrator), effective July 1, 2015 through June 30, 2016.

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**NOTE: Filling a newly created position.**

3. Mr. Wilfredo Ortiz – from: Supervisor of School Support (K-12), at the salary of \$129,114 step 16 (TASA), to: Director of Students, Parents, and Community Support, Administration Building, at the salary of \$136,246 step 13 (TASA), effective July 1, 2015 through June 30, 2016.

**NOTE: Filling a newly created position.**

**i. Emergent Hire(s)**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approved the following emergent hires:

1. Ms. Lucy Feria – Chief Academic Officer/Assistant Superintendent – Curriculum Department - Administration Building, at the salary of \$155,000 (Confidential Administrator), effective July 1, 2015 through June 30, 2016.

**NOTE: Replacing K. Johnson who resigned.**

**j. Re-Appointments – Substitute Principals**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendations of the Superintendent of Schools, approved the following re-appointments:

1. Approve the following Substitute Principals – locations to be determined, at the rate of \$450.00 per day, effective July 1, 2015 through June 30, 2016:

Patricia Mazucca  
 Joseph Marazzo  
 Christopher DeJesus  
 Judy Steele

**NOTE: To be assigned on an as-needed basis.**

**k. Re-appointment of staff for the 2015 – 2016 School Year**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the re-appointment of the following staff for the 2015 – 2016 school year : **(attachments k 1 – 9)**

1.	Teachers
2.	Administrators
3.	Secretaries
4.	Paraprofessionals
5.	Business & Technical
6.	Custodians
7.	Mechanics & Laborers
8.	Confidential Secretaries
9.	Confidential Administrators

**l. Re-assignments**

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BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the re-assignment of the following staff for the 2015– 2016 school year :

1. Mr. James Barnes – from : Attendance Officer/Field Monitor (12 months), to: Attendance Officer (10 months), at the salary of \$60,994 step 14 (salary to be red-lined), effective September 1, 2015 through June 30, 2016.  
**NOTE: Due to abolishment of position.**
2. Ms. Latricia Cooley – from: Employment Specialist, Daylight/Twilight, to: Compliance Specialist, Early Childhood Department, at the salary of \$68,053, step 11, effective July 1, 2015 through June 30, 2016.  
**NOTE: Due to abolishment of position.**
3. Ms. Diane Gonzalez – from: Data Processing Specialist, Business Office, to: Senior Information Systems Control Specialist, Business Office, at the salary of \$43,297 step 4, effective July 1, 2015 through June 30, 2016.  
**NOTE: Due to abolishment of position.**
4. Ms. Marcellina Grant-from: Principal Benefits Analyst, Human Resources Department, to: Human Resources Analyst, Human Resources Department, at the salary of \$77,503 step 17, July 1, 2015 through June 30, 2016.  
**NOTE: Due to abolishment of position.**
5. Ms. Michelle Owens -from: Information Management Assistant/Data, Business Office, to: Student Information Support Programmer/Analyst, Business Office, at the salary of at the salary of \$68,453 step 11, July 1, 2015 through June 30, 2016.  
**NOTE: Due to abolishment of position.**
6. Mr. Carlton Saunders – from : Custodian Fireman High Pressure – TCHS-Chambers, to: Head Custodian, Robbins Annex, at the salary of \$61,845 step 10 (salary to be red-lined), effective July 1, 2015 through June 30, 2016.  
**NOTE: Due to the closing of the boiler plant at Trenton High School.**
7. Mr. Lindsay Pearson – from : Custodian Fireman High Pressure In Charge – TCHS-Chambers, to: Custodian Engineer Gr 2, Rivera Middle School, at the salary of \$70,287 step 10, effective July 1, 2015 through June 30, 2016.  
**NOTE: Due to the closing of the boiler plant at Trenton High School.**
8. Mr. Jerome Chambers – from : Custodian Fireman High Pressure – TCHS-Chambers, to: Custodian Engineer Gr 3, Hill Elementary School, at the salary of \$62,345 step 10, effective July 1, 2015 through June 30, 2016.  
**NOTE: Due to the closing of the boiler plant at Trenton High School.**

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9. Mr. Larry Dillard – from : Custodian Engineer Gr 3 – Grant Elementary School, to: Head Custodian, Grant Elementary School, at the salary of \$61,845 step 10 salary to be red-line, effective July 1, 2015 through June 30, 2016.  
**NOTE: Re-classification of position due to square footage of building.**
10. Mr. Jether Grandin, from: Custodian Engineer Gr 3, Hedgepeth/Williams Middle School, at the salary of \$61,095 step 10, to: Head Custodian, Columbus Elementary School, at the salary of \$57,614 step 10, effective July 1, 2015 through June 30, 2016.  
**NOTE: Re-classification of position and re-assignment due to square footage of building.**
11. Mr. Jon Patti – Custodian Engineer Gr 3 – from: Daylight/Twilight High School, to: Hedgepeth/Williams Middle School, at the salary of \$62,345 step 10, effective July 1, 2015 through June 30, 2016.  
**NOTE: Re-classification of position and re-assignment due to square footage of building.**
12. Mr. Christopher McCleese – from : Custodian Engineer Gr 2 – Rivera Middle School, at the salary of \$51,057 step 7, to: Head Custodian, Daylight/Twilight High School, at the salary of \$45,739 step 7, effective July 1, 2015 through June 30, 2016.  
**NOTE: Re-classification of position and re-assignment due to square footage of building.**
13. Mr. Carlos Gonzalez – Vice Principal – from: Hedgepeth/Williams Middle School, to: Robbins Annex, at the salary of \$124,784 (red-lined), effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment request by employee.**
14. Ms. Everene Downing – from: Principal on Assignment, Office of School Support, to: Principal Grant Management, Curriculum Department, at the salary of \$162,729 step 17, effective July 1, 2015 through June 30, 2016.  
**NOTE: Due to abolishment of position.**
15. Ms. Mary Courtney – from: Vice Principal- Trenton High School – Chambers, at the salary of \$109,379, to: Supervisor of Science, Technology, Engineering, and Mathematics (STEM), at the salary of \$98,492, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
16. Mr. David Valerie– from: Supervisor of Scheduling/Custodian of Student Records, Office of School Support, to: Supervisor of Instructional Technology, Accountability and Scheduling, Curriculum Department, at the salary of \$108,528, effective July 1, 2015 through June 30, 2016. **NOTE: Filing a new position.**
17. Mr. George Benton – from: Supervisor of Social Studies, Curriculum Department, to: Supervisor of Social Studies/Gifted and Talented (Pre K-12), Curriculum Department, at the salary of \$100,601, effective July 1, 2015 through June 30, 2016.  
**NOTE: Filing a new position.**

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18. Dr. Lisa Rollins – from: Supervisor of Language Arts, Curriculum Department to: Supervisor of Language Arts and Literacy Partnerships (Pre K-12), Curriculum Department, at the salary of \$100,601, effective July 1, 2015 through June 30, 2016. **NOTE: Filing a new position.**
19. Ms. Janet Nicodemus – from: Supervisor of English as a Second Language, Curriculum Department, to: Supervisor of Early Childhood, Curriculum Department, at the salary of \$104,494, effective July 1, 2015 through June 30, 2016. **NOTE: Filing a new position.**
20. Ms. Sandra Iturbides – from: Supervisor of Bilingual Education/World Languages, Curriculum Department, to: Supervisor of English as a Second Language/Bilingual Education, Curriculum, at the salary of \$100,601, effective July 1, 2015 through June 30, 2016. **NOTE: Filing a new position.**
21. Mr. Norberto Diaz – from : Supervisor of Visual & Performing Arts/Gifted & Talented, Curriculum Department, to: Supervisor of Fine Arts, Performing Arts, and World Languages, Curriculum Department, at the salary of \$ 118,894, effective July 1, 2015 through June 30, 2016. **NOTE: Filing a new position.**
22. Mr. Bocary Bandeh – Vice Principal- from: King Elementary School, to: Gregory Elementary School, at the salary of \$ 112,200, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to abolishment of position.**
23. Mr. Matthew Cordonnier – Vice Principal- from: Trenton High School-West, to: Trenton High School-Chambers (STEM), at the salary of \$122,206, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to abolishment of position.**
24. Mr. Gregory Green – Vice Principal- from: Daylight/Twilight High School, to: Hedgepeth/Williams Middle School, at the salary of \$112,335, effective July 1, 2015 through June 30, 2016. **NOTE: Due to the abolishment of position.**
25. Ms. Deborah Giddens-Green – Principal- from: Monument Elementary School, to: Stokes Early Childhood Center, at the salary of \$133,731, effective July 1, 2015 through June 30, 2016. **NOTE: Due to the closing of Monument School.**
26. Ms. Penny Britt – from: Interim Principal – Jefferson Elementary School, to: Vice Principal, Dunn Middle School, at the salary of \$110,442, effective July 1, 2015 through June 30, 2016. **NOTE: End of interim assignment.**
27. Mr. Wadner Gedeon – from: Vice Principal – Dunn Middle School, at the salary of \$108,346, to: ESL Teacher, TCHS-West, at the salary of \$60,500, effective July 1, 2015 through June 30, 2016. **NOTE: Due to the abolishment of position – reduction in force.**

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28. Ms. Kim Page – from: Vice Principal – Grant Elementary School, at the salary of \$101,100, to: Elementary Teacher Gr 1, Robbins Elementary School, at the salary of \$ 91,450, effective July 1, 2015 through June 30, 2016.  
**NOTE: Due to the abolishment of position – reduction in force.**
29. Ms. Marizol Tirado – Administrative II Secretary – from: F.A.C.E. Department, to: Office of Students, Parents, and Community Support, at the salary of \$63,036 step 16/0 credits, effective July 1, 2015 through June 30, 2016.  
**NOTE: Re-assignment due to seniority.**
30. Ms. Lisa Flowers – Administrative II Secretary – from: Office of School Support, to: Early Childhood Department, at the salary of \$62,436 step 16, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
31. Ms. Lori Meyers – Administrative II Secretary – from: Buildings & Grounds Department, to: Trenton High School-Chambers (HRTB), at the salary of \$ 65,077 step 16/60 credits, effective July 1, 2015 through June 30, 2016.  
**NOTE: Re-assignment due to seniority.**
32. Ms. Susan Johnson – from:Administrative II Secretary, Human Resources Department, to : Administrative I Secretary, Columbus Elementary School, at the salary of \$61,236 step 16/0 credits, effective July 1, 2015 through June 30, 2016.  
**NOTE: Re-assignment due to seniority.**
33. Ms. Patricia Harper – Administrative II Secretary –from: Daylight/Twilight High School, to: Trenton High School-Chambers (Visual & Performing Arts), at the salary of \$57,313 step 14/60 credits, effective July 1, 2015 through June 30, 2016.  
**NOTE: Re-assignment due to seniority.**
34. Ms. Olga Quionnes – Administrative I Secretary – from: Monument Elementary School, to :Stokes School, at the salary of \$58,673 step 16/30 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
35. Ms. Laura Nemeth – from: Administrative II Secretary – Human Resources Department, to : Administrative I Secretary, Robbins Annex, at the salary of \$44,907 step 8/90 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
36. Ms. Melissa Powell – Administrative II Secretary – from: TCHS-Chambers (Visual & Performing Arts), to: Trenton High School-Chambers (9<sup>th</sup> Grade Academy), at the salary of \$55,078 step 13/90 credits, effective July 1, 2015 through June 30, 2016.  
**NOTE: Re-assignment due to seniority.**
37. Ms. Lydia Bilak – Senior Secretary – from: Monument Elementary School, to

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Stokes School, at the salary of \$57,438 step 16/60 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**

38. Ms. Ivelisse Hernandez – from: Administrative I Secretary, Columbus Elementary School, to: Senior Secretary, Robbins School, at the salary of \$ 34,822 step 6/0 credits effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
39. Ms. Janiell Tomlinson – from: Administrative II Secretary – from: TCHS-Chambers, to: Senior Secretary, Trenton High School-Chambers (HRTB), at the salary of \$52,619 step 13/30 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
40. Ms. Iris Dunn – from: Administrative II Secretary – TCHS-Chambers (STEM), to: Senior Secretary, TCHS-Chambers (HRTB Academy), at the salary of \$44,796, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
41. Ms. Nacosha Rogers – from: Administrative II Secretary, Office of School Support, to: Senior Secretary, Daylight/Twilight High School, at the salary of \$36,190 step 4/0 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
42. Ms. Barbara Francis – from : Administrative I Secretary, Robbins Annex, to: Senior Secretary, Hill Elementary School, at the salary of \$40,265 step 7/90 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
43. Ms. Arabia Laramore – from: Administrative II Secretary, Early Childhood Department, to: Senior Secretary, Rivera Middle School, at the salary of \$40,661 step 4/90 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
44. Ms. Yahira Robeson – Senior Secretary, from: Dunn Middle School, to: Trenton High School West, at the salary of \$34,822 step 6/0 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
45. Ms. Takeshia Avent – from: Administrative I Secretary, Stokes School, to: Senior Secretary, Jefferson Elementary School, at the salary of \$ 34,822 step 6/0 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**
46. Ms. Ana Nunez – Senior Secretary – from: Robbins Elementary School, to: Dunn Middle School, at the salary of \$ 37,094 step 6/90 credits, effective July 1, 2015 through June 30, 2016. **NOTE: Re-assignment due to seniority.**

**Professional Services Contract – East West Math LLC**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for East West Math LLC professional development on May 7



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& 8, 2015 at a cost not to exceed **\$2,980.00**. Staff from PJ Hill will attend professional development workshops on Singapore Math. BE IT FURTHER RESOLVED that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

Account Code: 20-275-200-300-0000-15-82

***Proposal for Professional Development in Math at Rivera Middle School***

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Proposal for Professional Development in Math at Rivera Middle School for the period May 6 to June 25, 2015 a cost not to exceed **\$4,960.61**. Staff members will attend twice weekly virtual training sessions with Ellen Clay, to be held after school. The training will provide fluency in Math as a focused and coherent body of knowledge.

BE IT FURTHER RESOLVED that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

Account Code: 20-235-100-101-2400-15-82

***Proposal for Pearson Training for Principals and Vice Principals***

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Proposal for Pearson Training for Principals and Vice Principals for the period May 19, May 20-22 and June 9-12, 2015 at a cost not to exceed **\$15,200.00**. Training will be one day of Elementary Scheduling in PowerSchool, three days of PowerScheduler Prepare to Build Consultation & Workshop, and four days of PowerScheduler Build Workshop.

BE IT FURTHER RESOLVED that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

Account Code: 11-000-230-340-0000-00-51

***Proposal for Shiloh CDC Youth Leadership & Work Readiness Workshop Series at Daylight/Twilight***

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Proposal for Shiloh CDC Youth Leadership & Work Readiness Workshop Series for the period May 6 to June 10, 2015 at **no cost to the Board**.

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The program will be held 90 minutes per week for 6 weeks to provide students with support towards improving leadership and work readiness skills.

**Staff Travel**

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, ratified staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or operation of the school district.

Applicant	Position	School/ Dept.	Purpose	Location	Date	Funds	Cost	GAAP Code
Nicole Hamlet & Anupama Benegal	Physics Teachers	TCHS Main	White House Initiative on Educational Excellence for African Americans - Commission Visitation	NJEA Headquarters 180 W. State Street Trenton	5/6/15		\$0	No Cost to Board
Alba L. Rivera	Teacher ESL	Daylight/ Twilight	2015 Spring Conference New Jersey Teacher of English to Speakers of Other Languages/New Jersey Bilingual Educators, Incorporated (NJTESOL/NJBE, Inc.)	Hyatt Regency New Brunswick, NJ	2015 May 27 & 28	Grant	\$254	20-245-200-580-0000-14-82
Holly Molnaur	Teacher Grade 4	Hill	Academic Vocabulary Instruction Grades 3-8	FEA Conference Center -Monroe Township, NJ	2015 May 26		\$0	No Cost to Board
Erin L. Pinelli	Teacher Grade 4	Hill	Academic Vocabulary Instruction Grades 3-8	FEA Conference Center -Monroe Township, NJ	2015 May 26		\$0	No Cost to Board
Mary Tomlin	Literacy Leader	Jefferson	Academic Vocabulary Instruction Grades 3-8	FEA Conference Center -Monroe Township, NJ	2015 May 26		\$0	No Cost to Board
Katherine Kim	Teacher Music	Rivera	Atlantic City Anti-Bullying Conference - How To Create Safe, Positive School Climate and Culture	Atlantic City, NJ	2015 May 27 & 28		\$0	No Cost to Board

**Student Study Trips**

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips:

Applicant	School	Destination	Purpose	No. of Students	Date	Funds	Cost	GAAP Code
Dr. Kendra Johnson Elizabeth DeJesus	Dunn	9 <sup>th</sup> Grade Academy 151 N. Warren St.	To explain student voice relative to the Progressive Science Initiative (PSI)	1	5/6/15		\$0	No Cost to Board
Dr. Kendra Johnson Hope Grant	TCHS Main	NJEA Headquarter s 180 W. State	To explain student voice relative to the Progressive Science Initiative (PSI)	1	5/6/15		\$0	No Cost to Board
Lisa Costantino, D. Embert, L. Tucker & G. Alcantara	Washington	Philadelphia' s Magic Gardens	Learn about mosaic art and its rich history	37	5/14/15		\$0	No Cost to Board
M. Ventura, G. Green, B. Hauselt, D. Donohue, E. Hndey, M. Nobles, B. Lewis, S. Mueller, L.	Columbus	The Funplex Lanes Mount Laurel, NJ	School Trip/Fun Day	370	2015 May 26		\$0	No Cost to Board

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Doherty, N. Green, I. Davis, B. Helfrey- Hayes, S. Vizenfelder, W. Maldonado, O. Lee, S. Spears-Bishop, L. Walker, S. Lombardy, L. Smith-Monard, S. Jimenez, M. Maitland, C. Studley, B. Carmichael, A. Short, I. Hernandez, C. Mathis, J. Morales, M. Hawkins, L. Gonzalez, D. Van Mater, A. Kelly, S. Gaston, C. Gilliard, L. Johnson, D. Johnson, B. Sykes, L. Colvin, D. Snow, L. Otero-Lllano, A. Calderon, A. Bonds, R. Ingram, J. Johnson- Creadle, B. Hillman, E. Williams, D. Johnson, H. Liberman, D. Hendryx, M. White, S. Polite, T. Hobbs- Ginsberg, S. Gregg, L. Gravenstine, B. Episcopo, L. Lariviere, H. Daguizan, K. Garcia, F. Conyers, C. Harris, A. Ring, L. Czarnecki								
Davon Rodgers, Walter Kelly, Lauren Imbalzano, Regina Brown, Mr. Gillard	Dunn	New Jersey Center of Excellence Bridgewater, NJ	To increase student understanding of financial literacy and the free enterprise system	50	<u>2015</u> May 22		\$0	No Cost to Board
Karen McNear, Scot Exner, Jonathan Grom, Matthew Wormley, Deirdre Kiley	Mott	TEDI Rehearsal Hedgepeth/ Williams Middle Trenton, NJ	Students will be exposed to the Performing Arts, and be offered the opportunity to participate in various social, recreational, and cultural activities which promote positive social and communication skills	68	<u>2015</u> May 18 - 21		\$0	No Cost to Board
Yvonne Allison, Danita Christmas, Kimberly Marcucci, Dieisha Campbell, Rickie Kennedy, Susan Meyer, Rasheeda Robinson, Catherine McCarthey, Joy Ons, Elba Rivera, Joyce Thomas, Deena Jiles-Shu'aib, Barbara Dickman, Susan Franko, Kenneth Mayberg, Eunice Park, Jill Wiley-Maurice, Patricia Weiss, Yvonne Mitchell, Michelle Begonja, Janet Montague, Matthew Wormley, Linda McCrae, Madeline Ennis, Bolaji Onigbanjo, Tammy Roberson, Yvette Jamison, Lorraine Bernas, Eric Bullock,	Mott	TEDI'S "I Hear Music in the Air" Hedgepeth/ Williams Middle Trenton, NJ	Students will be exposed to the Performing Arts, and be offered the opportunity to participate in various social, recreational, and cultural activities which promote positive social and communication skills	355	<u>2015</u> May 20		\$0	No Cost to Board

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Jina Samaan, Rania Saad								
Pauline Kothare, Anne Grant, Watasha Agrawal, Lynda Saganowski, Lloyd Burwick, Carol Tanner	Robbins	State House/ Planetarium Trenton, NJ	Students will be able to reflect on three (3) to five (5) interesting facts by peer discussion	50	<u>2015</u> May 20		\$0	<b>No Cost to Board</b>
Magnolia McGlothen-Brown, Bin Yu	Trenton Central High Main	Franklin Elementary School Trenton, NJ	Student will serve as a volunteer student assistant in a kindergarten classroom under the supervision of a certified teacher with the purpose of developing career awareness and employability skills	1	<u>2015</u> May 22		\$0	<b>No Cost to Board</b>
Gary J. Taylor, Norberto Diaz	Trenton Central High Main	Spring Concert Calvary Baptist Church Trenton, NJ	To promote the Fine Arts with excellence through performance of diverse musical idioms	32	<u>2015</u> May 17		\$0	<b>No Cost to Board</b>
Rotanda Davis, Nancy Lee, Pia Kaufman, Phyllis Riley-Coleman, Clyde Haynes, Alvin Francis, John Pollock, Annie Coleman, Terri Harper	Trenton Central High Main	Class of 2015 Group Portrait Chambers Street Football Field Trenton, NJ	Trenton Central High School Seniors will participate in an end-of-the-year tradition commemorating the end of their secondary education through photography	300	<u>2015</u> May 27		\$0	<b>No Cost to Board</b>
Valerie Hedgepeth, Damien Carpenter	Trenton High West	New Jersey Business and Industry Association HQ Trenton, NJ	Students will gain knowledge required to get and keep a job in high-growth industries	30	<u>2015</u> May 27		\$0	<b>No Cost to Board</b>

Motion was made and properly seconded to adjourn the meeting.

**ADJOURN 8:49 a.m.**

Respectfully submitted

*Jayne S. Howard*

Jayne S. Howard  
 Business Administrator/Board Secretary