

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD RETREAT MINUTES
Wednesday – August 10, 2016 – 1:00 P.M.

Completed August 15, 2016
Convened at 1:05 P.M.

Call to Order

Board President Jason Redd called the meeting to order at 1:05 p.m.

Pledge of Allegiance

President Redd led the salute to the flag.

Roll Call

Present:

D. A. Graham

Jason Redd

Jane Rosenbaum – arrived 1:24 p.m.

Guillermo Gomez Salazar

Gerald Truehart II

Lucy Vandenberg

Absent:

Fiah Gussin

Interim Superintendent of Schools – Lucy Feria - Present

Business Administrator/Board Secretary – Jayne Howard - Present

New Jersey Sunshine Law - Read by Board President Redd

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted in the Central Services Building, 108 North Clinton Avenue, City Clerk's Office, City Hall and the Times. Anyone whose name is on the mailing list should receive a notice.

Formal action will take place at this meeting.

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Adoption Of Agenda

Motion was made by and properly seconded to adopt the agenda. Agenda was adopted by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
D. A. Graham	X		
Fiah Gussin	absent		
Jane Rosenbaum	not present for vote		
Guillermo Gomez Salazar	X		
Gerald Truehart II	X		
Lucy Vandenberg	X		
Jason Redd	X		

PUBLIC PARTICIPATION

There were no members of the public wishing to address the Board.

ADJOURN TO EXECUTIVE SESSION

Motion was made and properly seconded to adjourn to Executive Session. All Board Members present were in favor, 0 opposed, 0 abstained. President Redd read the Executive Session Resolution:

EXECUTIVE SESSION RESOLUTION
AUGUST 10, 2016

WHEREAS, The Open Public Meetings Act, codified as N.J.S.A. § 10:4-6, et seq., permits the exclusion of the public from a meeting under certain circumstances; and,

WHEREAS, the Trenton Board of Education is of the opinion that such circumstances presently exist, indicated as follows:

Any pending or anticipated litigation or contract negotiations to which the Board is or may become a party, and any matter falling within the Attorney-Client Privilege, to the extent that confidentiality is required to preserve the Attorney-Client relationship and allow the Attorney to exercise his/her ethical duties as a lawyer;

MATTER/CAPTION: Contract for Services with Ray & Associates

Personnel matters related to the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individuals who could be adversely affected request, in writing, that the matter be discussed at a public meeting;

DESCRIPTION OF MATTER(S): Staffing & Budget for 2017-2018

NOW THEREFORE, BE IT RESOLVED, by the Trenton Board of Education, County of Mercer, State of New Jersey, that an Executive Session will be held on August 10, 2016 for the statutorily permissible purposes indicated in this resolution.

BE IT FURTHER RESOLVED that action may be taken by the Board when it reconvenes in Open Session.

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BE IT FINALLY RESOLVED that the minutes of the Executive Session with regard to the above subject matter shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved, no longer adverse to the public interest, or does not endanger any individual’s right to privacy.

ADJOURN to Executive Session - 1:10 p.m.

Open Public Meeting reconvened at 2:28 p.m.

BOARD ACTION ON CONSENT AGENDA

- Approval of Executive Search Firm for Superintendent Search

RESOLUTION AWARDING CONTRACT FOR SUPERINTENDENT SEARCH FIRM SERVICES CONTRACT—RFP# 1617.

WHEREAS, the Board of Education (“Board”) is seeking to hire a superintendent to lead the District beginning in the 2017-18 school year; and

WHEREAS, the Board advertised and sought proposals from experienced and qualified executive search firms to conduct a nationwide search for qualified superintendent candidates; and

WHEREAS, the Board advertised for Request for Proposal (“RFP”) 1617-17, which requested that proposals be submitted to the Board by July 29, 2016; and

WHEREAS, the Board has thoroughly reviewed the submission by Ray and Associates, which sets forth the firm’s history, experience, principal employees, references, scope of services and pricing proposal; and WHEREAS, the Board has determined that Ray and Associates has the necessary qualifications and experience to conduct a nationwide search for qualified candidates for the next Superintendent to lead the District; and

WHEREAS, the base consulting fees for Ray and Associates’ services is \$18,000, and anticipated expenses for travel, telephone, fax, postage, copies, shipping, advertising and candidate expenses is \$14,700; and BE IT RESOLVED that the Board hereby approves the award of the executive search firm services contract to Ray and Associates to conduct a nationwide search for the next Superintendent at a total cost not to exceed **\$32,700.00**, contingent on finalization of a services agreement including communication plan.

Motion was made and properly seconded to approve the above contract. The motion was **approved** by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
D. A. Graham	X		
Fiah Gussin	absent		
Jane Rosenbaum	X		
Guillermo Gomez Salazar	X		
Gerald Truehart II	X		
Lucy Vandenberg	X		
Jason Redd	X		

- Approval of Interim Chief Academic Officer

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of **Dr. Josue Falaise as Interim Chief Academic Officer** at an annual salary of **\$147,000.00**, pro-rated, effective July 28, 2016 (10:00 a.m.). *Salary revised from June 27, 2016 Board Agenda. Administrative approval – July 28, 2016*

Motion was made and properly seconded to approve the above appointment. The motion was **approved** by all Board Members present.

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<u>ROLL CALL</u>	YES	NO	ABSTAIN
D. A. Graham	X		
Fiah Gussin	absent		
Jane Rosenbaum	X		
Guillermo Gomez Salazar	X		
Gerald Truehart II	X		
Lucy Vandenberg	X		
Jason Redd	X		

At this time, the Leadership Team and Board discussed department goals for 2016-2017 and accomplishments for 2015-2016.

Dr. Joseph Youngblood and Mr. William Watson provided a follow-up report on the Superintendent Search based upon the discussions at the July 29 Board Retreat.

President Redd led the discussion on committee work. A draft schedule of Board Committee Meetings, including member assignments, was formulated.

Dr. Les Richens provided his written State Monitor's Report to the Board.

ADJOURN

Motion was made and properly seconded to adjourn the meeting at 6:30 p.m.

Respectfully submitted

Jayne S. Howard

Jayne S. Howard
Business Administrator/Board Secretary