

Board Agenda – April 25, 2016  
 PERSONNEL TRANSACTIONS

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following personnel transactions:

**a. ABOLISHMENT OF POSITIONS FOR THE 2016 – 2017 SCHOOL YEAR**

<i><b>POSITION</b></i>	<i><b>LOCATIONS</b></i>	<i><b>NUMBER OF POSITIONS</b></i>
Administrative I Secretary	District-wide	19
Administrative II Secretary	District-wide	20
Attendance Officer	District-wide	4
Computer Teacher	Parker	1
Director	Students, Parents and Community Support	1
Executive Director	Buildings and Grounds	1
Executive Director	Talent Acquisition and Development	1
Intervention Teacher	District-wide	12
LDTC	Special Education	3
Manager, Student Discipline, Attendance and School Safety	Students, Parents and Community Support	1
Media Specialist	Washington, Rivera	2
Music Teacher	TCHS-West	1
Occupational Therapist	District-wide	5
Paraprofessional (Pre-School Disabled)	Stokes	9
Paraprofessional (Special Education)	District-wide	83
Physical Therapist	District-wide	1
Pre-K Teacher	Stokes	8
Principal	Stokes	1
Psychologist	Special Education	3
Relief Teacher	Stokes	1
School Counselor	Dunn, TCHS-West	2
School Nurse	Early Childhood	2
Senior Secretary	District-wide	29
Sheltered English Intervention Teacher	ESL and Bilingual Education	1
Social Worker	Special Education	3
Social Worker	Early Childhood	1
Special Education Teacher (Inclusion/Resource)	Stokes, Gregory, King	3
Speech and Language Specialist	District-wide	14
Supervisor, Social Studies	Curriculum and Instruction	1
Teacher (various - due to declining enrollment)	District-wide	3
<b>TOTAL</b>		<b>236</b>

**b. CREATION OF POSITIONS FOR THE 2016 – 2017 SCHOOL YEAR**

<b><i>POSITION</i></b>	<b><i>LOCATIONS</i></b>	<b><i>NUMBER OF POSITIONS</i></b>
Assistant Superintendent	School Support	1
Bilingual Teacher	Various	6
ESL Teacher	Robeson	1
Health and Physical Education Teacher	Dunn	1
In-School Suspension Teacher	Middle and High Schools (except H/W)	8
Manager	School Support	1
Manager	Talent Acquisition	1
PIRT Team Leader	Early Childhood	1
Secretary	District-wide	46
Special Education Teacher (PSD)	Grant, Hill (2), Wilson	4
Teacher Leader	TCHS-West	1
Teacher Liaison	Early Childhood	1
TOTAL		72

**c. RETIREMENTS**

<b><i>LAST NAME</i></b>	<b><i>FIRST NAME</i></b>	<b><i>POSITION</i></b>	<b><i>LOCATION</i></b>	<b><i>YEARS OF SERVICE</i></b>	<b><i>EFFECTIVE</i></b>
Albert	Sheila	School Social Worker	Special Education Department	16 years	7/1/16
Alford-Coleman	Sheila	Elementary Teacher Gr 4	King School	29 years	7/1/16
Buttich	Palma	Paraprofessional	Franklin	28 years	7/1/16
Collins	Everett	Executive Administrator	Building & Grounds	22 years	7/1/16
Gagnier	Debra	ESL Teacher	Robbins	17 years	7/1/16
Kelly	Theresa	Student Assistance Coordinator	TCHS-West	25 years	7/1/16
Kornegay-DeCausey	Linda	Early Childhood Teacher Liaison	Early Childhood	15 years	7/1/16
Rudick	Joan	Special Education Teacher (Inclusion)	Parker	36 years	7/1/16
Sagan	Eileen	Elementary Teacher Gr 3	King	24 years	7/1/16
Tonti	Aldo	Health & Physical Education Teacher	Daylight/Twilight	29 years	7/1/16
Varhula	Mary Ann	Science Teacher	TCHS-West	36 years	7/1/16

**d. RESIGNATIONS**

<b><i>LAST NAME</i></b>	<b><i>FIRST NAME</i></b>	<b><i>POSITION</i></b>	<b><i>LOCATION</i></b>	<b><i>EFFECTIVE</i></b>
DeLeon	Silvia	Speech Language Therapist	Special Education	5/11/16
Blakely	Jerell	Social Studies Teacher	TCHS-West	6/30/16
Bergfeldt	Susannah	Special Education Teacher (BD)	Hill	6/30/16
Lane	Brittany	Special Education Teacher (LLD)	Hill	6/30/16

**e. TERMINATIONS**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE DATE</i>
Lane	Bryan	Custodian	TCHS-West	3/30/16

**f. EMERGENT HIRES**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY/STEP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Montero	Zahira	Elementary Teacher, Gr 4 (Sheltered)	Grant	\$54,165-BA, Step 1	4/26/16-6/30/16, pro-rated	Filling a vacancy

**g. RE-HIRE**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>TO/LOCATION</i>	<i>SALARY/STEP</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Spotwood	Terrence	Custodian	TCHS-West	\$40,189 Step 6	4/1/16-6/30/16, pro-rated	As per Arbitration decision. Replacing B. Lane.

**h. APPOINTMENTS**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>SALARY</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Edwards	Ronald	Principal	Daylight/Twilight	\$140,641, Step 1	7/1/16-6/30/17	Filling a vacancy
Lee	Octavia	School Literacy Leader	Columbus	\$58,865-MA+30, Step 7	4/26/16-6/30/16	No change in salary. Replacing H. Lieberman who resigned.

**i. LEAVES OF ABSENCES**

<i>ID</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>REASON</i>	<i>EFFECTIVE</i>
111571	Elementary Teacher Gr 3	Hill	Medical	Without pay, effective 5/14/16-6/22/16.
103585	Paraprofessional	Hedgepeth/Williams	Medical	With pay, effective 4/12/16-5/13/16 (half-day); Without pay, effective 5/13/16 (half-day) -5/30/16.
104190	Social Studies Teacher	TCHS-West	Medical	With pay, effective 4/13/16-6/7/16.
112107	Pre-Kindergarten Teacher	Stokes	Maternity	Without pay, effective 4/4/16-5/13/16
105712	Intervention Teacher	Columbus	Maternity	With pay, effective 4/11/16-6/22/16
111720	Elementary Teacher Gr 2	Gregory	FMLA	Without pay, effective 4/4/16-6/22/16.
111780	World Language Teacher	TCHS-West	Medical	With pay, effective 2/24/16-3/4/16. Without pay, effective 3/7/16-6/22/16.

106701	Heavy Cleaner	Kilmer	Medical	With pay, effective 4/4/16-4/25/16.
105895	Language Arts Teacher	Rivera	Medical	Without pay, effective 3/17-16-6/22/16
105695	Administrative II Secretary	Buildings & Grounds	Medical	With pay, effective 3/22/16-5/6/16.
111766	Pre-Kindergarten Teacher	Stokes	Maternity	With pay, effective 4/4/16-4/28/16 (half day) Without pay, effective 4/28/16 ( half day) 5/30/16
100303	Elementary Teacher Gr 1	Wilson	Medical	With pay, effective 4/6/16-5/18/16.
111235	World Language Teacher	TCHS-Chambers (VPA)	Medical	Without pay, effective 4/8/16-4/28/16.

**j. EXTENDED LEAVES OF ABSENCE**

<i>ID</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>REASON</i>	<i>EFFECTIVE</i>
105265	Kindergarten Teacher	Robeson	Medical	With pay, effective 4/1/16-5/15/16. Without pay, effective 5/16/16-6/22/16.
105503	Elementary Teacher Gr 1	Washington	Medical	With pay, effective 3/15/16-4/12/16
111913	Elementary Teacher Gr 1	Wilson	FMLA	Without pay, effective 4/5/16-5/9/16.
101341	Special Education Teacher	TCHS-Chambers	Medical	With pay, effective 3/16/16-5/1/16
111398	Special Education Teacher	TCHS-9 <sup>th</sup> Grade Academy	Medical	With pay, effective 4/6/16-4/12/16 (half-day). Without pay, effective 4/12/16 (half-day) – 5/19/16.
111829	Director of Students, Parents and Community Support	Central Administration	Medical	Without pay, effective 4/9/16-6/24/16.
103168	School Nurse	Robbins/Robbins Annex	Medical	With pay, effective 2/27/16-3/21/16.
112292	English Teacher	TCHS-Chambers	Medical	Without pay, effective 3/17/16-4/30/16
101534	Health/Physical Education	Daylight/Twilight	Medical	With pay, effective 3/1/16-6/30/16.

**k. RETURN FROM LEAVE OF ABSENCE**

<i>ID</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE</i>
101838	Learning Consultant	Special Education	4/4/16
105929	Instructional Intervention Teacher	Talent Acquisition and Development	3/21/16
100783	Elementary Teacher Gr 2	Robeson	4/4/16
104934	School Literacy Leader	Rivera	3/10/16
104516	Elementary Lab Teacher	Gregory	4/4/16
100221	Elementary Teacher Gr 1	Franklin	4/4/16
106936	Social Worker	Special Education	4/5/16

103167	Bilingual Elementary Teacher Gr 2	Robbins	4/4/16
103762	School Nurse	Mott	4/11/16
103168	School Nurse	Robbins/Robbins Annex	3/22/16
101792	Kindergarten Teacher	Parker	3/22/16
100293	ESL Teacher	Daylight/Twilight	3/21/16
111957	ESL Teacher	King	4/4/16
101028	Sheltered English Interventionist Teacher	Curriculum	4/4/16

**I. SALARY ADJUSTMENTS**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>FROM SALARY</i>	<i>TO SALARY</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Dyous	Crystal	Parent Liaison	Rivera	\$42,358-60 credits, Step 14	\$44,030-90 credits, Step 14	3/16/16-6/30/16, pro-rated	Submitted proof of 30 additional credits
Lamons	James	Interim Custodian	Grant	\$51,393, Step 10	\$61,095, Step 10	3/14/16-3/24/16, pro-rated	Replaced L. Dilliard who was on medical leave

**m. LONGEVITY**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>YEARS</i>	<i>EFFECTIVE DATE</i>	<i>AMOUNT</i>
Bell	Danita	Administrative II Secretary	Daylight/Twilight	15 years	4/24/15	\$600
Johnson	Susan	Administrative I Secretary	Columbus	15 years	10/23/15	\$600

**n. CONTRACTUAL ENTITLEMENTS**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>UNIT</i>	<i># SICK DAYS</i>	<i># VACATION DAYS</i>	<i>AMOUNT</i>
Williams	Carla	CSCTY	0	74	\$16,864.88
Williams	Celeste	CSCTY	0	27	\$6,394.12

**o. BEFORE/AFTERSCHOOL**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>LOCATION</i>	<i>RATE</i>	<i>GAAP CODE</i>	<i>POSITION</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Berry-Williams	Rhonda	Hill	\$42.00	20-236-100-101-0009-16-82	Extended Day Intervention	4/26/16-6/30/16	Not to exceed \$9,660 total program
Bethea (Sub)	Ottamease	Hill	\$42.00	20-236-100-101-0009-16-82	Extended Day Intervention	4/26/16-6/30/16	Not to exceed \$9,660 total program
Brozena (Sub)	Lorraine	Hill	\$42.00	20-236-100-101-0009-16-82	Extended Day Intervention	4/26/16-6/30/16	Not to exceed \$9,660 total program
Dixon	Catherine	Hill	\$42.00	20-236-100-101-0009-1-682	Extended Day Intervention	4/26/16-6/30/16	Not to exceed \$9,660 total program
Lawson	Viktor	Hill	\$42.00	20-236-100-101-0009-16-82	Extended Day Intervention	4/26/16-6/30/16	Not to exceed \$9,660 total program
Molnaur	Holly	Hill	\$42.00	20-236-100-101-0009-16-82	Extended Day	4/26/16-6/30/16	Not to exceed \$9,660

					Intervention		total program
Pinelli	Erin	Hill	\$42.00	20-236-100-101-0009-16-82	Extended Day Intervention	4/26/16-6/30/16	Not to exceed \$9,660 total program
Steele	Jocelyn	Hill	\$42.00	20-236-100-101-0009-16-82	Extended Day Intervention	4/26/16-6/30/16	Not to exceed \$9,660 total program
Brown	Samuel	Kilmer	\$42.00	15-401-100-110-0009-00-24	Chess Club	4/26/16-6/17/16	Not to exceed \$8000 total program
Chrusz	Katherine	Kilmer	\$42.00	15-401-100-110-0009-00-24	School Beautification Club Advisor	4/26/16-6/17/16	Not to exceed \$8000 total program
Hill	Lanise	Kilmer	\$42.00	15-401-100-110-0009-00-24	Technology/Yearbook Club	4/26/16-6/17/16	Not to exceed \$8000 total program
Kichline (Sub)	Erin	Kilmer	\$42.00	15-401-100-110-0009-00-24	Debate Club Advisor	3/21/16-6/17/16	Not to exceed \$8,000 total program
Shah	Preeti	Kilmer	\$42.00	15-401-100-110-0009-00-24	Student Council	4/26/16-6/17/16	Not to exceed \$8000 total program
Shannon	Antoinette	Kilmer	\$42.00	15-401-100-110-0009-00-24	Debate Club	4/26/16-6/17/16	Not to exceed \$8000 total program
Casalino	John	Robbins	\$42.00	15-401-100-110-0009-00-28	String Club Advisor	9/8/15-6/30/16	Not to exceed \$42.00 total program. Name not submitted for October agenda.
Ramos	Ruth (Sub)	Robbins	\$36.00	15-120-100-101-0009-00-28	Data Team	4/1/16-6/30/16	Not to exceed \$720 total program
Godwin	Dorothy	TCHS-Chambers	\$42.00	15-401-100-110-0009-00-05	Class of 2016 Advisor	4/26/16-6/30/16	Not to exceed \$2100 total program
Curry	Rujay	Wilson	\$36.00	15-120-100-101-0009-00-31	School Leadership Committee	4/26/16-6/23/16	Not to exceed \$360 total program.

**p. NOVICE/PROVISIONAL TEACHER WORKSHOPS**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>RATE</i>	<i>GAAP CODE</i>	<i>EFFECTIVE</i>	<i>NOTE</i>
Sanasac	Ronald	\$36.00	20-275-200-101-0009-16-82	3/22/16-6/30/16	Not to exceed \$233

**q. VOLUNTEERS**

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	<i>EFFECTIVE DATES</i>
Armstrong	Franklin	Volunteer Coach	TCHS-Chambers	4/26/16-6/30/16
Ciresa	Linda	Volunteer Coach	TCHS Chambers	4/26/16-6/30/16
Garcia	Jose	Volunteer Coach	TCHS-Chambers	4/26/16-6/30/16
Jones	Laurel	Volunteer Coach	TCHS-Chambers	4/26/16-6/30/16
King	Briana	Volunteer Coach	TCHS-Chambers	4/26/16-6/30/16
Szcerba	Thomas	Volunteer Coach	TCHS-Chambers	4/26/16-6/30/16

**r. INTERNSHIPS**

<b><i>LAST NAME</i></b>	<b><i>FIRST NAME</i></b>	<b><i>POSITION</i></b>	<b><i>LOCATION</i></b>	<b><i>EFFECTIVE DATES</i></b>
Cervelli	Sara	Student Teaching	Franklin	1/23/17-5/5/17
Chrzanowski	Ashley	Guidance Counselor	Dunn	9/1/16-6/30/17
Cohen	Shayna	Student Teaching	Franklin	1/23/17-5/5/17
Eichmann	Megan	Student Teaching	Franklin	1/23/17-5/5/17
Myers	Brittany	Guidance Counselor	Dunn	9/1/16-6/30/17
Rodriguez	Leslie	Student Teaching	Mott	1/23/17-5/5/17
Stern	Allison	Student Teaching	Mott	1/23/17-5/5/17

**s. JOB DESCRIPTIONS**

Assistant Superintendent, School Support
Assistant Superintendent, Special Education and Special Services
Assistant Superintendent, Talent Acquisition and Development
Chief Academic Officer
Family and Community Engagement Specialist
Manager of School Support
Secretary