

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

Completed December 8, 2010
Convened at 6:30 P.M.

Call to Order

Ms. Nicola Tatum, President, called the meeting to order at 6:30 p.m.

Pledge of Allegiance

Ms. Nicola Tatum, President, led the salute to the flag.

Roll Call

Present:

T. Missy Balmir
L. Diane Campbell
Elizabeth Johnson – arrived approximately 6:35 p.m.
Harry Luna – arrived approximately 7:00 p.m.
Toby Sanders – arrived 6:45 p.m.
Donald O. Shelton
Algernon Ward
Nicola Tatum

Absent:

Marcellus Smith

Interim Acting Superintendent of Schools – Raymond Broach - Present

New Jersey Sunshine Law - Read by Jayne Howard, Business Administrator/Board Secretary

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted in the Central Services Building, 108 North Clinton Avenue, City Clerk's Office, City Hall and the Times. Anyone whose name is on the mailing list should receive a notice.

Formal action will take place at this meeting.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

Adoption Of Agenda

President Tatum advised the Board of the following items being added to the agenda this evening:

- Professional Consultant Services related to the Safe Schools Grant
- Evaluator Contract related to the Safe Schools Grant

The following items are being **pulled** from the Human Resources agenda: **A1, A2 and B1.**

Motioned by Dr. Campbell and seconded by Mr. Smith to adopt the agenda with the above-stated changes. Agenda was **adopted** by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
T. Missy Balmir	X		
L. Diane Campbell	X		
Elizabeth Johnson	X		
Harry Luna		not present for vote	
Toby Sanders		not present for vote	
Donald O. Shelton	X		
Marcellus Smith	absent		
Algernon Ward	X		
Nicola Tatum	X		

SPOTLIGHT ON THE SCHOOLS

Superintendent Broach welcomed Grant School Principal Chris DeJesus and Music Teacher Mr. Brown, who discussed the use of technology in the Music Department at Grant School. The Board and meeting attendees enjoyed a video performance developed, written and coordinated by students.

PUBLIC PARTICIPATION

President Tatum read the following statement prior to public comment:

The Board President is the spokesperson for the Board of Education. It is not the role of the individual board members to respond to the public during Public Comment. This is the public's time. If the Board President feels that concerns need more clarification or background information for a factual response, it will be referred to the administration for a response.

Ms. Tatum advised that comments would be limited to two minutes per speaker due to the many members of the public wishing to address the Board this evening.

The following speakers spoke in support of Greg Grant as the coach of the high school basketball team: student Craig Mitchell from TCHS-West (team captain), student Breon

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

Richardson from TCHS-West, Terrance Stokes, Andrew Bobbitt, Greg Grant, Tonya Grant-Brown, Kevin Bannon, Joe Richardson, Pat Donohue, Darren Green, Darryl Young, Lamarr Milton, Bryan Caver, Reese Johnson, Nelson Zayes, Fred Derilus, Roger Barrett, Bryan Miller, Ryan Pilarski, Brian Blakely and Benjamin Jenkins. The students spoke about the positive influence Mr. Grant had on their academic efforts.

Ms. Thelma Smith and Ms. Chris Ritter from the Trenton Public Education Foundation (TPEF) spoke about their organization's upcoming Recognition and Celebration Awards Program on May 4, 2011. Nominations are due by January 31, 2011. Further information may be found on the TPEF website: www.tpef.org.

Minister Lee Ingram expressed concern about the District's receipt and use of Federal funds.

Ms. Adrienne Allen stated her concerns regarding the change of Principal at P.J. Hill School.

A representative of B-MAC Productions also was concerned regarding the change of Principal at P.J. Hill School.

Ms. Jamie Richardson spoke in support of keeping the current Vice Principal at Hedgepeth-Williams School.

Mr. Ron Sanasac, a teacher and member of the School Leadership Council at P. J. Hill School, was concerned regarding the change of Principal at the school.

Mr. Waldemar Ronquillo expressed concern regarding the change in Vice Principal at MLK School. He also asked for an update on security coverage in the schools.

Mr. Manny Segura asked the Board to make the right staffing decisions based upon candidate qualifications and also upon what the public wants.

Ms. Latisha Thomas spoke about funding transportation for choice students. She asked to speak to someone in Administration regarding her concerns. Ms. Tatum asked Ms. Thomas to give her contact information to Ms. Kathleen Smallwood-Johnson, Executive Director for Human Resources, Negotiations & Legal Affairs.

Mr. Benjamin Jenkins expressed concern about the operations of the Business Office. He spoke about accountability.

Ms. Marisol Ovalles asked for a response on her previously-expressed concerns about overcrowding at Mott School and transferring students to Dunn Middle School. She felt that class sizes must be kept at a level that will ensure student achievement.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

PRESENTATIONS

Mr. Irving Bradley of Bowles Corporate Services gave a quarterly update on security services in the District. Areas he discussed were: staffing, school climate, logistics, disciplinary issues and training issues. Board Members had questions in the areas of:

- Training of security guards in breaking up fights and in detecting the presence of weapons
- Staffing level of security guards in the schools
- Fair wages for quality security guards
- Staffing of security guards at Daylight/Twilight
- Uniform allowance for security guards
- Status meetings with Principals
- Security coverage for afterschool programs and special events
- Breakdown of costs incurred

In the absence of Mr. Cowell, the State Monitor's Report will be postponed to the December 20 meeting.

SUPERINTENDENT'S REMARKS

Mr. Broach observed that the Board, staff and parents are in the process of passing on a legacy. He said students need an environment conducive to learning and achievement. He stated that sometimes change is painful, but decisions must be made with thought for the future.

At this time, Mr. Broach introduced Mr. Dan Faber, Executive Director of National Junior Tennis & Learning of Trenton. Mr. Faber spoke about the Academic Excellence Engagement program his organization offers to Trenton Public School students.

BOARD MEMBER COMMENTS

Mr. Ward wished to clarify to the public the role of Board Members as volunteers. He also stated that the Board does not make direct hiring decisions; rather, Board Members take recommendations from the Human Resources department based on their determination of the most qualified candidate. Mr. Ward also said contractual provisions must be followed in some staffing decisions, such as the basketball coach position. He exhorted the assembly to show the same enthusiasm for student achievement as they showed for basketball.

Reverend Sanders commended basketball team captain Craig Mitchell for his courage and for speaking out in an intelligent and professional manner for Mr. Grant. He echoed Superintendent Broach's earlier comments regarding difficult decisions, and he stated that he is in support of the Superintendent's recommendations in most areas. He also felt that the situation with Mr. Grant was not handled properly and that corrections must be made. He advised the community that the District is trying to make changes and put the best people in staff positions, but sometimes there are not enough good people. He stated that the community should continue dialoguing with the Board.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

Ms. Johnson said that as a parent of grown sons, she knows how important sports are; but she also knows that role models are important. She thanked Mr. Grant for all he has done for the City. She also thanked the National Junior Tennis & Learning of Trenton organization, and she expressed support for Mr. Broach's leadership in moving the District forward. Ms. Johnson wished to thank the parents who regularly attend meetings and are active public participants.

Mr. Luna said the Board has to respect new leadership, but he expressed concern about the transfer of Principals and Vice Principals. He said partnerships are developed with parents, teachers and organizations by the leadership at the schools, and this creates issues when leadership members are changed. Mr. Luna worried about the effect this will have on students.

Ms. Tatum asked Administration to contact Ms. Ovalles, who expressed concern earlier about overcrowding at Mott School. Mr. Broach stated that Ms. Ovalles was contacted once, but he would reach out to her again. Ms. Tatum also expressed concern about the transfer of Principals and Vice Principals. She said the community members' opinions should be taken into consideration, especially as regards P. J. Hill School's Leadership Council.

Lastly, Ms. Tatum spoke about the high school basketball coach position. She expressed support for Mr. Grant's contributions to the District. At this time, the Board took an affirmative straw vote on a motion by Reverend Sanders, seconded by Mr. Ward, to **pull Human Resources Item O16** for further discussion in Executive Session.

BOARD DISCUSSION & ACTION ON CONSENT AGENDA

Meeting Minutes:

November 8, 2010 Board Conference and Executive Session
November 22, 2010 Regular Board Meeting and Executive Session

There were no questions on the Meeting Minutes.

Superintendent's Recommendations:

Curriculum, Instruction, Assessment & Special Ed/Student Services (1)
Human Resources (2)
Finance & Facilities (3)

Mr. Shelton called the Board's attention to Human Resources Item E7 and the associated job description under Item A3. He wondered if one person could perform all the functions of the position. Ms. Smallwood-Johnson responded that this is a recommendation from the State Monitor, who has not looked at whether or not one person would be sufficient. She stated the recommendation is budget-driven. Additionally, the position title in Item E7 was revised at the meeting to "***Interim*** Director of Health/Physical Education/Family Life &

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

Athletics, Curriculum Department.” After concentrated discussion, **Human Resources Item E7 was pulled** for further discussion in Executive Session.

Mr. Ward called the Board’s attention to Human Resources Item E8. He expressed concern regarding a Math teacher being used in a different capacity. Ms. Smallwood-Johnson stated that another Math teacher will be moved to Dunn due to the consolidation of classes. She stated the individual in Item E8 applied for the In School Suspension (ISS) teacher position.

Mr. Shelton called the Board’s attention to Human Resources Item E3. It was determined that **Human Resources Item E3 would be pulled** also.

Mr. Ward questioned the reasoning behind the recommendation for Human Resources Item K1. Ms. Smallwood-Johnson replied that Mr. Broach felt an ISS teacher was needed at Monument School. A concentrated discussion ensued regarding the background on this recommendation as relates to situations at MLK school. Reverend Sanders expressed concern about the numerous changes in Vice Principal at MLK school. Mr. Ward asked why there is no afterschool program at MLK shown on this agenda. Ms. Tatum stated this was discussed in the last Finance Committee meeting, and a limited sports and music program has been started. A concentrated discussion ensued regarding the extension of this program.

Mr. Ward also had concerns about Human Resources Item N1. Ms. Tatum advised Mr. Ward that another item relative to this item was pulled, and that eliminated the concern regarding Item N1. Ms. Tatum took this opportunity to list all items to be **pulled** from the Human Resources agenda:

- Item A1
- Item A2
- Item B1
- Item E3
- Item E7 – for further discussion in Executive Session
- Item K1 – for further discussion in Executive Session
- Item O16 – for further discussion in Executive Session

Board Committee Reports:
Finance Committee, 11/3/10

There were no questions regarding the Board Committee Reports.

Motioned by Dr. Campbell and seconded by Ms. Johnson to approve the Superintendent’s Recommendations for December 6, 2010 excluding the Human Resources pulled items listed above. With seven (7) yes votes and two (2) single item

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

no votes, the Superintendent’s Recommendations were approved by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
T. Missy Balmir		not present for vote	
L. Diane Campbell	X		
Elizabeth Johnson	X		
Harry Luna	X		
Toby Sanders	X		
Donald O. Shelton	X	X – HR Item O14	
Marcellus Smith	absent		
Algernon Ward	X		
Nicola Tatum	X	X – HR Item E4	

SUPERINTENDENT’S RECOMMENDATIONS:

1. CURRICULUM, INSTRUCTION & ASSESSMENT/SPECIAL ED & STUDENT SERVICES

CURRICULUM, INSTRUCTION & ASSESSMENT - SCHOOLS:

a. **Student Study Trips**

BE IT RESOLVED: “that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips.

Agenda	Applicant	School	Destination	Purpose	Type Edu./Inct	No. of Students	Date	Funds	Cost	GAAP Code
Dec.	Rick Weiss	TCHS STEM	College of NJ	Students identify career & college opportunity	Edu/Inct	25	12/8/2010	Grant	\$250	20-480-200-600-0000-11-05

SPECIAL ED & STUDENT SERVICES:

b. **Resolution to Approve Tyrone Robinson as a Bus Aide**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for **Tyrone Robinson as a Bus Aide** for a classified student from September 2010 through June 30, 2011 at a cost not to exceed **\$26.00 per hour**.

(Account Code: 20-250-100-101-0009-10-84)

c. **Resolution to Approve Robert Rubino for IEP Meetings**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for **Robert Rubino for IEP Meetings**

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

for classified students for the period August 1, 2010 through August 31, 2010 at a cost not to exceed **\$42.00 per case meeting**.

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11-000-219-320-0000-00-84)

2. HUMAN RESOURCES

a. Creation of Positions and Approval of Job Descriptions

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the creation of positions and approval of job descriptions:

1. Approve the creation of the position of Supervisor of Transportation for Athletics & Student Trips - Trenton High School – Chambers, Salary in accordance with TASA contract.
NOTE : As per the State Monitor. Attachment 2-a-1 - PULLED
2. Approve the creation of the position of Coordinator of Transportation – Buildings & Grounds - Transportation Department, Salary in accordance with TASA contract.
NOTE : As per the State Monitor. Attachment 2-a-2 - PULLED
3. Approve the creation of the position of Director of Health/Physical Education/Family Life & Athletics, Curriculum Department, Salary in accordance with TASA contract.
NOTE : As per the State Monitor. Attachment 2-a-3
4. Approve the creation of the position of Paralegal/Legal Assistant – Human Resources Department – Salary in accordance with the Confidential Administrators.
Attachment 2-a-4
5. Approve the creation of the position of Teacher - In-School-Suspension Teacher – Monument Elementary School – Salary in accordance with TEA contract.

b. Abolishment of Positions

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the abolishment of positions :

1. Approve the abolishment of the position of Supervisor of Transportation – Buildings & Grounds- Transportation Department, effective December 7, 2010. - **PULLED**
2. Approve the abolishment of the position of Director of Athletics – Curriculum Department/Trenton High School – Chambers, effective December 7, 2010.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

3. Approve the abolishment of the position of Confidential Secretary – Administration Building – Human Resources Department, effective November 23, 2010.

c. Retirement

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following retirement:

1. Ms. Gylia Maria Hollman-Tucker – 39 years – Science Teacher – Gifted and Talented, effective January 1, 2011.

d. Retirement – Correction of effective date

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following correction for date of retirement:

1. Ms. Laura LaCross – 18 years – Special Education Teacher – Dunn Middle School, change of effective date of retirement from : October 1, 2009, to: October 1, 2008.

NOTE: Approved by Division of Pensions October 1, 2009 retro active to October 1, 2008. Human Resources received notification 9/8/10.

e. Appointments

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following appointments:

1. Mr. Gregory Green – from : In-School-Suspension Teacher – Hedgepeth/Williams School, at the salary of \$58,776-MA, Step 10-TEA, to: Interim Vice Principal - King Elementary School, at the salary of \$88,875, Step 1, effective October 18, 2010 to December 6, 2010, pro-rated. (15-000-240-103-0000-00-23)
2. Mr. Bocary Bandeh – from : Computer Teacher – Wilson Elementary School, from the salary of \$72,971-MA+60, Step 13-TEA, to: Supervisor of Special Projects, Gifted and Talented, to the salary of \$95,548, Step 3, effective November 29, 2010 through June 30, 2011, pro-rated. (20-275-200-104-0000-11-82)
3. Ms. Terri Jenkins – from: Supervisor of Transportation – Buildings & Grounds/Transportation Department, to: Supervisor of Student Trip/Athletic Transportation – Trenton High School – Chambers, at the salary of \$99,881 (\$97,131 Step 4 + \$2,750 longevity), no change in salary, effective December 7, 2010 through June 30, 2011. - **PULLED**
4. Ms. Elizabeth Ramirez – from: Principal – Trenton High School-Chambers, to: Principal – Hill Elementary School, at the salary of \$139,281- Step 6, effective December 6, 2010 through June 30, 2011, pro-rated.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

5. Mr. Marc Maurice – from: Principal – Hill Elementary School, to : Principal – Trenton High School-Chambers, at the salary of \$155,987 - Step 15, effective December 6, 2010 through June 30, 2011, pro-rated.
6. Mr. Lawrence Parker – from : Athletic Director – Curriculum Dept/TCHS-Chambers, to: Vice Principal – King Elementary School, at the salary of \$112,268 (\$110,068-Step 6 + \$2,200 longevity), effective December 6, 2010 through June 30, 2011, pro-rated.
7. Ms. Sharon Grady – from : Health/Physical Education Teacher – Trenton High School-Chambers, to: **Interim** Director of Health/Physical Education/Family Life & Athletics, Curriculum Department, at the salary of \$109,597 (\$106,547-Step 1 + \$3,050 longevity), effective December 6, 2010 through June 30, 2011, pro-rated. – **PULLED FOR FURTHER DISCUSSION IN EXECUTIVE SESSION**
8. Ms. Beth Lynne – from: Middle School Mathematics Teacher – Dunn Middle School, to: In School Suspension Teacher – Hedgepeth/Williams School, at the salary of \$86,281-MA+60, Step 15-TEA (no change in salary), effective December 6, 2010 through June 30, 2011.

f. Emergent Hires

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following emergent hires :

1. Ms. Shavonne Carter – School Counselor – Gregory Elementary School, at the salary of \$48,377-BA, Step 0-TEA, effective January 3, 2011 through June 30, 2011, pro-rated. (15-000-218-104-0000-33-21) **NOTE : Replacing Gerald Bulova who retired.**

g. Re-Hires from the Re-call list – Rescind

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve to rescind the following re-hires hires from the re-call list :

1. Ms. Karen Fuentes – Administrative I Secretary – Special Education Department (Records Room) – Administration Bldg, at the salary of \$34,753, Step 5/30 credits, effective November 29, 2010 through June 30, 2011, pro-rated (11-000-219-105-0000-00-84) **NOTE : Replacing Maria Medina-Jones who retired. Employee declined the position**

h. Re-Hire from the Re-call list

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following re-hire from the re-call list:

1. Ms. Ivelisse Hernandez – Administrative I Secretary – Special Education Department (Records Room) – Administration Bldg, at the salary of \$28,983, Step 1/0 credits, effective January 3, 2011 through June 30, 2011, pro-rated (11-000-219-105-0000-00-84) **NOTE : Replacing Maria Medina-Jones who retired.**

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

i. Re-Hires from the Re-call list – change of effective date

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following change of effective dates of re-hires from the re-call list:

1. Mr. Raymond Kolison – Paraprofessional (Kindergarten) – Kilmer Elementary School, at the salary of \$30,867 Step 4/60 credits, change of effective date from November 29, 2010, to: December 1, 2010 through June 30, 2011, pro-rated. **NOTE: Newly created class.**
2. Ms. Marie Peters – Heavy Cleaner -Trenton High School-West, at the salary of \$29,473 Step 2, change of effective date from November 29, 2010, to: November 30, 2010 through June 30, 2011, pro-rated. (11-000-262-110-0000-52-61) **NOTE: Replacing Jan Plaza who was terminated.**
3. Ms. Teresa Mendenhall – Administrative I Secretary – Kilmer Elementary School, at the salary of \$33,882, Step 6/0 credits, change of effective date from November 29, 2010, to: November 1, 2010 through June 30, 2011, pro-rated. (15-000-240-105-0000-00-24) **NOTE : Replacing Carol McDonough who retired.**
4. Ms. Yvette Jamison – Paraprofessional (Kindergarten) – Hedgepeth/Williams School, at the salary of \$30,867 Step 4/60 credits, change of effective date from November 29, 2010, to: December 1, 2010 through June 30, 2011, pro-rated. **NOTE: Newly created class.**
5. Mr. Alfred Harris – Paraprofessional (Kindergarten) – Parker School, at the salary of \$32,891 pro-rated, change of effective date from: October 11, 2010 to : November 11, 2010 through June 30, 2011. (15-190-100-106-0000-42-27)

j. Appointments - Change of Effective Date

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve to change the effective dates of appointments:

1. Mr. Thomas Montanari – Art Teacher – TCHS West, at the salary of \$48,377-BA, Step 0-TEA, change of effective date from: October 18, 2010 to: November 1, 2010 through June 30, 2011, pro-rated (15-140-100-101-0051-01-05)
2. Mr. Harry Moore – Bus Driver (Part Time) – Transportation Dept. Buildings & Grounds, at the rate of \$15.25 per hour, change effective date from: September 1, 2010 to: October 11, 2010 through June 30, 2011. (11-000-270-160-0009-00-65)
3. Mr. John Neville – Bus Driver (Part-time) – Transportation Department – Buildings & Grounds, at the rate of \$15.25 per hour, change effective date from: September 14, 2010 to : December 6, 2010 through June 30, 2011. (11-000-270-161-0000-00-65)

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

k. Return to former Position

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the return to former position :

1. Mr. Gregory Green – In-School Suspension Teacher – Monument Elementary School, at the salary of \$58,776-MA, Step 10-TEA, effective December 7, 2010 through June 30, 2011, pro-rated. (15-000-218-110-0000-29-25) – **PULLED FOR FURTHER DISCUSSION IN EXECUTIVE SESSION**

l. Re-assignments - Vice Principals

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following re-assignments of Vice Principals, effective December 6, 2010 through June 30, 2011 :

Name	Title	From Location	To Location	Salary
Alexander Bethea	Vice Principal	TCHS-Chambers	Hedgepeth/Williams	\$120,327
O. Keith Taylor	Vice Principal	TCHS-Chambers	Gregory School	\$105,350
Ronald Edwards	Vice Principal	TCHS-Chambers	Daylight/Twilight	\$103,150
Carlos Gonzales	Vice Principal	King School	TCHS-Chambers	\$112,663
Benjamin Ons	Vice Principal	Gregory School	TCHS-Chambers	\$99,295
Adrienne Hill	Vice Principal	Hedgepeth/Williams	TCHS-Chambers	\$110,068

m. Leave(s) of Absence

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following leave(s) of absence:

1. Mr. Carlos Gonzales - Vice Principal – King Elementary School, medical leave of absence with pay, effective October 18, 2010 through December 31, 2010 (15-000-240-103-0000-00-23)

n. Extended Leave(s) of Absence

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following extended leaves of absence:

1. Ms. Terri Jenkins – Supervisor of Transportation – Transportation Dept./Buildings & Grounds, extended medical leave of absence with pay, effective September 25, 2010 through November 22, 2010. (11-000-270-160-0000-00-65)
NOTE: Original leave from July 19, 2010 to September 24, 2010.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

o. Before/Afterschool Program

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff for before/after school programs:

1. Ms. Jeneya Nelson –**Teacher Tutor** – Franklin Elementary School, at the rate of \$42.00 per hour, effective January 3, 2011 to May 31, 2011. (15-421-100-101-0009-00-19)
NOTE: Not to exceed \$2,100.00 total program.
2. Ms. Courtney Capone –**Teacher Tutor** – Franklin Elementary School, at the rate of \$42.00 per hour, effective January 3, 2011 to May 31, 2011. (15-421-100-101-0009-00-19)
NOTE: Not to exceed \$2,100.00 total program.
3. Mr. Don Dixon – **AM/PM Supervisor** – Stokes Elementary School, at the rate of \$42.00 per hour (2 hours per day), effective September 9, 2010 to June 30, 2011.
(15-421-200-110-0009-00-24) **NOTE: Not to exceed \$15,288.00**
4. Ms. Catherine Dismukes – **AM/PM Supervisor** - Stokes Elementary School, at the rate of \$42.00 per hour effective September 9, 2010 to January 1, 2011.
(15-421-200-110-0009-00-24) **NOTE: Not to exceed \$5,880.00**
5. Approve the following staff - **Before/After School Monitors** – Washington Elementary School, at the rate of \$26.00 per hour (1 hour per day), effective September 10, 2010 through June 23, 2011. (15-421-200-110-0009-00-30) **NOTE: Not to exceed \$4,914.00 total.**

Brandi Tillery
Audrey Montero
Tiffany Hilton (Substitute)

6. Approve the following staff - **AM Supervision** – Washington Elementary School – at the rate of \$42.00 per hour, (30 minutes per day), effective September 10, 2010 through June 23, 2011 (15-421-200-110-0009-00-30) (15-421-101-0009-00-30)
NOTE: Not to exceed \$11,466 for the total Program.

Ray Fullard
Mary Ann Delate
Kelly Micciche
Myra Washington (Substitute)

7. Mr. Samuel Brown - **Teacher Tutor – After School** – Franklin Elementary School, at a rate of \$42.00 per hour, effective January 1, 2011 through May 30, 2011.
(15-421-100-101-0009-00-19) **NOTE: Not to exceed 50 hours or a total of \$2,100.**
8. Approve the following Teachers **AM/PM Supervision** – Cadwalader Elementary School, at the rate of \$42.00 per hour, effective September 1, 2010 through June 30, 2011.
(15-421-200-110-0009-00-16) **NOTE : Not to exceed \$11,000.00 total.**

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

Althea Spruill
Rita Cook
Nicole Gresko
Brenda Koonce

9. Approve the following Paraprofessionals - **AM/PM Monitors** – Cadwalader Elementary School, at the rate of \$42.00 per hour, effective September 1, 2010 through June 30, 2011.
(15-421-200-110-0009-00-16) **NOTE: Not to exceed \$11,000.00 total.**

Donna Irish
JoEllen Martinez

10. Approve the following Teachers **AM/PM Supervision** – Hedgepeth/Williams School, at the rate of \$42.00 per hour, effective September 1, 2010 through June 30, 2011.
(15-421-200-110-0009-00-08) **NOTE : Not to exceed \$6,800 total.**

Daisy Herrera
Susan Scully
Denise Walker-Streater
(Substitute)
Mandy Walker (Substitute)
Gavin Kramer (Substitute)

11. Approve the following Paraprofessionals - **AM/PM Monitors** – Hedgepeth/Williams School, at the rate of \$26.00 per hour, effective September 1, 2010 through June 30, 2011.
(15-421-200-110-0009-00-08) **NOTE: Not to exceed \$4,200.00 total.**

Vivian Byrd
Ruth Davila-Ortiz

12. Approve the following Teachers – **Bus Drivers (Substitutes) – Athletic Events**, at the rate of \$60.00 per trip, effective September 10, 2010 through June 15, 2011.
(11-000-270-160-0009-00-65) **NOTE: Not to exceed \$1,200.00 per person.**

David Tindall
Daniel Grady

13. Approve the following staff - **Before/Afterschool Programs** – Trenton High School – Chambers, at the rate of \$42.00 per hour, effective November 9, 2010 though June 30, 2011.

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

(20-480-200-101-09-11-05) School Improvement Grant.

NOTE: Administrative Approval on November 9, 2010

Name	Program	Not to Exceed
Raul Sanchez	Extended Learning Teacher	\$5,040.00
William Pyper	Extended Learning Teacher	\$5,040.00
Lila Sidhoum	Extended Learning Teacher	\$5,040.00
Paul Lakorosky	Extended Learning Teacher	\$5,040.00
Tito Mason	Extended Learning Saturday	\$2,520.00
Terri Harper	Extended Learning Saturday	\$2,520.00
Deidre Fabisch	Extended Learning Saturday	\$2,520.00
Wadner Gedeon	Extended Learning Saturday	\$2,520.00
Yseult Leger	Read 180 Teachers	\$5,040.00
Wadner Gedeon	Read 180 Teachers	\$5,040.00
Christine Crowley	Read 180 Teachers	\$5,040.00
Rotanda Davis	Read 180 Teachers	\$5,040.00
Meredith Milligan	Read 180 Teachers	\$5,040.00
Johnson Chacko	AHSA Teacher PM	\$3,402.00
Countess Irvin	Extended Learning JROTC	\$5,355.00
Daniel Morgan	Extended Learning JROTC	\$5,355.00
James Merritt	Extended Learning JROTC	\$5,355.00

14. Approve the following **Fall Coaches** – Trenton High School – Chambers, effective August 1, 2010 through December 1, 2010, stipend in accordance with TEA contract:

(15-402-100-110-0009-00-05)

Administrative Approval on July 23, 2010.

Name	Coaching Position	Stipend
David Tindall	Head Boys Soccer Coach	\$7,828.00
Vincent Blasse	JV Boys Soccer Coach	\$5,871.00
Joseph Fink	Asst. Boys Soccer Coach	\$6,524.00

15. Mr. Norman Paul – **Freshmen Girls Basketball Coach** – Trenton Central High School – Main, at the stipend of \$4,828.00, effective November 20, 2010 through March 15, 2011.
 (11-402-100-110-0000-00-55)

16. Mr. Charles Jackson – **Head Boys Basketball Coach** – Trenton Central High School – Main, at the stipend of \$8,481.00, effective November 25, 2010 through March 15, 2011.
 (11-402-100-110-0000-00-55) – **PULLED FOR FURTHER DISCUSSION IN EXECUTIVE SESSION**

**TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES**

17. Mr. Carl Jordan – **Freshmen Boys Basketball Coach** – Trenton Central High School – Main, at the rate of \$4,828.00, effective November 20, 2010 through March 15, 2011.
18. Approve the following Teachers **AM/PM Supervision** – Parker Elementary School, at the rate of \$42.00 per hour, effective September 10, 2010 through June 23, 2011. (15-421-200-110-0009-00-27) **NOTE : Not to exceed \$15,288.00 total.**

Jolanda Pantoja
Sharon Hamm-Graves
Kathryn Flowers
Thomas Romeo (Substitute)

19. Ms. Marketa Nance – Paraprofessional – AM Monitor – Parker Elementary School, at the rate of \$26.00 per hour (1/2 hr per day), effective September 10, 2010 through June 23, 2011. (15-421-200-110-0009-00-27) **NOTE: Not to exceed \$4,914.00 total.**
20. Mr. Tyrone Robinson – Paraprofessional – Bus Aide – Transportation Department, at the rate of \$26.00 per hour, effective October 1, 2010 through June 30, 2011.

p. Continuation of Dispatcher Services

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following continuation of dispatcher services:

1. Approve the following Dispatchers – Administration Building, at the rate of \$15.75 per hour, effective October 15, 2010 through January 31, 2011. (11-000-251-100-0009-00-60)
NOTE: Administrative Approval on November 9, 2010.

William Carroll
Daryl Haynes
Edward Woods

q. Contractual Entitlements

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following contractual entitlements :

Name	Unit	# Sick Days	# Vacation Days	Amount
Gregory Green	TEA	0	25 ½	\$9,492.45
			TOTAL	\$9,492.45

**NOTE : Total of payouts previously approved = \$ 2,807,525.79
Grand total as of December 6, 2010 = \$2,817,018.24**

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

3. FINANCE & FACILITIES

a. Appropriation Transfers – October 2010

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and;

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, does ratify the transfers approved by the Superintendent of Schools. (**Attachment 3-A**)

b. A-148 Secretary's Report – October 2010

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

WHEREAS, in compliance with N.J.A.C. 6A:23-2.11©3, the secretary has certified that, as of the date of the report(s) no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting;

BE IT FURTHER RESOLVED, in compliance with N.J.A.C 6A:23-2.11©4, the Board of Education certifies that, after review of the secretary's monthly financial reports for October 2010, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (**Attachment 3-B**)

c. A-149 Treasurer's Report – October 2010

WHEREAS, pursuant to N.J.S.A. 18A-17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education , for the period ending October 31, 2010, upon the recommendation of the Superintendent of Schools,

**TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES**

adopt the A-149 and cause it to become a part of the official minutes of this meeting.
(Attachment 3-C)

d. **Staff Travel**

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, ratified staff attendance/participation in the following professional conferences, workshops, seminars or trainings for the month of December with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or operation of the school district.

Applicant	Position	School	Purpose	Location	Date	Funds	Cost	GAAP Code
Paule Toussaint	Teacher	Cadwalader	NJ DOE - A Day with Ralph Fletcher	E. Windsor, Nj	12/7/2010		\$0	No Cost to the Board
Alvina Platt-Gregory	Teacher	Robbins	NJAHPERD Health Conference Updates	Long Branch,NJ	12/16-19/2010	Board	\$149	15-120-100-101-0009-00-28
Christine Masterson	Teacher	Robbins	NJDOE - A Day with Ralph Fletcher	Windsor, NJ	12/7/2010		\$0	No Cost to the Board
Addie Lane	Principal	Dunn MS	Turning Around Chronically Low Schools	Vineland, NJ	12/7/2010		\$0	No Cost to the Board

REVISED BOARD POLICY: First Reading

- 5500 - Expectation for Pupil Conduct
- 5511 - Dress and Grooming
- 5512.02 Cyber-Bullying
- 5513 - Care of School Property
- 5516 - Remotely Activating Communication Devices – Pagers & Cellular Telephones
- 5520 - Disorder and Demonstration
- 5530 - Substance Abuse
- 5533 - Pupil Smoking
- 5550 - Disaffected Pupils
- 5560 - Disruptive Pupils
- 5570 - Sportsmanship
- 5600 - Pupil Discipline/Code of Conduct
- 5610 - Suspension
- 5611 - Removal of Pupils from the General Education Program for Weapons/Firearms Offenses
- 5612 - Assault by Pupils on Board Members or Employees
- 5615 - Suspected Gang Activity
- 5700 - Pupil Rights

It was motioned and properly seconded to approve with suggested amendments the above-listed policies for first reading. The above policies were **approved** for first reading.

ADJOURN TO EXECUTIVE SESSION

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

It was motioned and properly seconded to adjourn the meeting into Executive Session. **All** were in favor **0** opposed **0** abstentions.

Ms. Tatum read the Executive Session Resolution:

WHEREAS, The Board of Education must discuss subjects concerning personnel matters, negotiations, and legal matters;

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in public meeting; and,

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, That the aforesaid subjects shall be discussed in closed executive session by this Board and administrative staff at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

ADJOURN 10:09 p.m.

REOPEN PUBLIC MEETING

Open Public Meeting reconvened at 11:59 p.m.

1. **Hollman vs. TBOE**
File No. 12414-0270
Claim No. 07EO03052L
Invoice No. 2325685
Reimbursement \$1,755.44 to Parker McCay
2. **M. Steever (TB&T) vs. TBOE**
PERC Docket No. AR-2010-533
JS Case No. 3911
Reimbursement \$947.16 to Arbitrator John E. Sands
3. **Roberts vs. TBOE**
File No. 4707-C-SB
Claim No. 07EO03059H
**Reimbursement \$487.50 to Lenox, Socey, Formidoni,
Brown, Giordano, Cooley & Casey**
4. **Abbott District Funding – Services Rendered**
Reimbursement \$2,127.80 to Richard E. Shapiro, LLC

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

- 7. **TEA vs. TBOE**
Docket No. AR-2010-858
Reimbursement \$1,600.00 to Arbitrator James Mastriani

- 8. **TESA vs. TBOE**
AAA Case No. 18-390-01225-10 02 J1M-C
Reimbursement \$200.00 to American Arbitration Association

- 15. **TASA (Belinda Silver) vs. TBOE**
AAA Case No. 18-390-01427-10 02 J1M-C
Reimbursement \$200.00 to American Arbitration Association

- 16. **Andrew Morgan vs. TBOE et al**
Docket No. MER-L-2796-09
Reimbursement \$204.00 to Arbitrator Lisa Charles

It was motioned by Mr. Luna and seconded by Mr. Shelton to approve the above legal bills. The above legal bills were **approved** by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
T. Missy Balmir	X		
L. Diane Campbell	X		
Elizabeth Johnson	X		
Harry Luna	X		
Toby Sanders	X		
Donald O. Shelton	X		
Marcellus Smith	absent		
Algernon Ward	X		
Nicola Tatum	X		

9. 2006 Reduction in Force Settlement Proposal

It was motioned by Dr. Campbell and seconded by Mr. Luna to approve the 2006 Reduction in Force (RIF) Settlement Proposal with TEA. With six (6) yes votes, one (1) no vote and one (1) abstention, the 2006 RIF Settlement Proposal was **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
T. Missy Balmir	X		
L. Diane Campbell	X		
Elizabeth Johnson	X		
Harry Luna	X		
Toby Sanders			X
Donald O. Shelton	X		
Marcellus Smith	absent		
Algernon Ward		X	
Nicola Tatum	X		

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES

10. Carolyn Gibson Settlement Proposal

It was motioned by Rev. Sanders and seconded by Ms. Balmir to approve the Settlement Proposal with Carolyn Gibson for 12 months of salary & benefits. With seven (7) yes votes and one (1) no vote, the Settlement Proposal with Carolyn Gibson was **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
T. Missy Balmir	X		
L. Diane Campbell	X		
Elizabeth Johnson	X		
Harry Luna	X		
Toby Sanders	X		
Donald O. Shelton	X		
Marcellus Smith	absent		
Algernon Ward		X	
Nicola Tatum	X		

6. Jones vs. TBOE
Settlement Draft of \$75,000.00
Claim No. 05EO 02717Q
Docket No. MER-L-2294-05

It was motioned by Ms. Johnson and seconded by Rev. Sanders to approve the Settlement Draft re: Jones vs. TBOE. With seven (7) yes votes and one (1) abstention, the Settlement Draft re: Jones vs. TBOE was **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
T. Missy Balmir	X		
L. Diane Campbell	X		
Elizabeth Johnson	X		
Harry Luna	X		
Toby Sanders	X		
Donald O. Shelton	X		
Marcellus Smith	absent		
Algernon Ward			X
Nicola Tatum	X		

Board Action on Previously Pulled Human Resources Items:

e. Appointments

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following appointments:

**TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD CONFERENCE MEETING
Monday – December 6, 2010 – 6:30 P.M.
MINUTES**

7. Ms. Sharon Grady – from : Health/Physical Education Teacher – Trenton High School-Chambers, to: *Interim* Director of Health/Physical Education/Family Life & Athletics, Curriculum Department, at the salary of \$109,597 (\$106,547-Step 1 + \$3,050 longevity), effective December 6, 2010 through June 30, 2011, pro-rated.

k. Return to former Position

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the return to former position :

1. Mr. Gregory Green – In-School Suspension Teacher – Monument Elementary School, at the salary of \$58,776-MA, Step 10-TEA, effective December 7, 2010 through June 30, 2011, pro-rated. (15-000-218-110-0000-29-25)

o. Before/Afterschool Program

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff for before/after school programs:

16. **Head Boys Basketball Coach** – Trenton Central High School – Main, at the stipend of \$8,481.00, effective November 25, 2010 through March 15, 2011. (11-402-100-110-0000-00-55) – *The Board voted on the appointment of Mr. Greg Grant as Head Coach at the JV Coach salary, and the appointment of Mr. Charles Jackson as JV Coach at the Head Coach salary.*

It was motioned by Ms. Balmir and seconded by Ms. Johnson to approve the above Human Resources Items. The above items were **approved** by all Board Members present.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
T. Missy Balmir	X		
L. Diane Campbell	X		
Elizabeth Johnson	X		
Harry Luna	X		
Toby Sanders	X		
Donald O. Shelton	X		
Marcellus Smith	absent		
Algernon Ward	X		
Nicola Tatum	X		

ADJOURN - 12:08 a.m. on December 7, 2010

Respectfully submitted

Jayne S. Howard
Jayne S. Howard
Business Administrator/Board Secretary