

2. HUMAN RESOURCES

a. Creation of Positions and Approval of Job Descriptions

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the creation of positions and approval of job descriptions:

1. Approve the creation of the position of Supervisor of Transportation for Athletics & Student Trips - Trenton High School – Chambers, Salary in accordance with TASA contract.
NOTE : As per the State Monitor. Attachment 2-a-1
2. Approve the creation of the position of Coordinator of Transportation – Buildings & Grounds - Transportation Department, Salary in accordance with TASA contract.
NOTE : As per the State Monitor. Attachment 2-a-2
3. Approve the creation of the position of Director of Health/Physical Education/Family Life & Athletics, Curriculum Department, Salary in accordance with TASA contract.
NOTE : As per the State Monitor. Attachment 2-a-3
4. Approve the creation of the position of Paralegal/Legal Assistant – Human Resources Department – Salary in accordance with the Confidential Administrators. **Attachment 2-a-4**
5. Approve the creation of the position of Teacher - In-School-Suspension Teacher – Monument Elementary School – Salary in accordance with TEA contract.

b. Abolishment of Positions

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the abolishment of positions :

1. Approve the abolishment of the position of Supervisor of Transportation – Buildings & Grounds- Transportation Department, effective December 7, 2010.
2. Approve the abolishment of the position of Director of Athletics – Curriculum Department/Trenton High School – Chambers, effective December 7, 2010.
3. Approve the abolishment of the position of Confidential Secretary – Administration Building – Human Resources Department, effective November 23, 2010.

c. Retirement

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following retirement:

1. Ms. Gylia Maria Hollman-Tucker – 39 years – Science Teacher – Gifted and Talented, effective January 1, 2011.

d. Retirement – Correction of effective date

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following correction for date of retirement:

1. Ms. Laura LaCross – 18 years – Special Education Teacher – Dunn Middle School, change of effective date of retirement from : October 1, 2009, to: October 1, 2008.

NOTE: Approved by Division of Pensions October 1, 2009 retro active to October 1, 2008. Human Resources received notification 9/8/10.

e. Appointments

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following appointments:

1. Mr. Gregory Green – from : In-School-Suspension Teacher – Hedgepeth/Williams School, at the salary of \$58,776-MA, Step 10-TEA, to: Interim Vice Principal - King Elementary School, at the salary of \$88,875, Step 1, effective October 18, 2010 to December 6, 2010, pro-rated.
(15-000-240-103-0000-00-23)
2. Mr. Bocary Bandeh – from : Computer Teacher – Wilson Elementary School, from the salary of \$72,971-MA+60, Step 13-TEA, to: Supervisor of Special Projects, Gifted and Talented, to the salary of \$95,548, Step 3, effective November 29, 2010 through June 30, 2011, pro-rated.
(20-275-200-104-0000-11-82)
3. Ms. Terri Jenkins – from: Supervisor of Transportation – Buildings & Grounds/Transportation Department, to: Supervisor of Student Trip/Athletic Transportation – Trenton High School – Chambers, at the salary of \$99,881 (\$97,131 Step 4 + \$2,750 longevity), no change in salary, effective December 7, 2010 through June 30, 2011.
4. Ms. Elizabeth Ramirez – from: Principal – Trenton High School-Chambers, to: Principal – Hill Elementary School, at the salary of \$139,281- Step 6, effective December 6, 2010 through June 30, 2011, pro-rated.
5. Mr. Marc Maurice – from: Principal – Hill Elementary School, to : Principal – Trenton High School-Chambers, at the salary of \$155,987 - Step 15, effective December 6, 2010 through June 30, 2011, pro-rated.
6. Mr. Lawrence Parker – from : Athletic Director – Curriculum Dept/TCHS-Chambers, to: Vice Principal – King Elementary School, at the salary of \$112,268 (\$110,068-Step 6 + \$2,200 longevity), effective December 6, 2010 through June 30, 2011, pro-rated.
7. Ms. Sharon Grady – from : Health/Physical Education Teacher – Trenton High School-Chambers, to: Director of Health/Physical Education/Family Life & Athletics, Curriculum Department, at the salary of \$109,597 (\$106,547-Step 1 + \$3,050 longevity), effective December 6, 2010 through June 30, 2011, pro-rated.
8. Ms. Beth Lynne – from: Middle School Mathematics Teacher – Dunn Middle School, to: In School Suspension Teacher – Hedgepeth/Williams School, at the salary of \$86,281-MA+60, Step 15-TEA (no change in salary), effective December 6, 2010 through June 30, 2011.

f. Emergent Hires

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following emergent hires :

1. Ms. Shavonne Carter – School Counselor – Gregory Elementary School, at the salary of \$48,377-BA, Step 0-TEA, effective January 3, 2011 through June 30, 2011, pro-rated. (15-000-218-104-0000-33-21) **NOTE : Replacing Gerald Bulova who retired.**

g. Re-Hires from the Re-call list – Rescind

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve to rescind the following re-hires hires from the re-call list :

1. Ms. Karen Fuentes – Administrative I Secretary – Special Education Department (Records Room) – Administration Bldg, at the salary of \$34,753, Step 5/30 credits, effective November 29, 2010 through June 30, 2011, pro-rated (11-000-219-105-0000-00-84) **NOTE : Replacing Maria Medina-Jones who retired. Employee declined the position**

h. Re-Hire from the Re-call list

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following re-hire from the re-call list:

1. Ms. Ivelisse Hernandez – Administrative I Secretary – Special Education Department Special Education Department (Records Room) – Administration Bldg, at the salary of \$28,983, Step 1/0 credits, effective January 3, 2011 through June 30, 2011, pro-rated (11-000-219-105-0000-00-84) **NOTE : Replacing Maria Medina-Jones who retired.**

i. Re-Hires from the Re-call list – change of effective date

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following change of effective dates of re-hires from the re-call list:

1. Mr. Raymond Kolison – Paraprofessional (Kindergarten) – Kilmer Elementary School, at the salary of \$30,867 Step 4/60 credits, change of effective date from November 29, 2010, to: December 1, 2010 through June 30, 2011, pro-rated. **NOTE: Newly created class.**
2. Ms. Marie Peters – Heavy Cleaner -Trenton High School-West, at the salary of \$29,473 Step 2, change of effective date from November 29, 2010, to: November 30, 2010 through June 30, 2011, pro-rated. (11-000-262-110-0000-52-61) **NOTE: Replacing Jan Plaza who was terminated.**
3. Ms. Teresa Mendenhall – Administrative I Secretary – Kilmer Elementary School, at the salary of \$33,882, Step 6/0 credits, change of effective date from November 29, 2010, to: November 1, 2010 through June 30, 2011, pro-rated. (15-000-240-105-0000-00-24) **NOTE : Replacing Carol McDonough who retired.**

4. Ms. Yvette Jamison – Paraprofessional (Kindergarten) – Hedgepeth/Williams School, at the salary of \$30,867 Step 4/60 credits, change of effective date from November 29, 2010, to: December 1, 2010 through June 30, 2011, pro-rated. **NOTE: Newly created class.**
5. Mr. Alfred Harris – Paraprofessional (Kindergarten) – Parker School, at the salary of \$32,891 pro-rated, change of effective date from: October 11, 2010 to : November 11, 2010 through June 30, 2011. (15-190-100-106-0000-42-27)

j. Appointments - Change of Effective Date

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve to change the effective dates of appointments:

1. Mr. Thomas Montanari – Art Teacher – TCHS West, at the salary of \$48,377-BA, Step 0-TEA, change of effective date from: October 18, 2010 to: November 1, 2010 through June 30, 2011, pro-rated (15-140-100-101-0051-01-05)
2. Mr. Harry Moore – Bus Driver (Part Time) – Transportation Dept. Buildings & Grounds, at the rate of \$15.25 per hour, change effective date from: September 1, 2010 to: October 11, 2010 through June 30, 2011. (11-000-270-160-0009-00-65)
3. Mr. John Neville – Bus Driver (Part-time) – Transportation Department – Buildings & Grounds, at the rate of \$15.25 per hour, change effective date from: September 14, 2010 to : December 6, 2010 through June 30, 2011. (11-000-270-161-0000-00-65)

k. Return to former Position

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the return to former position :

1. Mr. Gregory Green – In-School Suspension Teacher – Monument Elementary School, at the salary of \$58,776-MA, Step 10-TEA, effective December 7, 2010 through June 30, 2011, pro-rated. (15-000-218-110-0000-29-25)

l. Re-assignments - Vice Principals

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following re-assignments of Vice Principals, effective December 6, 2010 through June 30, 2011 :

Name	Title	From Location	To Location	Salary
Alexander Bethea	Vice Principal	TCHS-Chambers	Hedgepeth/Williams	\$120,327
O. Keith Taylor	Vice Principal	TCHS-Chambers	Gregory School	\$105,350
Ronald Edwards	Vice Principal	TCHS-Chambers	Daylight/Twilight	\$103,150
Carlos Gonzales	Vice Principal	King School	TCHS-Chambers	\$112,663
Benjamin Ons	Vice Principal	Gregory School	TCHS-Chambers	\$99,295
Adrienne Hill	Vice Principal	Hedgepeth/Williams	TCHS-Chambers	\$110,068

m. Leave(s) of Absence

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following leave(s) of absence:

- 1. Mr. Carlos Gonzales - Vice Principal – King Elementary School, medical leave of absence with pay, effective October 18, 2010 through December 31, 2010 (15-000-240-103-0000-00-23)

n. Extended Leave(s) of Absence

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following extended leaves of absence:

- 1. Ms. Terri Jenkins – Supervisor of Transportation – Transportation Dept./Buildings & Grounds, extended medical leave of absence with pay, effective September 25, 2010 through November 22, 2010. (11-000-270-160-0000-00-65)

NOTE: Original leave from July 19, 2010 to September 24, 2010.

o. Before/Afterschool Program

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following staff for before/after school programs:

- 1. Ms. Jeneya Nelson –**Teacher Tutor** – Franklin Elementary School, at the rate of \$42.00 per hour, effective January 3, 2011 to May 31, 2011. (15-421-100-101-0009-00-19)

NOTE: Not to exceed \$2,100.00 total program.

- 2. Ms. Courtney Capone –**Teacher Tutor** – Franklin Elementary School, at the rate of \$42.00 per hour, effective January 3, 2011 to May 31, 2011. (15-421-100-101-0009-00-19)

NOTE: Not to exceed \$2,100.00 total program.

- 3. Mr. Don Dixon – **AM/PM Supervisor** – Stokes Elementary School, at the rate of \$42.00 per hour (2 hours per day), effective September 9, 2010 to June 30, 2011. (15-421-200-110-0009-00-24) **NOTE: Not to exceed \$15,288.00**

- 4. Ms. Catherine Dismukes – **AM/PM Supervisor** - Stokes Elementary School, at the rate of \$42.00 per hour effective September 9, 2010 to January 1, 2011. (15-421-200-110-0009-00-24) **NOTE: Not to exceed \$5,880.00**

- 5. Approve the following staff - **Before/After School Monitors** – Washington Elementary School, at the rate of \$26.00 per hour (1 hour per day), effective September 10, 2010 through June 23, 2011. (15-421-200-110-0009-00-30) **NOTE: Not to exceed \$4,914.00 total.**

Brandi Tillery
Audrey Montero
Tiffany Hilton (Substitute)

- 6. Approve the following staff - **AM Supervision** – Washington Elementary School – at the rate of \$42.00 per hour, (30 minutes per day), effective September 10, 2010 through June 23, 2011 (15-421-200-110-0009-00-30) (15-421-101-0009-00-30)

NOTE: Not to exceed \$11,466 for the total Program.

Ray Fullard
Mary Ann Delate
Kelly Micciche
Myra Washington (Substitute)

7. Mr. Samuel Brown - **Teacher Tutor – After School** – Franklin Elementary School, at a rate of \$42.00 per hour, effective January 1, 2011 through May 30, 2011.
(15-421-100-101-0009-00-19) **NOTE: Not to exceed 50 hours or a total of \$2,100.**
8. Approve the following Teachers **AM/PM Supervision** – Cadwalader Elementary School, at the rate of \$42.00 per hour, effective September 1, 2010 through June 30, 2011.
(15-421-200-110-0009-00-16) **NOTE : Not to exceed \$11,000.00 total.**

Althea Spruill
Rita Cook
Nicole Gresko
Brenda Koonce

9. Approve the following Paraprofessionals - **AM/PM Monitors** – Cadwalader Elementary School, at the rate of \$42.00 per hour, effective September 1, 2010 through June 30, 2011.
(15-421-200-110-0009-00-16) **NOTE: Not to exceed \$11,000.00 total.**

Donna Irish
JoEllen Martinez

10. Approve the following Teachers **AM/PM Supervision** – Hedgepeth/Williams School, at the rate of \$42.00 per hour, effective September 1, 2010 through June 30, 2011.
(15-421-200-110-0009-00-08) **NOTE : Not to exceed \$6,800 total.**

Daisy Herrera
Susan Scully
Denise Walker-Streater (Substitute)
Mandy Walker (Substitute)
Gavin Kramer (Substitute)

11. Approve the following Paraprofessionals - **AM/PM Monitors** – Hedgepeth/Williams School, at the rate of \$26.00 per hour, effective September 1, 2010 through June 30, 2011.
(15-421-200-110-0009-00-08) **NOTE: Not to exceed \$4,200.00 total.**

Vivian Byrd
Ruth Davila-Ortiz

12. Approve the following Teachers – **Bus Drivers (Substitutes) – Athletic Events**, at the rate of \$60.00 per trip, effective September 10, 2010 through June 15, 2011.
(11-000-270-160-0009-00-65) **NOTE: Not to exceed \$1,200.00 per person.**

David Tindall
Daniel Grady

13. Approve the following staff - **Before/Afterschool Programs** – Trenton High School – Chambers, at the rate of \$42.00 per hour, effective November 9, 2010 though June 30, 2011. (20-480-200-101-09-11-05) School Improvement Grant.

NOTE: Administrative Approval on November 9, 2010

Name	Program	Not to Exceed
Raul Sanchez	Extended Learning Teacher	\$5,040.00
William Pyper	Extended Learning Teacher	\$5,040.00
Lila Sidhoum	Extended Learning Teacher	\$5,040.00
Paul Lakorosky	Extended Learning Teacher	\$5,040.00
Tito Mason	Extended Learning Saturday	\$2,520.00
Terri Harper	Extended Learning Saturday	\$2,520.00
Deidre Fabisch	Extended Learning Saturday	\$2,520.00
Wadner Gedeon	Extended Learning Saturday	\$2,520.00
Yseult Leger	Read 180 Teachers	\$5,040.00
Wadner Gedeon	Read 180 Teachers	\$5,040.00
Christine Crowley	Read 180 Teachers	\$5,040.00
Rotanda Davis	Read 180 Teachers	\$5,040.00
Meredith Milligan	Read 180 Teachers	\$5,040.00
Johnson Chacko	AHSA Teacher PM	\$3,402.00
Countess Irvin	Extended Learning JROTC	\$5,355.00
Daniel Morgan	Extended Learning JROTC	\$5,355.00
James Merritt	Extended Learning JROTC	\$5,355.00

14. Approve the following **Fall Coaches** – Trenton High School – Chambers, effective August 1, 2010 through December 1, 2010, stipend in accordance with TEA contract:

(15-402-100-110-0009-00-05) **Administrative Approval on July 23, 2010.**

Name	Coaching Position	Stipend
David Tindall	Head Boys Soccer Coach	\$7,828.00
Vincent Blasse	JV Boys Soccer Coach	\$5,871.00
Joseph Fink	Asst. Boys Soccer Coach	\$6,524.00

15. Mr. Norman Paul – **Freshmen Girls Basketball Coach** – Trenton Central High School – Main, at the stipend of \$4,828.00, effective November 20, 2010 through March 15, 2011. (11-402-100-110-0000-00-55)
16. Mr. Charles Jackson – **Head Boys Basketball Coach** – Trenton Central High School – Main, at the stipend of \$8,481.00, effective November 25, 2010 through March 15, 2011. (11-402-100-110-0000-00-55)
17. Mr. Carl Jordan – **Freshmen Boys Basketball Coach** – Trenton Central High School – Main, at the rate of \$4,828.00, effective November 20, 2010 through March 15, 2011.

18. Approve the following Teachers **AM/PM Supervision** – Parker Elementary School, at the rate of \$42.00 per hour, effective September 10, 2010 through June 23, 2011. (15-421-200-110-0009-00-27) **NOTE : Not to exceed \$15,288.00 total.**

Jolanda Pantoja
 Sharon Hamm-Graves
 Kathryn Flowers
 Thomas Romeo (Substitute)

19. Ms. Marketa Nance – Paraprofessional – AM Monitor – Parker Elementary School, at the rate of \$26.00 per hour (1/2 hr per day), effective September 10, 2010 through June 23, 2011. (15-421-200-110-0009-00-27) **NOTE: Not to exceed \$4,914.00 total.**

20. Mr. Tyrone Robinson – Paraprofessional – Bus Aide – Transportation Department, at the rate of \$26.00 per hour, effective October 1, 2010 through June 30, 2011.

p. Continuation of Dispatcher Services

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following continuation of dispatcher services:

1. Approve the following Dispatchers – Administration Building, at the rate of \$15.75 per hour, effective October 15, 2010 through January 31, 2011. (11-000-251-100-0009-00-60) **NOTE: Administrative Approval on November 9, 2010.**

William Carroll
 Daryl Haynes
 Edward Woods

q. Contractual Entitlements

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following contractual entitlements :

Name	Unit	# Sick Days	# Vacation Days	Amount
Gregory Green	TEA	0	25 ½	\$9,492.45
			TOTAL	\$9,492.45

NOTE : Total of payouts previously approved = \$ 2,807,525.79

Grand total as of December 6, 2010 = \$2,817,018.24