

Regular Board Agenda January 24, 2011

2. **Human Resources**

a. **Abolishment of Positions**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following abolishment of positions:

1. Coordinator of Grants – Accounting Department – Business Office, effective January 25, 2011. (11-000-251-104-0000-00-60)
2. Assistant Comptroller/Coordinator – Accounting Department – Business Office, effective January 25, 2011. (11-000-251-104-0000-00-60)

b. **Creation of Positions**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following creation of positions :

1. Approve the creation of position and job description for Registration Compliance Specialist – Early Childhood Department, salary in accordance with Business & Technical contract. **attachment 2-b-1**  
(20-218-200-105-0000-00-59)
2. Approve the creation of the position of Senior Accountant / Grants – Accounting Department – Business Office, salary in accordance with Business & Technical contract. (11-000-251-105-0000-00-60)
3. Approve the creation of the position of Assistant Comptroller – Accounting Department – Business Office, salary in accordance with Confidential Administrators.  
(11-000-251-104-0000-00-60)

c. **Retirements**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following retirements:

1. Ms. Eugolia Martinez – 20 years – Heavy Cleaner – Hill Elementary School, effective March 1, 2011. (11-000-262-110-0000-52-61)
2. Ms. Rita Moog – 33 years – ESL Teacher – Grant Elementary School, effective July 1, 2011. (15-244-100-101-0000-00-20)
3. Ms. Rita Cook – 27 years – Elementary Teacher Gr 2 – Cadwalader Elementary School, effective July 1, 2011. (15-120-100-101-0000-00-16)
4. Ms. Evelyn McLaurin -9 years – Music Teacher – Kilmer Elementary School, effective January 14, 2011. (15-120-100-101-0000-01-24)

**NOTE: Notice of retirement received in Human Resources on 1/14/11)**

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**d. Retirement (Change of Effective Date)**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve to change the effective date of the following retirement:

1. Ms. Aida Lamboy-Hernandez – 21 years – Head Custodian – Gregory School, from: April 1, 2011, to: May 1, 2011. (11-000-262-110-0000-52-61)

**e. End of Assignment**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following end of assignment :

1. Mr. Robert Green-Interim Coordinator of Grants, Accounting Department, effective January 1, 2011. (11-000-251-104-0000-00-60)

**f. Resignation**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following resignation :

1. Mr. James Merritt, Jr. – JROTC Assistant Instructor – Trenton High School-Chambers, effective February 1, 2011. (15-000-218-104-0000-33-05)

**g. Emergent Hires**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following emergent hires:

1. Mr. Elijah Freeman – Substitute Paraprofessional – District Wide - at the salary of \$12.50 per hour, effective February 1, 2011 through June 30, 2011.  
(to be determined by location)
2. Ms. Vanessa Bekcarciak – Assistant Director of Special Education- Special Education Department, at the salary of \$100,577, Step 1, effective on or before March 15, 2011 through June 30, 2011, pro-rated. (11-000-219-104-0000-00-84)

**h. Appointments**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following appointments:

1. Ms. Dorothy Bell-Bus Aide (part-time) – Transportation Department, at a salary of \$12.50 per hour, effective January 25, 2011 through June 30, 2011.  
(11-000-270-160-0000-00-65)

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2. Approve the following Substitute Teachers, effective January 25, 2011 through June 30, 2011.

<u>First Name</u>	<u>Last Name</u>	<u>First Name</u>	<u>Last Name</u>
Jacqueline	Anderson	Lawrence	Jones (eff. 1/1/11)
Andre	Austin	Anatoliy	Khusid
Carla	Baylor	Maged	Kelini
Melissa	Boone	Amanda	McCall
William	Bush	Wiliam	McNichol
Nicolina	Contardo	Bryan	Miller
Mary	Conklin	Ray	Montgomery
Rudy	Costabel	Imani	Omowale
Marline	Defence	Christopher	Pringle
Catherine	Dixon	Wei	Shao
Marissa	Esposito	Robert	Sims
Farag	Karam	Debra	Szubrowski
Randi	Francis	Ebony	Tucker
Allan	Harmon	Esther	Victor
Gary	Hopson	Vitali	Khalpukov
Betty	Jones	Reuben	Williams

**NOTE:**

- \$80 – Substitute Certification
- \$85 – Certificate of Eligibility Certification
- \$100 – Certificate of Eligibility with Advance Standing Certification
- \$125 – Standard Certification

3. Ms. Sharon Grady – from : Interim Director of Health/Physical Education/Family Life/Athletics, Trenton High School-Chambers, to : Director of Health/Physical Education/Family Life/Athletics, Trenton High School-Chambers, at the salary of \$109,597 (\$106,547 Step 1 + \$3,050 longevity), effective January 25, 2011 through June 30, 2011. (11-000-211-104-0000-00-81)
4. Mr. John Gentry – from : Payroll Specialist – Payroll Department, at the salary of \$57,648 (\$56,948 Step 15 Guide C + \$700 longevity), to: Senior Information Systems Control Specialist – Technology Department, at the salary of \$58,879 (\$58,179, Step 13 + \$700 longevity), effective February 1, 2011 through June 30, 2011, pro-rated. (11-000-252-104-0000-00-64)
5. Ms. Rosalind Redd – from: Confidential Secretary – Human Resources Department, at the salary of \$61,002 (confidential), to: Paralegal/Legal Assistant – Human Resources Department, at the salary of \$69,000 (confidential) , effective February 1, 2011 through June 30, 2011, pro-rated. (11-000-251-105-0000-00-52)

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6. Mr. Leodito Yanogacio, Jr. – from: Interim Assistant Comptroller – Accounting Department, to: Assistant Comptroller – Accounting Department, at the salary of \$89,791, no change in salary, in accordance with Confidential Administrators. (11-000-251-104-0000-00-60)

### i. Appointment – Change of Title

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following change of title:

1. Mr. Reginald Gilliard - from: Custodian Engineer Gr III, at the salary of \$63,639, Step 10, to: Custodian Engineer Gr II, at the salary of \$69,015, Step 10, effective January 3, 2011 through June 30, 2011, pro-rated. (11-000-262-110-0000-53-61)  
**NOTE: Change of title is due to the increase in square footage of the building, increase in student enrollment, and BTU of the boilers.**

### j. Re-Hire from the Re-call list

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following re-hire from the re-call list:

1. Mr. Ronald Dixon – Heavy Cleaner – Columbus Elementary School, at the salary of \$29,473, Step 2, effective January 25, 2011 through June 30, 2011, pro-rated. (11-000-262-110-0000-52-61) **NOTE: Replacing R. Yawn who is deceased.**

### k. Salary Adjustments

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following salary adjustments :

1. Ms. Stacey Weiss – School Counselor – Kilmer School, from: \$48,377-BA, Step 0-TEA, to: \$51,227 (\$49,727-MA, Step 1-TEA + \$1,500 dual certification), pro-rated (15-000-218-104-0000-33-24)  
**NOTE : Submitted proof of Masters Degree and Dual Certification.**
2. Ms. Shavonne Carter – School Counselor – Gregory Elementary School, from: \$48,377-BA, Step 0-TEA to: \$53,127(\$50,627-MA, Step 2-TEA+\$2,500 National Board Certification), effective January 3, 2011 through June 30, 2011, pro-rated. (15-000-218-104-0000-33-21)  
**NOTE: Submitted proof of Masters Degree and National Board Certification and prior experience.**
3. Ms. Traceyann Henry – Elementary Teacher (Pre-K) – Hedgepeth/Williams School, from : \$48,377-BA, Step 0-TEA, to : \$58,776-MA, Step 10-TEA, effective January 3, 2011 through June 30, 2011, pro-rated. (20-218-100-101-000-41-59)  
**NOTE: Submitted proof of previous experience with the District, prior experience and Masters Degree.**

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4. Ms. Dana Lakins – Language Arts Teacher – Mott Elementary School, from : \$62,236-MA+30, Step 11-TEA, to : \$63,376 (\$62,236-MA+30, Step 11-TEA + \$1,500 dual certification), effective December 14, 2010 through June 30, 2011, pro-rated. (15-130-100-101-0000-00-26)

**NOTE : Submitted proof of dual certification.**

5. Ms. Nicole Brown – Administrative II Secretary – Trenton High School-Chambers (Athletics Department), from : \$43,858-Step 9/60 credits to: \$45,085-Step 9/90 credits, effective January 3, 2011 through June 30, 2011, pro-rated. (11-402-100-105-0000-00-55)

6. **Longevity**

Name	Years of Serv.	Amt. Due	Eff. Date	Bargaining Unit
Von Clemens	10	\$750	1/2/11	CUS
George Greener	15	\$700	12/14/08	BST
Janet Montague	20	\$800	9/1/11	PAR

I. **Leave of Absences**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following leave of absences :

1. Mr. Dwayne Mosley – Director of Abbott Facilities/Construction – Buildings & Grounds, medical leave of absence with pay, effective December 6, 2010 through January 30, 2011. (11-000-262-104-0000-00-61)
2. Mr. Efrain Rivera – Custodian – Robbins School, medical leave of absence with pay, effective January 3, 2011 to January 17, 2011. (11-000-262-110-0000-52-61)
3. Ms. Leslie Sparks – ESL Teacher – Mott School, medical leave of absence with pay, effective January 10, 2011 to April 10, 2011. (15-244-100-101-0000-00-26)
4. Ms. Talitha Briggs – Middle School Language Arts Teacher, Hill School, medical leave of absence with pay, effective January 8, 2011 through January 23, 2011. (15-130-100-101-0000-00-32)
5. Ms. Katherine Rios-Bilingual Kindergarten Teacher, Robbins School, Military leave of Absence with pay, effective January 8, 2011 through January 22, 2011. (15-241-100-101-0000-00-08)

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6. Ms. Rotanda Davis, Special Education Teacher, Trenton Central High – Chambers, medical leave of absence with pay effective November 22, 2010 to January 14, 2011; without pay January 18, 2011 to February 28, 2011. (15-213-100-101-0000-00-05)
7. Ms. Terry Martynenko, School Nurse, Early Childhood, medical leave of absence with pay, effective January 10, 2011 through January 23, 2011. (20-218-200-104-0000-00-59)
8. Ms. Lillian Duran, Paraprofessional, Grant School, medical leave of absence without pay, effective January 5, 2011 through January 31, 2011. (11-216-100-106-0000-00-84)
9. Ms. Olabisi Dabiri-Okoya, Paraprofessional, Monument School, medical leave of absence with pay, effective January 6, 2011 through February 17, 2011. (15-204-100-106-0000-00-25)
10. Mr. Ronald Edwards – Vice Principal – Daylight/Twilight, medical leave of absence with pay, effective January 10, 2011 through February 21, 2011. (15-000-240-103-0000-00-35)
11. Ms. Alina Galambos – English Teacher – Trenton High School-Chambers, medical leave of absence without pay, effective December 15, 2010 through March 14, 2011. (15-140-100-101-0000-00-05)
12. Ms. Patricia Matera – Physical Education Teacher – Trenton High School-Chambers, medical leave of absence with pay, effective January 3, 2011 through February 14, 2011. (15-140-100-101-0000-01-05)
13. Ms. Tara Cattani – Special Education Teacher (Autisium) – Cadwalader Elementary School, medical leave of absence with pay, effective December 17, 2010 through March 15, 2011. (11-204-100-101-0000-00-84)
14. Ms. Yasminelly Gonzales – Special Education Teacher- Kilmer Elementary School, medical leave of absence with pay, effective January 13, 2011 through February 10, 2011. (11-216-100-101-0000-00-84)
15. Mr. Donald Barnett – Industrial Arts Teacher – Trenton High School-Chambers, medical leave of absence with pay, effective December 13, 2010 through March 15, 2011. (15-140-100-101-0000-01-05)
16. Ms. Jillian Bershtein – Elementary Teacher – Franklin Elementary School, maternity leave of absence with pay, effective February 28, 2011 through May 13, 2011; and without pay, effective May 14, 2011 through June 30, 2011. (15-120-100-101-0000-00-19)

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- 17. Ms. Marlene Neal – Paraprofessional – Hedgepeth/Williams School, medical leave of absence with pay, effective January 20, 2011 through February 24, 2011 a.m.; and without pay February 24, 2011 p.m. through March 4, 2011. (15-212-100-106-0000-00-08)
- 18. Ms. Deidra Walker – Paraprofessional – Grant Elementary School, maternity leave of absence with pay, effective January 3, 2011 through February 23, 2011 a.m.; and without pay February 23, 2011 p.m. through March 7, 2011. (20-218-100-106-0000-00-59)

**m. Extended Leave of Absences**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following extended leave of absences:

- 1. Ms. Nicole Hamlet - Science Teacher - Trenton High School – Chambers, maternity leave of absence without pay, effective January 3, 2011 through January 26, 2011. (15-140-100-101-0000-00-05)  
**NOTE: Original leave from December 1, 2010 to January 3, 2011.**
- 2. Ms. Sandra Counts – Elementary Teacher – Hedgepeth/Williams School, medical leave of absence with pay, effective January 16, 2011 through February 23, 2011. (15-120-100-101-0000-00-08)  
**NOTE: Original leave from October 26, 2010 to January 15, 2011.**
- 3. Ms. Barbara Erba – Middle School Language Arts Teacher – Hedgepeth/Williams School, medical leave of absence with pay, effective January 12, 2011 through January 31, 2011. (15-130-100-101-0000-00-08)  
**NOTE: Original leave from December 14, 2010 to January 11, 2011.**

**n. Return from Extended Leave of Absences**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following return from an extended leave of absence:

- 1. Ms. Nicole Hamlet – Science Teacher – Trenton High School – Chambers Campus at the salary of \$53,328-MA, Step 8-TEA, effective January 27, 2011 to June 30, 2011, pro-rated. (15-140-100-101-0000-00-05)

**o. Perfect Attendance**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the following stipends for Perfect Attendance for the 2009-2010 School Year :

James Potts	Heavy Cleaner	King School	\$700
Mary Webster	Light Cleaner	TCHS-West	\$700

**NOTE: In accordance with the Custodians contract article XXVI.**

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**p. Contractual Entitlements**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following contractual entitlements :

<b>Name</b>	<b>Unit</b>	<b># Sick Days</b>	<b># Vacation Days</b>	<b>Amount</b>
Michael Davilla	MEL	0	11	\$3,318.04
Estate of Raymond Yawn	CUS	0	10	\$1,584.60
William Miller	MEL	0	34 ½	\$9,086.61
Percy Dare	TEA	65	0	\$14,300.00
Estate if Mary Ann Varilla	TEA	149	0	\$79,242.67
Lorraine Farr	TEA	87 ½	0	\$40,619.25
Lawrence Jones	TEA	130	0	\$67,692.30
Catherine Dismukes	TEA	70	0	\$33,001.50
Robert DeBlasio	MEL	0	15	\$4,725.75
Charai Bowman	TESA	0	9	\$1,407.78
Yahira Reyes	TESA	0	2	\$205.54
Belinda Silver	TASA	0	45	\$20,556.45
Samuel Whittington	MEL	0	26 ½	\$7,550.11
Gladys Gutierrez	TEA	121	0	\$53,650.19
Daniel Carrigan	MEL	0	20	\$5,832.20
Cornelia Williams	TESA	0	22 ½	\$5,373.00
John DeLucia	MEL	0	24 ½	\$6,980.54
Mohammad Khan	MEL	0	13	\$3,464.89
Jack Senachai	MEL	0	18 ½	\$5,580.34
Anthony Conti	MEL	0	7	\$2,111.48
June Stanley	TESA	40	87 ½	\$35,437.35
Lorraine Booker	PAR	44 ½	0	\$10,265.26
Janet Falls	TESA	69 ½	77	\$38,758.04
John Manfredi	CUS	0	35	\$7,565.95
Rosario Casiano	TASA	0	22 ½	\$11,125.35
			TOTAL	\$469,435.19

Total of payouts previously approved = \$ 2,971,990.76 --Grand total as of January 24, 2011 = \$3,441,425.95

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q. **Before/After School Programs – Revised**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve to revise the following before/after school program :

1. Mr. Daniel Grady – Bus Driver (Substitute) – Athletic Events, at the rate of \$60.00 per trip, effective September 10, 2010 through June 15, 2011.  
(11-000-270-160-0009-00-65)

**NOTE : Previously approved on December 6, 2010. Revise the not to exceed amount from \$1,200.00 to \$4,200.00. Due to the absence of D. Tindall who is out due to a work related injury.**

r. **Before/After School Program**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following before/after school program :

1. Approve the following staff – Cadwalader Elementary School - School Leadership Council, at the rate in accordance with the contract, effective February 11, 2011 through June 30, 2011:

Alethea Spruill	Teacher	\$36.00/hr
Susanne Stahlbrand	Teacher	\$36.00/hr
Brenda Koonce	Teacher	\$36.00/hr
Zebbie Belton	Teacher	\$36.00/hr
Rita Cook	Teacher	\$36.00/hr
Kathleen Jackson	Paraprofessional	\$21.00/hr

**NOTE : Not to exceed \$5,000.00 for the total program.**

2. Approve the following Coaching positions – Trenton High School-Chambers, effective November 29, 2010 through March 15, 2011 :

Christopher Perry	Head Wrestling Coach	\$7,828.00
Richard Anderson	Assist. Wrestling Coach	\$6,524.00

3. Approve the following teachers as Data Captains, at the rate of \$36.00 per hour, effective January 3, 2011 to June 30, 2011. (20-464-100-101-0009-10-82)

**NOTE : Not to exceed 40 hours - \$1,440.00 per participant.**

Rayna Culver	Monument School
Tara Conrad	Mott School

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s. **Volunteers**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approved the following volunteers :

1. Approve the following volunteers, at various locations, with no cost to the district, effective for the 2010 – 2011 school year :

<b><u>Name</u></b>	<b><u>Type of Volunteer</u></b>	<b><u>Location</u></b>
Catherine Gonzalez	Classroom	Grant School
Sybil Trotta	Classroom	Cadwalader School

**NOTE: Volunteers must satisfy fingerprint requirement.**