

TRENTON BOARD OF EDUCATION
108 North Clinton Avenue
Trenton, New Jersey 08609
BOARD WORKSHOP
Monday – January 9, 2012 – 5:30 P.M.
MINUTES

Completed January 18, 2012
Convened at 5:30 P.M.

Call to Order

Rev. Toby Sanders, President, called the meeting to order at 5:30 p.m.

Pledge of Allegiance

Rev. Toby Sanders, President, led the salute to the flag.

Roll Call

Present:

Denise Millington
Sasa Olessi Montañó
Marisol Ovalles
Jane Rosenbaum – arrived 5:47 p.m.
Donald O. Shelton – arrived 5:35 p.m.
Nicola Tatum – arrived 6:03 p.m.
Mary Taylor-Hayes
Toby Sanders

Excused Absent:

Jason Redd

Interim Superintendent of Schools – Raymond Broach - Absent

Business Administrator/Board Secretary – Jayne Howard - Present

New Jersey Sunshine Law - Read by Board President Sanders

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted in the Central Services Building, 108 North Clinton Avenue, City Clerk's Office, City Hall and the Times. Anyone whose name is on the mailing list should receive a notice.

Formal action will take place at this meeting.

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Adoption Of Agenda

President Sanders advised the Board there is a Human Resources addendum to tonight's agenda. Additionally, a representative from the Education Law Center will address the Board on the recently passed Hope Legislation.

Motion was made and properly seconded to adopt the agenda. With five (5) Yes votes and one (1) Abstention, the agenda was adopted.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Denise Millington			X
Sasa Olessi Montaña	X		
Marisol Ovalles	X		
Jason Redd	absent		
Jane Rosenbaum	not present for vote		
Donald O. Shelton	X		
Nicola Tatum	not present for vote		
Mary Taylor-Hayes	X		
Toby Sanders	X		

PUBLIC PARTICIPATION

Ms. Janice Williams, representing concerned citizens and students, stated that the Inspirational Choir at TCHS Main has not yet been reinstated despite the assurance she received at the December 19 Board Meeting that this would be done. She expressed concern about the procedure to be followed regarding approval of the Personnel Action Request (PAR) for an advisor to the club.

Mr. Dave Winogron, first Vice President of the Trenton Education Association (TEA), spoke about communication issues in the District. He also expressed concern about the continuing lack of some textbooks for students. He called for increased communication with the community and parents.

Ms. Naomi Johnson-Lafleur, President of TEA, spoke about the Urban Hope Act. She stated that TEA is opposed to the use of public dollars to fund buildings and management of schools by private entities.

Mr. Emerson Simmons, community representative, expressed concern about procedures for gaining entry to the Administration Building. He also stated his support for the autonomy of the Mayor in making appointments to the Board. He discussed his objections to proposed State education reforms. Lastly, Mr. Simmons expressed concern about the process for background checks of Board Members and consultants.

At this time, Rev. Sanders reminded the public of the rules and requirements pursuant to the Open Public Meetings Act. He stated that Board discussions regarding specific employees can only be conducted in Executive Session. Rev. Sanders said that areas of

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concern may be discussed in open public meeting, but speakers must refrain from using names of employees. He said the Board will give all comments appropriate consideration, but they generally will not respond back during Public Participation. Rev. Sanders advised that any person named during open session retains the right of privacy and shall retain all rights against defamation or slander according to the laws of New Jersey. He further advised that the Board shall not be held liable for comments made by members of the public.

Ms. Belva Griffin from Educational Testing Services (ETS) spoke about the mission statement of ETS and how it relates to the education of Trenton students. She expressed concern about the lack of current textbooks in some classrooms. She also felt that classes are overcrowded and that there are too many substitute teachers.

Mr. Darren Green, first Vice President of the Trenton Civic Association, discussed plans to engage and educate parents in the community regarding their roles and responsibilities. He asked the Board to work collaboratively with the community.

Ms. Montise Fields, parent, expressed her concern regarding the lack of textbooks for students.

Ms. Tai Wilson, parent, also discussed textbooks. She spoke about the students who attended the Sherman Avenue School and how they have been impacted by the issues surrounding curriculum on that campus. She asked for cooperation and collaboration by all stakeholders.

Ms. Karin McBride, parent, also lamented the lack of current textbooks for students.

Mr. Waldemar Ronquillo, parent, spoke about the use of a substitute to teach a math class at TCHS-West. He also expressed concern about the amount of money paid to consultants. Mr. Ronquillo discussed the impact on students when there are no textbooks. He also spoke about the importance of providing proper services to special needs students.

Ms. Coreen Grooms, parent, discussed the concerns of the community regarding textbooks and meeting the requirements of the Core Curriculum Content Standards (CCCS). She presented the Board with information on recent textbook orders from the District, submitted to publishing companies. She also expressed concern regarding the use of District funds.

Ms. Kimberly Williams and Ms. Shirley Newell, Aramark employees assigned to food service in the District, discussed concerns involving their employer.

Ms. Betty Glenn, President of the Trenton Paraprofessionals Association (TPA), expressed TPA's concerns regarding service provided by Mission One employees working as 1:1 and 504 paraprofessionals in the District. She also thanked and welcomed Ms. Millington to the Board.

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Ms. Patricia Vogt, President of the Trenton Educational Secretaries Association (TESA), asked for the date of the Board Meeting where the Board discussed binding arbitration relative to the TESA Contract.

Mr. Juan Martinez, community member, asked the Board for an open and transparent process in the selection of a Superintendent to succeed Mr. Broach, whose contract expires on June 30, 2012. He asked the Board to involve all stakeholders in this process. Mr. Martinez stated that he is currently formulating a needs assessment for the Hispanic and immigrant community. He offered his assistance in addressing challenges that exist, and he requested a breakdown of the Hispanic and immigrant population for the District. Mr. Martinez's contact information: senormart@aol.com and 609-647-4368.

Mr. Ralph McCullough, former custodial employee, discussed personnel issues regarding himself. He advised the Board he has filed suit in Superior Court.

BOARD MEMBER COMMENTS

Ms. Montañó thanked all the parents who addressed the Board this evening. She said the Board is looking forward to a collaborative relationship with them. She also addressed the topic of textbooks, and she asked the Curriculum Committee to investigate the issue at their next meeting and report back to the Board. Ms. Montañó also expressed concern that identical textbooks are not used at the same grade level across the District. She requested that the Curriculum Committee address this issue also at their next meeting, followed by a report to the Board.

Ms. Montañó formally requested a report on Transportation, including a specific plan regarding moving forward in this area. She also asked for a status update on the TCHS Inspirational Choir.

Ms. Tatum congratulated the Boys Varsity Basketball Team on their recent victories. She also responded to the parent concerns voiced in Public Participation. She stated the Board did receive a report on which textbooks had been ordered, and she requested an update to this report. Ms. Tatum stated that the Board's contract with Aramark calls for a certain staffing level, and she asked for an update on the staffing levels for Aramark employees in each school. Ms. Tatum also asked for a Board Presentation from Mission One, similar to the quarterly security and food services updates.

Ms. Taylor-Hayes stated she also has concerns regarding textbooks. She felt the Board is receiving conflicting information on this subject. Ms. Taylor-Hayes agreed with Ms. Tatum's requests for updates on Aramark staffing levels and on the services being provided by Mission One. Additionally, she requested an update on Transportation. Lastly, she wished to clarify a recent article in the Times, stating that it was she who inquired about the Inspirational Choir, not Dr. Rosenbaum. She stated that the Board needs an explanation of why the Choir has not been reinstated as of yet.

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Ms. Montañó asked that the Board be provided updated statistical information on the Latino children in the District, as per Mr. Martinez's earlier public comment.

Dr. Rosenbaum said the textbook issue is of great concern to her. She said that when she served on the Mayor's Transition Team, she was advised by a number of teachers that there are inadequate numbers of books. She said the community would be kept apprised on this issue.

Ms. Ovalles thanked the parents and community leaders in attendance. She said that there are issues of which the Board is unaware, and she expressed particular concern regarding the textbook inventory. She agreed with Mr. Green's earlier public comments, and she felt that the students will benefit by all stakeholders collaborating to make improvements in their education.

Ms. Millington stated she had many questions regarding textbooks, and she thanked all the parents in attendance. She asked that parents continue to keep the Board informed of issues and concerns. She agreed with earlier public comments regarding accountability.

Mr. Shelton suggested that every teacher compile a list of books in his or her particular classroom and that the Principals provide these lists to the Board. He expressed concern about the shortage of textbooks and said it is a recurring issue. Mr. Shelton also felt that the Inspirational Choir should have been reinstated by now. He discussed Ms. Grooms' publicly stated concern regarding the transfer of District funds to purchase furniture, and he suggested that surplus furniture currently at Rivera School be used rather than purchasing new. Mr. Shelton said he shares the public's concerns regarding Mission One and Aramark, and he said this is the result of privatization. He discussed urban education, and he also felt a Gifted & Talented school should be in place in Trenton.

Rev. Sanders thanked all the parents and staff members in attendance. He thanked the Aramark employees for their service to the District's children. He stated the Board is very much in support of them, and they are committed to dealing with vendors who abide by labor laws.

At this time, Rev. Sanders asked the Board to formalize the requests for specific reports from Administration. He made a motion for a combined request for the following items from the Superintendent:

- Update on the status of the Inspirational Choir
- Report on book inventory that was completed, and a status update from the Curriculum Department, for dissemination to any interested parties
- Report of Transportation Plans going forward, including current status relative to personnel and communicating with the public
- Status report on 504 and 1:1 paraprofessionals

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- Demographic report specific to the Hispanic population and makeup

The motion was seconded by Ms. Tatum, and a voice vote yielded unanimous approval by the Board.

SUPERINTENDENT’S REMARKS

In the absence of Mr. Broach, there were no remarks.

PRESENTATIONS TO THE BOARD

Rev. Sanders advised that he requested a representative from the Education Law Center (ELC) to present to the Board on the Urban Hope Act. Mr. David Sciarra, Executive Director of the ELC, greeted the Board and stated:

“The Urban Hope Act, which you all read about, was passed today by the Senate and, I believe, the Assembly. It’s going to head to the Governor’s desk and it’s going to become law. That’s clear. This...sort of the last minute on Thursday...originally this bill was a pilot...It’s a pilot bill for a pilot program in three districts. Trenton was not included initially. It was Camden primarily, and then there was Newark and Jersey City. On Thursday when it was considered by legislative committee, there was a switch. Jersey City was taken out and Trenton was put in. So, the Trenton school district is part of this previously pilot program. I’m not really going to comment on the reasons why that happened. I think you have to ask your legislative delegation that question, because I don’t really know why Jersey City was dropped and Trenton was put in.

“Just as a background, this bill really comes out of a bigger problem, which is, I think you’re all aware of, which is the shut down of the school construction program by Governor Christie. When he took office in January 2010, we had 52 projects in the capital plan that had been approved a year earlier. One of them was Trenton Central High School. That capital plan was moving forward, there was funding for it, there was \$3.9 billion in bonding authority which the legislature approved in 2007. So it’s not about money. It is about issuing bonds, but it’s not about money that has already been allocated by the legislature. As you know, Governor Christie basically came in and shut the entire program down, not just Trenton but the other 30 former Abbott and SDA districts. There is really no construction activity for now, going on the third year. With all these shovel-ready projects or near shovel-ready projects, projects that have rebuilt like Trenton Central High School, on hold...could have health

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and safety projects which the district submitted back in June...nothing's moving on those. We have a major problem with the administration's refusal to move school construction forward. I just wanted to say that as a backdrop.

"Some legislators in Camden came up with an idea which is now the Urban Hope Act. Essentially what this does...let me just try to describe this as best as I can understand it...Each of the three pilot districts can, if they wish, pursue proposals for what are called Renaissance Schools. These are schools that...in which there has to be a proposal put together and it has to be approved by the School Board and sent up to the Commissioner of Education. Essentially, the components of these proposals or packages would be the following: There has to be a non-profit organization that is the lead entity for the project. The non-profit entity has to basically put together a package that would plan the construction of the school and manage the school once it's built. The non-profit entity could turn around, though, and subcontract out various components of the initiative to either other non-profit organizations or for-profit companies. So while there has to be a non-profit in the lead, the non-profit can utilize for-profit and non-profit corporations to do various components, such as construct the school, finance the school, divide the land, and ultimately manage various components of the school.

"The big difference here for the school construction program is the SDA...the State is essentially off the hook. As you know, under the school construction program, pursuant to the Abbott decisions, the State is responsible for 100% of the eligible facilities costs for all projects in this district. So all the new schools that have been built, were built on State dollars...bonds purchased through the School Development Authority. The local taxpayers in Trenton are not on the hook for any of that. That is gone as part of these financing packages. We cannot access any of the State's share...State money...that's why the Governor likes it basically. He likes it because it lets the State off the hook.

"This is...let's take Trenton. Trenton, if it wishes, can pursue up to four of these Renaissance School projects. You don't have to do any of them. You can do one, you can do two, you could do up to four. If you do want to do one of these projects, there are certain requirements. If you approve one

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of these projects, there is no State share involved for the SDA for that project – not for other projects – but for that particular project. So let's take Trenton Central High School. A non-profit would come forward and say 'We're going to rebuild the school.' They could ask the district to turn over the land, since you own the land under which Trenton Central High School is located. The bill provides for that if the district can provide land. If the SDA owns land, if the SDA bought any land, they could turn over the land. Essentially the non-profit would put together a financing package to reconstruct the school, or renovate the school or rebuild a new school. There would be no local share involved. Then the non-profit manages the school. It can do it either directly or it can do it through subcontractors.

"Now, here is the other point, because all of this at the end of the day is financed by education dollars because the law requires that, to operate the school, the district would have to allocate 95% of the per pupil funding amount, the totals for the adequacy funding amount...you could talk to Mr. Cowell about what that would be in Trenton. So you know your per pupil amount is the full funding amount. Ninety-five percent of that would go to the operation of the school. So it's kind of like a charter school, but you don't go to the State to get a charter. You would have to approve this; and, if you approve it, they would be entitled to 95% of your per pupil funding under a minimum ten-year contract. The way these schools are going to be financed is that they are going to use some portion of the 95% of the per pupil funding to pay for whatever (inaudible) and loan, principle and interest, if you will...whatever loans are received to finance the construction of the facility. I'm not sure if you're following me, but it's sort of like a mortgage. So if you have a job, you go into the mortgage company and say 'I work for the Trenton School Board. I make X-number of dollars.' They know you're going to get a certain amount, they will qualify you for a certain amount, or your principle and interest payments, so forth and so on. It's kind of like that, although the non-profit will have a guaranteed revenue stream of 95%, which you as a Board will have to turn over every year to the non-profit, which they will then use to run the school. A portion of that will be used to finance the construction of the school.

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“Now why is it 95% because a charter school is 90%? A charter school, you have to turn over 90%. They add the extra five percent in to cover the financing costs. Essentially what it is...these schools would essentially be privately managed schools...they would be privately built. Lead non-profit, you can use for-profits or other non-profits...but finance off the revenue stream from the school funding formula...the State local aid that comes into the district for its students. That’s sort of the short version.

“That’s the best I can explain it. It’s not all that clear how these deals are going to be (inaudible) and I’m not real sure how they’re going to be put together. I think it’s similar to the...if you were around, I know Mr. Shelton’s been around awhile and so have I...districts used to be able to do lease/purchase agreements...long term lease/purchase for buildings, which were, when the school construction law came in 2000, they eliminated the ability to do those. It’s kind of like that, like a lease/purchase type agreement, where you know you’ve got a certain guaranteed revenue stream through the school funding formula for the district, and you use that basically to finance either the purchase of land, or a construction loan, or whatever you need to get the building built. Then you use that money to pay the principle and interest on whatever loans or whatever deals you can put together. People can make money on this because there will be for-profits involved. There will also be non-profits involved. There is nothing to prevent folks from either making money directly as a profit or, you know how these things go, paying people and things like that.

“Here’s the good news in all of this. You can’t do these unless the School Board approves. Somebody is going to have to come to you and request this, and the law lays out these kinds of elements that I’ve described that have to be part of the package. It will be presented to you in some form or another. You will probably be button-holed in the coming months around town. It has to be approved by the Board. The Board has to request it, and it goes up to the State Commissioner of Education, who has to review it and approve it. If the district decides it doesn’t want to do this, you don’t have to do it. That’s the good news because unlike a charter school you don’t have any say. This bill in the legislature gives districts some say in whether charter schools (inaudible). The legislation is in the legislature that would give local voters or School Boards some vote on whether to go

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forward with charter schools. As of now under the charter school law, you have to just sit back, people apply to the Commissioner of Education, you get to send in comments, which I'm sure you've done on some of these charter school applications. The decision is ultimately the Commissioner's, unless the Commissioner decides...your job is to turn over this money, that's it. You have to turn it over. This is different from that, because you have to actually sign off on one of these fields.

"So that's the good news. You as a Board have the authority of whether to even consider these, take them off the table altogether, let the (inaudible) know you're not interested, or you are. It's up to you all to deal with this. We had a lot of concerns about this bill and we opposed it. I can send my testimony to Reverend Sanders and he can circulate that around if you want. It raises some of these issues. Denise already has it, and she'll tell you how to get it. It's on our website. [At this point, Rev. Sanders interjected "It's already been emailed to my colleagues, along with the E3 testimony."] So one of the things that we're concerned with, although I'm not sure it's going to impact on Trenton, but there is a project in Camden that we're very concerned about. We have a project in Camden next to Cooper Hospital that's shovel-ready to go. The SDA purchased half the site, the district owns the other half, the SDA has put \$11 million in pre-development money to get the school ready to be built. The property had to be cleared (inaudible) foundation. The old school was demolished. The school has been designed, all paid for by the SDA out of State tax dollars, but it's been sitting there because of a shutdown. The sponsors of this bill, the people behind this bill, come out of Camden County. They want that school to be built as one of these package deals that I described. So the bill does allow for the SDA to transfer property that it owns for school construction sites, and the school district, if they have land, can basically make that land available to facilitate the deal, if you will. There's no requirement that there be any cost in that. You can charge them, but you don't have to.

[In response to a question by Rev. Sanders] "This bill is sponsored by Senator Donald Norcross, and his brother is George Norcross who is, I think, a prominent Democratic politician. I'm not going to get into that...that delegation, the Camden legislative delegation, are the ones that are behind this. I think what you need to do, so I would say two things.

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One is you might want to have your counsel and somebody on the staff analyze the bill once it's approved. Make sure you understand all the details. I just gave you the rough outlines, that you understand all the details. That you also understand what the Board's responsibilities are here, because as I said, if you don't want any of these projects, if you're not interested, then you don't have to do it. You should become aware of it, because there's going to be a lot of discussion about it. You may also want to talk to your legislators about this and ask them what they have in mind. Trenton, as I've said, was put in at the last minute.

"The last thing I'm going to say, and this is really a plea to the Board, to join with us at the ELC to do some work. We have some work to do. We've started to step up and we're starting to push the SDA to restart the school construction program. In fact, I just sent a letter today, which I'll be happy to send to you, to the DOE and the SDA, complaining about the literally hundreds of health and safety projects that the SDA districts including Trenton, sent in to the ... I'm sure you sent some in, am I correct? In June? How many did you send in? [Everett Collins, Executive Administrator for Buildings & Grounds, responded that there were 70 or 80 health and safety projects that have not been acted upon by the SDA] So we have literally hundreds of health and safety projects across the urban districts in the State, and some of these are very serious conditions. I'm talking about façades that are falling down, roofs that need to be repaired, boilers that need to be replaced, in some cases fire safety equipment that needs to be replaced. They're all stuck, so I would send a letter ... the letter we sent today, putting the DOE on notice that if they don't start moving these projects forward, we're going to go to court. There's already been one lawsuit filed against the SDA for failing to move a major school construction project forward by Phillipsburg School District. I don't know if you're familiar with the Phillipsburg High School situation, where a brand new Phillipsburg High School was designed, the land was cleared, the State has spent \$20 million to get it ready. There was actually a groundbreaking, and then it stopped two years ago and the land has been sitting there and the kids are in trailers and all that. They decided to go to court over that project. Other districts are considering doing the same, as are we.

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“One of things I’d like to be able to ask this Board to do is to start a conversation with us about both your health and safety projects, and how you can give us the information needed to work with you and your counsel ... (inaudible) moving forward, and also how we get the replacement or renovation of Trenton Central High School finally done. It’s frankly just an outrage that that project’s been sitting there. I know there has been some controversy in the town on how to move it forward. We’ve got to come up with a game plan to resolve whatever local issues there are, and then really press the SDA to get that project moving. I’d like to ask you to join with us to figure out a strategy and game plan for really getting Trenton Central High School off the table. I say that because, unlike these renaissance schools, the SDA project had to be paid 100 percent by the State. I don’t have tell all of you the financial condition of the City of Trenton right now in terms of its ability to raise additional property tax money for anything. This is an area where we need to get the Mayor and the City Council to understand that the State is legally on the hook for these health and safety projects, to rebuild Trenton Central High School. The City doesn’t have to put up any money to get them done. The last thing you want to be doing is taking a lot of, more money out of your budget (inaudible).”

Board Members had questions and comments as follows:

- Clarification on the access to SDA money as it pertains to the pilot districts
- District’s and SDA’s legal responsibilities related to land jointly owned with the City
- Accountability/responsibility for the 95% per pupil funding if students choose to return to the public schools
- Authority of the Commissioner of Education to approve projects in districts under full or partial *formal* State takeover (does not include Trenton)
- Effect of the Urban Hope Act on public education in the State
- Involvement of non-profit management companies versus for profit companies
- Advantages to non-profit companies to manage renaissance schools

Mr. Mike Andreola from WISS & Company presented on the 2011 Comprehensive Annual Financial Report (Audit on file in the Board office). Board Members had questions and comments as follows:

- Financial challenges to the District’s losing some temporary Federal funding
- Effect of loss of temporary funding on the 2012-2013 Budget
- Reasons for surplus in fund balance

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- Analysis of per school spending reductions
- Specific areas of improvement in expense reduction
- Amount of Federal grant funding returned by the District

Ms. Marge Dooley, Supervisor of Nurses, presented to the Board on the Nursing Services Plan (Plan on file in the Board office). Board Members had questions and comments as follows:

- Providing services to non-public schools

BOARD DISCUSSION/ACTION ON 1/9/12 RECOMMENDATIONS

Meeting Minutes:

Board Regular & Executive Session Minutes for December 19, 2011

There were no comments or questions on the meeting minutes.

Superintendent's Recommendations for January 9, 2012:

Curriculum, Instruction, Assessment & Special Ed/Student Services (1)

Human Resources (2)

Finance & Facilities (3)

Ms. Taylor-Hayes motioned that Human Resources Addendum Item A1 be tabled. She asked that it be reconsidered at the February 13 Board Workshop. The motion was properly seconded, and a voice vote yielded unanimous approval. Human Resources Addendum Item A1 was **tabled** to the February 13 Board Workshop.

Ms. Taylor-Hayes questioned Human Resources Item A1 on the Superintendent's Recommendations, asking if Vice Principals need a principal certification to serve as Substitute Principals. Board Attorney Carl Tanksley, Jr. answered in the affirmative. Ms. Montaña stated that the individuals are being voted upon as potential substitutes tonight. They are not being assigned at this time. A concentrated discussion ensued regarding the cost factors of using Substitute Principals.

Ms. Taylor-Hayes called the Board's attention to Finance Item M. She asked if the potential candidates for the award of contract would be making a presentation to the Board. Ms. Montaña answered that she did extensive research on the matter with both Mr. Tanksley and Rev. Sanders and that, unfortunately with the way contracting works in this situation, the Board is not allowed (per Statute) to be involved in the choice of vendor until the Request for Proposal (RFP) documents have been scored and a recommendation has been made. She stated the Board's options are to accept the recommendation, reject the recommendation, or interview the firm that is being recommended. If the Board rejects the recommendation, it will go out to RFP again, which would set the timeline back another month. Ms. Montaña proposed that the Board interview the recommended vendor at a separate meeting. Mr. Tanksley confirmed that the information Ms. Montaña relayed to the Board is correct. A concentrated discussion ensued, after which Rev. Sanders asked the

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Board to consider a motion to convene a special meeting for the purpose of interviewing Ray & Associates, after which the Board would either approve Finance Item M or disapprove it. If the item is disapproved, another RFP would be issued. Ms. Montaña seconded the motion, which was approved on unanimous voice vote. Finance Item M will be **tabled** tonight, to be voted upon at a Special Board Meeting.

Mr. Shelton called the Board's attention to Human Resources Item B1, asking who would be assuming the duties of the Director for Student Personnel Services. Ms. Smallwood-Johnson, Executive Director for Human Resources, Negotiations and Legal Affairs, responded. She said that the Superintendent has not advised her who will be assuming these duties.

Ms. Ovalles called the Board's attention to Human Resources Item A2, asking what grade level the individual would be teaching. Ms. Smallwood-Johnson said this would be sixth through eighth grade math. Ms. Ovalles expressed concern that the teacher is just being hired in January. Ms. Smallwood-Johnson said the position had previously been offered to other people who went to the school and declined it.

Ms. Millington asked who is the Treasurer? Ms. Howard answered this is the Bartolomei CPA firm, specifically Ed Bartolomei, a partner of the firm. Ms. Millington asked about budget transfers in Finance Item A as follows:

- Who is Source 4 Teachers? Ms. Howard answered it is for substitute teachers. It is a private company.
- Will Source 4 Teachers be handling all the District's substitutes for the remainder of the year? Rev. Sanders and Ms. Howard answered in the affirmative.
- Why is money being transferred out of Charter schools? Ms. Howard stated that two Charter schools closed, and the students are now in District. This necessitates the money being allocated to the schools.
- Ms. Millington asked why are funds being taken out of Vocational school tuition for non-instructional equipment? Ms. Howard answered this is for special services for the purchase of filing cabinets to be used for special ed student records. She said it was taken from IDEA funding, and the State said we could not use grant funding for file cabinets. The money had to go back into fund 11. Ms. Howard advised that each department does its own transfers, and the Interim Executive Director for Special Education directed that the funds be taken from Vocational school tuition. Ms. Millington expressed concern that sufficient funding is available for Vocational school tuition, and Ms. Howard said that it is or else the Interim Executive Director would not have requested the budget transfer.
- Ms. Millington asked why is money being transferred out of the textbook account when there are not enough textbooks? Ms. Howard said that most of the books that were ordered are consumables, so they must be taken from line 610 (supplies). Ms. Millington stated that the transfer specifically indicates the money is needed to

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purchase furniture. Ms. Howard stated she would confirm with Dr. Heather Jackson, Interim Executive Director for Curriculum, Instruction and Assessment.

- Ms. Millington questioned why funding is being taken out of textbooks to pay for Young Audiences, stating it is a recurring program. Ms. Howard agreed with Ms. Millington's concern, and she answered that each school is responsible for its own transfers and can reallocate their own funding.
- Ms. Millington asked what is the difference between Title I SIAA Stipends and Title I SIAA Teacher Stipends? Ms. Howard answered that there are stipends for paraprofessionals and parent liaisons. She stated she would address the wording of this item with the Funded Programs department.
- Ms. Millington asked for a chart of accounts to better understand the budgeting system.

Ms. Millington called the Board's attention to Finance Item 3E. She noted that the documentation provided in the attachment indicates that the grantee must return the signed original Letter of Agreement by December 23, 2011. She asked if the deadline had been missed. Ms. Howard answered that this item is a revision to a previous one. Originally, the City of Trenton had been the agency to the grant. In December, the City relinquished this role due to funding issues, and the Board is going to be the sole agency to the grant. A concentrated discussion ensued regarding the background history on this item.

Ms. Millington asked about Finance Item H, noting that it is for the 2010-2011 year. Mr. Cowell advised her that this item is necessary because the company hired to plan route reassignment for the District was not able to run the software program in the Transportation department. This necessitated the contracting of Tyler Technologies to run the software program. This process took time, and it was presented on a prior agenda with an incorrect date, so it is being presented again this evening with the correct date. Mr. Cowell said the company has already provided the services.

Board Committee Reports:

B&G, 10/19/11

Finance, 12/14/11

Special Ed, 12/15/11

There were no comments or questions on the Board Committee Reports.

Motion was made and properly seconded to approve the Superintendent's Recommendations, as modified, for January 9, 2012. With eight (8) Yes votes, two (2) No votes and two (2) abstentions, the Superintendent's Recommendations as modified for January 9, 2012 were **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Denise Millington	X		Finance Items 3B & 3C
Sasa Olessi Montaña	X		
Marisol Ovalles	X		

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Jason Redd	absent		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X	HR Item A1	
Toby Sanders	X	Finance Item H	HR Item A2

HUMAN RESOURCES ADDENDUM:

a. Emergent Hires

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following emergent hires:

- Ms. Sharon Shulman – Interim Executive Director of MIS – Technology Dept./Administration Building, at the rate of \$500.00 per diem, effective December 14, 2011 through June 30, 2012. (11-000-252-104-0000-00-64)

NOTE: Previously approved on December finance agenda as MIS Consultant – per the State Monitor. – TABLED TO FEBRUARY 13 BOARD WORKSHOP

Note to minutes: This item was overturned by State Monitor Mark Cowell on January 11, 2012. Ms. Shulman will be given a contract through March 30, 2012 with the understanding that her contract will be extended until a permanent individual is hired but no longer than June 30, 2012 Documentation is on file.

- Ms. Kimberly Cosby – Special Education Teacher (BD Grades 3-5), Grant Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective January 23, 2012 through June 30, 2012, pro-rated. (11-209-100-101-0000-00-84)

SUPERINTENDENT’S RECOMMENDATIONS FOR 1/9/12:

1. CURRICULUM, INSTRUCTION & ASSESSMENT/SPECIAL ED & STUDENT SERVICES

CURRICULUM, INSTRUCTION & ASSESSMENT - SCHOOLS:

a. Student Study Trips

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips:

Agen.	Applicant	School	Destination	Purpose	No. of Stud- ents	Date	Funds	Cost	GAAP Code
Jan.	Joseph Pucciatti	TCHS-Main	ArtWorks	TCHS Orchestra Performing	25	1/20/2012	Board	\$200	15-000-270-512-0000-00-05
Jan.	Ron Mauris	Grant	AMC Theaters	SWBAT connect literacy to the world	90	1/12/2012	Board	\$1,477	15-000-270-512-0000-

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SPECIAL ED & STUDENT SERVICES:

b. **Resolution to Accept the Nursing Services Plan for 2011-2012 School Year**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution to **Accept the Nursing Services Plan for 2011-2012 School Year (Attachment 1-B)**.

2. HUMAN RESOURCES

a. **Emergent Hires**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following emergent hires :

1. Approve the following Substitute Principals – District wide - at the rate of \$425.00 per diem, effective January 10, 2012 through June 30, 2012 :

Dr. Thelma Napoleon – Smith
Claudia Cream

2. Ms. Lauren Thatcher – Mathematics Teacher – Gregory Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective February 1, 2012 through June 30, 2012, pro-rated.
(15-130-100-101-0000-00-21)
3. Ms. Tauheecahra Rahman – School Counselor – Trenton High School-Chambers, at the salary of \$49,095-BA, Step 0-TEA, effective February 1, 2012 through June 30, 2012, pro-rated.
(15-000-221-104-0000-33-05)
NOTE : Replacing F. Pistorius who retired.

b. **Re-assignment**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following re-assignment :

1. Ms. Everene Downing – from : Director of Student Personnel Services – Student Services Department, to: Director of Affirmative Action / Harassment Intimidation / Bullying/ Legal Hearings – Administration Building, at the salary of \$138,929 (no change in salary), effective January 10, 2012 through June 30, 2012.
(11-000-240-103-0000-00-51)

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c. Administrative - Reporting Changes

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following administrative reporting changes :

1. Approve the reporting change for the following Student Assistance Coordinators reporting change to the Medical Department, no change in salary, effective January 10, 2012 through June 30, 2012

Marc Freeman
Carla Thomas
Terry Kelly

2. Mr. William Young – Coordinator Safe/Healthy Schools Grant – reporting change from: Interim Executive Director of Special Education - Administration Building, to: Grants Developer/Community Relations/Foundations, Administration Building, no change in salary, effective January 10, 2012 through June 30, 2012.

NOTE: Office to be moved from Buildings & Grounds to Central Services Administration Building.

d. Creation of Position

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following creation of position :

1. Approve the creation of the position of Compliance Specialist – Special Education Department - Administration Building, salary in accordance with Business & Technical Contract (Guide A).

NOTE : Funding to be determined by the State Monitor.

e. Before/Afterschool Programs

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following before/afterschool programs :

1. Approve the following staff for AHSA/HSPA Prep Advisors, Daylight/Twilight High School, at the rate of \$42.00 per hour, effective January 10, 2012 through June 30, 2012 :

(15-401-100-110-0009-00-35)

Deidre Fabsich
Robert Wolper

NOTE : Not to exceed 72 hours - \$3,024.00 per participant.

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2. Approve the following staff as Middle School Coaches, at the stipend of \$2,518.00, effective January 15, 2012 through March 15, 2012 :
 (11-402-100-101-0009-00-55)

Christopher Studley	Girls Basketball Coach	Hill School
Bernice White	Girls Basketball Coach	Kilmer School
Mitzi Hightower	Cheerleading Coach	Dunn School
Regina Smith	Girls Basketball Coach	Dunn School
Robert Rubino	Boys Basketball Coach	Dunn School
David Smith	Boys Basketball Coach	Hill School

3. Approve the following staff for Club Advisors – Daylight/Twilight High School, at the rate of \$42.00 per hour, effective January 10, 2012 through June 30, 2012 : (15-140-100-101-0009-00-35)

Alvin Francis	Class of 2012 Advisor	Not to exceed 72 Hrs
Veronica Byard	Class of 2012 Advisor	Not to exceed 72 Hrs
Ronald Sheppard	Academic Club Advisor	Not to exceed 50 Hrs
Bin Yu	Academic Club Advisor	Not to exceed 50 Hrs
Joseph Misnik	Enviromental Club	Not to exceed 40 Hrs
William Winters	Attendance Recovery Advisor	Not to exceed 60 Hrs
Alba Rivera	Multi-Cultural Advisor	Not to exceed 52 Hrs
Michelle Shelton	Student Government Advisor	Not to exceed 52 Hrs
Robert Prunetti	Fitness Club Advisor	Not to exceed 50 Hrs
Tilottama Bose	Credit Recovery Advisor	Not to exceed 120 Hrs
Alex Lozano	Credit Recovery Advisor	Not to exceed 120 Hrs
Alvin Francis	S.T.E.P. Advisor	Not to exceed 119 Hrs
Barbara Konig	S.T.E.P. Advisor	Not to exceed 119 Hrs
Jamie Maniatis	S.T.E.P. Advisor	Not to exceed 119 Hrs
Helen Vergani	S.T.E.P. Advisor	Not to exceed 119 Hrs
Alice Burnett	S.T.E.P. Advisor	Not to exceed 119 Hrs
Anthony Jones	L.E.A.R.N. Advisor	Not to exceed 119 Hrs
Michelle Shelton	L.E.A.R.N. Advisor	Not to exceed 119 Hrs
Veronica Byard	L.E.A.R.N. Advisor	Not to exceed 119 Hrs

4. Ms. Yazminelly Gonzalez – Assistant Cheerleading Coach – Trenton High School – Chambers, at the stipend of \$2,740.00, effective December 15, 2011 through March 15, 2012. (11-402-100-101-0000-00-55)

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5. Ms. Shakida Anderson – AM/PM Supervisor (Substitute) – Kilmer Elementary School, at the rate of \$42.00 per hour, effective December 19, 2011 through June 30, 2012. (11-421-200-110-0000-00-81)
NOTE: 1/2 hr per day – 104 days. Not to exceed \$2,184.00 total.

f. School Nurse Service Plan

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following School Nurse Service Plan:

<u>School/Office</u>	<u>Name</u>	<u>Certification Status</u>
Cadwalader	Tammy Cervenka	Certified
Columbus	Denise VanMater	Certified
Franklin	Marie Folmer	Certified
Grant	Lissette Davila	Certified
Gregory	Mary Maher-Wittmer	Certified
Hedgepeth/Williams	Joanne Ford	Certified
Hedgepeth/Williams	Vacancy	Certified
Hill	Carol Tanner	Certified
Jefferson	JoAnn Ray	Certified
Kilmer	Robin DeMuth	Certified
King	Elaine Triplett	Certified
Monument	Janice Kramer	Certified
Mott	Terri Marynenko	Certified
Parker	Eileen Dryzga	Certified
Rivera	Ritha Blain	Certified
Robbins	Maria Sanderson	Certified
Stokes	Sharon Ozonuwe	Certified
Washington	Gertrude Fahey	Certified
Wilson	Constance Slack	Certified
Dunn Middle	Ann Briggs	Certified
Dunn Middle	Vacancy	Certified
Daylight/Twilight	Deidre Manzari	Certified
TCHS-Chambers	Barbara Palmer	Certified
TCHS-Chambers	Barbara Hawk	Certified
TCHS-West	Sandra Arnold	Certified
TCHS-West	Kathy Berlin	Certified
Early Childhood Dept.	Micah Bradley-Freeman	Certified
Early Childhood Dept.	Jacqueline Denton	Certified
Early Childhood Dept.	Pamela Hughes	Certified
Early Childhood Dept.	Vacancy	Certified
Early Childhood Dept.	Lori Ann Nixon	Certified
Early Childhood Dept.	Kathleen Shegda	Certified

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Nursing Supervisor	Margaret Dooley	Certified
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3. FINANCE & FACILITIES

a. **Appropriation Transfers – November 2011**

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and;

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, does ratify the transfers approved by the Superintendent of Schools. (**Attachment 3-A**)

b. **A-148 Secretary’s Report – November 2011**

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148; WHEREAS, in compliance with N.J.A.C. 6A:23-2.11©3, the secretary has certified that, as of the date of the report(s) no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting;

BE IT FURTHER RESOLVED, in compliance with N.J.A.C 6A:23-2.11©4, the Board of Education certifies that, after review of the secretary’s monthly financial reports for November 2011, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (**Attachment 3-B**)

c. **A-149 Treasurer’s Report – November 2011**

WHEREAS, pursuant to N.J.S.A. 18A-17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

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WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, for the period ending November 30, 2011, upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting.

(Attachment 3-C)

d. **Resolution to Approve the Comprehensive Annual Financial Report and Corrective Action Plan for 2011**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution to accept the **Comprehensive Annual Financial Report (under separate cover) and Corrective Action Plan for 2011**

(Attachment 3-D)

e. **Approval of a Letter of Agreement with Dr. Pepper Snapple Group KaBOOM! for the Let's Play Construction Grant**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the **Letter of Agreement with Dr. Pepper Snapple Group KaBOOM! for the Let's Play Construction Grant** as per the terms and conditions of the Agreement (Attachment 3-E). This grant will help fund the construction of a new playground at Monument School. The acceptance of the grant was Board approved on November 21, 2011.

f. **Appointment of District Public Agency Compliance Officer**

BE IT RESOLVED: that the Trenton Board of Education, pursuant to N.J.A.C. 17:27-3.3 hereby appoints Jayne S. Howard as its duly authorized Public Agency Compliance Officer for the 2012-2013 School Year.

g. **Appointment of District Custodians of Public Records**

BE IT RESOLVED: that the Trenton Board of Education, in compliance with the Open Public Records Act, hereby appoints the Board Secretary for all records other than records concerning students or district employees, the Executive Director-Special Education and Student Services for records concerning students, and the Executive Director-Human Resources, Negotiations and Legal Affairs for records concerning district employees. During the absence or inability to act or during a vacancy in any of these positions, the Superintendent shall be the acting custodian of government records for such positions.

h. **Professional Services Contract – Tyler Technologies**

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BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for a **Professional Services Contract with Tyler Technologies** to develop an effective and efficient transportation routing plan, using the District's Versatrans Routing & Planning™ data, for the 2010-2011 school year at a cost not to exceed **\$18,500.00**.

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11-000-270-390-0000-00-65)

i. **Professional Services Contract – Idea Connection Systems, Inc.**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for a **Professional Services Contract with Idea Connection Systems, Inc.** to provide professional development to Board Members, the Superintendent and Business Administrator/Board Secretary at the Board Retreat on January 21, 2012 at a cost not to exceed **\$2,400.00**. The program will focus on the Innovative Strengths Preference Indicator®, an assessment tool to foster greater levels of innovation and collaboration.

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11-000-230-585-0000-00-50)

j. **Professional Services Contract – Robert Moses**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for a **Professional Services Contract with Robert Moses** to speak the Board Retreat on January 21, 2012 for an honoraria of **\$1,000.00**. Mr. Moses, a civil rights veteran, MacArthur Foundation fellow and founder of The Algebra Project, will address the Board on working together with the community and the importance of Science, Technology, Engineering and Math education to the District's future curriculum plans.

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11-000-230-585-0000-00-50)

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k. **Resolution for Title Insurance from Infinity Title**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the expenditure not to exceed **\$5,000.00** for **Title Insurance from Infinity Title** for properties donated by *Stokely Avenue Holdings LLC*. Said properties are located at 25, 27, 29, 31, 31, 33, 35, 37, 39, 41 and 43 Stokely Avenue, described as Lot 45-54, Block 1200.

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 11-000-262-520-0000-00-00)

i. **Resolution for Extension of Bids/Contracts for 2011-2012**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the **Extension of Bids** for the following contract renewal for the 2011-2012 fiscal year:

VENDOR NAME	SERVICES	NOT TO EXCEED
Otis Elevator	Elevator Maintenance	\$52,422.00

m. **Recommendation for Award of Contract for Prospective Executive Search Firm for the Selection of the Superintendent – TABLED TO JANUARY 17, 2012 SPECIAL BOARD MEETING**

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes Title 18A:18A-37, the proposal solicitation (*verbage corrected*) for **Prospective Executive Search Firm for the Selection of the Superintendent** was received on January 3, 2012; and

WHEREAS, the proposals were reviewed by Trenton Board of Education Staff per N.J.S. 18A:18A-4.5d; and

WHEREAS, the Board received responses from:

Proact Search
Ray and Associates, Inc.

WHEREAS, based on the evaluation criteria included in the solicitation Ray and Associates, Inc. scored within the qualifications listed below:

1. Proposed approach
2. Qualifications and experience

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3. Past experience
4. Schedule: readiness to conform to Board's timeline
5. References
6. Past performance information
7. Fee structure

WHEREAS, funds will be made available from the following Account: 11-000-230-330-0000-00-84

NOW, THEREFORE, BE IT RESOLVED, that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to **Ray and Associates, Inc.** for the proposal solicitation as indicated, at a cost not to exceed **\$20,000.00.**

ADJOURN TO EXECUTIVE SESSION

Motion was made by Ms. Tatum and seconded by Ms. Montañó to adjourn the meeting into Executive Session. **All** were in favor **0** opposed **0** abstentions.

Rev. Sanders read the Executive Session Resolution:

WHEREAS, The Board of Education must discuss subjects concerning personnel matters, negotiations, and legal matters;

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in public meeting; and,

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, That the aforesaid subjects shall be discussed in closed executive session by this Board and administrative staff at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

ADJOURN 9:33 p.m.

REOPEN PUBLIC MEETING

Open Public Meeting reconvened at 10:35 p.m.

The following litigation matters were voted upon by the Board:

Trenton BOE v. Trenton B&T Association (Steever)

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Motion was made by Ms. Taylor-Hayes and seconded by Ms. Montaño to make a preliminary offer to settle this matter before moving to litigation. With eight (8) Yes votes, the motion was **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Denise Millington	X		
Sasa Olessi Montaño	X		
Marisol Ovalles	X		
Jason Redd	absent		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X		
Toby Sanders	X		

Trenton BOE and Trenton B&T Association (Barnes, Hernandez and Reid)

Motion was made by Ms. Tatum and seconded by Ms. Taylor-Hayes to accept the settlement proposal from TB&T. With eight (8) Yes votes, the motion was **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Denise Millington	X		
Sasa Olessi Montaño	X		
Marisol Ovalles	X		
Jason Redd	absent		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X		
Toby Sanders	X		

Trenton BOE and TEA (Retirement Payout)

Motion was made by Ms. Tatum and seconded by Ms. Taylor-Hayes for the following:

1. Determine the cost of the pay-out to the 14 individuals affected by late retirement payouts.
2. Return that cost analysis to the Board for consideration
3. Refer the retirement policy to the policy committee with the recommendation to revise policy to pay retirement funds w/in 30 days only upon proper notice of retirement received by February 1.

With seven (7) Yes votes and one (1) Abstention, the motion was **approved**.

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<u>ROLL CALL</u>	YES	NO	ABSTAIN
Denise Millington	X		
Sasa Olessi Montaña	X		
Marisol Ovalles	X		
Jason Redd	absent		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X		
Toby Sanders			X

Trenton BOE and TEA (Thomas Moore)

Motion was made by Ms. Ovalles and seconded by Ms. Tatum to accept the Arbitrator's Award in this matter. With seven (7) Yes votes and one (1) Abstention, the motion was **approved**.

<u>ROLL CALL</u>	YES	NO	ABSTAIN
Denise Millington	X		
Sasa Olessi Montaña	X		
Marisol Ovalles	X		
Jason Redd	absent		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X		
Toby Sanders			X

Motion was made and properly seconded to adjourn the meeting at 10:40 p.m.

ADJOURN 10:40 p.m.

Respectfully submitted

Jayne S. Howard

Jayne S. Howard
 Business Administrator/Board Secretary