

2. HUMAN RESOURCES**a. Abolishment of Position**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following abolishment of position :

1. Abolishment the position of Social Worker – Early Childhood Department effective January 24, 2012.

b. Creation of Position

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following creation of position :

1. Creation the position of Special Education Teacher (Resource Room) - Hedgepeth/Williams Elementary School, salary in accordance with TEA contract.

c. Emergent Hires

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following emergent hires :

1. Ms. Delores Snow – Substitute Paraprofessional – Districtwide, at the rate of \$12.50 per hour, effective February 1, 2012 through June 30, 2012.
2. Mr. William Stroman – Substitute Human Resources Analyst, Human Resources Department, at the rate of \$30.59 per hour, effective January 17, 2012 through June 30, 2012. (11-000-251-105-0000-00-52)
3. Mr. Allan Pollard – Substitute Custodian – Buildings & Grounds, at the rate of \$12.50 per hour, effective January 24, 2012 through June 30, 2012.
4. Ms. Ashanti Williams – Substitute Paraprofessional – Districtwide, at the rate of \$12.50 per hour, effective February 1, 2012 through June 30, 2012.
5. Mr. John Feeney – In School Suspension Teacher – Jefferson Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective February 1, 2012 through June 30, 2012, pro-rated. (15-000-218-110-0000-29-14)
6. Ms. Travis Omilian – Special Education Teacher (Resource Room) – Hedgepeth/Williams Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective February 1, 2012 through June 30, 2012, pro-rated. (11-213-100-101-0001-00-84)

NOTE: Filing a newly created position.

7. Mr. Fred Green - Mathematics Teacher – Jefferson Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective February 1, 2012 through June 30, 2012, pro-rated. (15-130-100-101-0000-00-14)
NOTE: Replacing C. Aubry who was transferred.
8. Ms. Diasha Woods – Substitute Paraprofessional – Districtwide, at the rate of \$12.50 per hour, effective February 1, 2012 through June 30, 2012.
9. Mr. Brett Morrison – Temporary Mason – Buildings & Grounds, at the rate of \$36.70 per hour, effective February 1, 2012 through April 30, 2012. (11-000-261-110-0001-53-61)
10. Mr. Ryan Taylor – Temporary Carpenter – Buildings & Grounds, at the rate of \$39.70 per hour, effective February 1, 2012 through April 30, 2012. (11-000-261-110-0001-53-61)
11. Mr. Jack Senachai – Temporary Electrician – Buildings & Grounds, at the rate of \$47.84 per hour, effective February 1, 2012 through April 30, 2012. (11-000-261-110-0001-53-61)
12. Mr. Michael Davilla – Temporary Electrician – Buildings & Grounds, at the rate of \$47.84 per hour, effective February 1, 2012 through April 30, 2012. (11-000-261-110-0001-53-61)
13. Mr. Robert Adragna – Temporary Plumber (HVAC) – Buildings & Grounds, at the rate of \$42.38 per hour, effective February 1, 2012 through April 30, 2012. (11-000-261-110-0001-53-61)
14. Ms. Robin Gottlic – Temporary Painter– Buildings & Grounds, at the rate of \$ 35.11 per hour, effective February 1, 2012 through April 30, 2012. (11-000-261-110-0001-53-61)

d. Retirements

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following retirements :

1. Mr. Kenneth Lamons – 25 years - Custodian – Daylight/Twilight High School, effective August 1, 2011. (11-000-262-110-0000-53-61)
2. Ms. Elyse Schwartz – 13 years – Pre-Kindergarten Teacher – Columbus Elementary, effective July 1, 2012. (20-218-100-101-0000-00-59)

e. **Resignation**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following resignation :

1. Ms. Victoria Dietz – School Psychologist – Rivera (Alternative Middle School), effective January 17, 2012. (11-000-219-104-0000-00-84)

NOTE: Resignation submitted on November 17, 2011.

f. **Appointments**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following appointments:

1. Dr. Channing Conway – from : Interim Principal – Jefferson Elementary School, to : Principal – Jefferson Elementary School, at the salary of \$126,873 (\$125,673 Step 6-TASA + \$1,200 doctoral stipend), no change in salary, effective August 22, 2011 through June 30, 2012. (15-000-240-103-0000-00-14)
2. Dr. Heather Jackson – from : Executive Director Curriculum/Instruction & Assessment, Administration Building, to: Interim Principal – Columbus Elementary School, at the salary of \$123,000 - Confidential Administrator, no change in salary. (15-000-240-103-0000-00-17)
3. Mr. Mark Jones – from : Custodian - Parker Elementary School, at the salary of \$44,173 Step 8, to: Head Custodian – Jefferson Elementary School, at the salary of \$55,924, Step 10, effective January 24, 2012 through June 30, 2012, pro-rated. (11-000-262-110-0000-53-61)
NOTE : Filing a vacancy – new school opening – new position.
4. Ms. Sybil Trotta – from: Substitute Paralegal/Legal Assistant, Human Resources Department, to : Interim Manager Policy/Labor Relations /Negotiations/Legal Affairs - Human Resources Department, at the rate of \$31.25 per hour (no change in salary), effective January 24, 2012 through June 30, 2012. (11-000-251-105-0000-00-52)
5. Mr. David Giron – from : Custodian – Washington Elementary School, at the salary of \$50,636 (\$49,886 Step 10 + \$750 longevity) to : Interim Head Custodian – Washington Elementary School, at the salary of \$56,674 (\$55,924 Step 10 + \$750 longevity), effective December 1, 2011 through June 30, 2012, pro-rated. (11-000-262-110-0000-52-61)
NOTE: Replacing K. Lamons who was transferred.

g. Re-assignments

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following re-assignments:

1. Ms. Carmen Robles – from: Special Education Teacher (Pre-School Disabled), to : Special Education Teacher (CI), Hill Elementary School, at the salary of \$91,342 (\$81,556-BA+30, Step 15-TEA + 12%), salary to be red-lined, effective January 24, 2012 through June 30, 2012.
2. Mr. Roderick Manalo – from: Special Education Teacher (CI), to: Special Education Teacher (Pre-School Disabled), Hill Elementary School, at the salary of \$49,095-BA, Step 0-TEA, no change in salary, effective January 24, 2012 through June 30, 2012.

h. Leave of Absences

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following leave of absences :

1. Mr. Philip Young – English Teacher – Daylight/Twilight High School, medical leave of absence with pay, effective December 14, 2011 through February 2, 2012. (15-140-100-101-0000-00-35)
2. Ms. Denyce Carroll – Legal Secretary – Human Resources Department, medical leave of absence with pay effective, January 3, 2012 through February 20, 2012. (11-000-251-105-0000-00-52)
3. Ms. Tasha Austin – Paraprofessional (Special Education) – Kilmer Elementary School, medical leave of absence with pay, effective December 12, 2011 through January 20, 2012. (11-204-100-106-0000-00-84)
4. Mr. David Randall – Custodian – Monument Elementary School, medical leave of absence with pay, effective January 3, 2012 through January 24, 2012. (11-000-262-110-0000-52-61)
5. Ms. Lorraine Dade-Wilson – Elementary Teacher Gr 3 – Mott Elementary School, medical leave of absence with pay, effective November 23, 2012 through June 30, 2012. (15-120-100-101-0000-00-26)

i. Extended Leave of Absences

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following extended leaves of absences :

1. Ms. Gloria Wilson-Wilkerson – Special Education Teacher – Kilmer Elementary School, extended medical leave of absence with pay, effective December 20, 2011 through March 12, 2012. (11-213-100-101-0001-00-84)
NOTE : Original leave October 17, 2011 through December 19, 2011.

2. Ms. Melissa Powell – Administrative II Secretary – Student Personnel Services, extended medical leave of absence without pay, effective December 14, 2011 through February 1, 2012. (11-000-240-105-0000-00-57)
NOTE: Original leave September 20, 2011 through December 13, 2011.
3. Ms. Rosalind Redd – Paralegal/Legal Assistant – Human Resources Department, extended medical leave of absence without pay, effective January 1, 2012 through April 1, 2012. (11-000-251-105-0000-00-52)
NOTE: Original leave May 2, 2011 through December 31, 2011.

j. Salary Adjustments

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following salary adjustments :

1. Ms. Brenda Holness – Special Education Teacher – Parker Elementary School, from: \$84,596 (\$82,796-MA+30, Step15-TEA + \$300 longevity + \$1,500 dual certification), to: \$89,156 (\$87,356-MA+60, Step 15-TEA + \$300 longevity + \$1,500 dual certification), effective September 30, 2011 through June 30, 2012, pro-rated. (11-213-100-101-0000-00-84)
NOTE: Submitted proof of 30 additional credits.
2. Ms. Susanne Stahlband – Special Education Teacher – Cadwalalder Elementary School, from: \$51,795-MA, Step 3-TEA, to: \$54,295 (\$51,795-MA, Step 3-TEA + \$1,500 dual certification), effective January 10, 2012 through June 30, 2012, pro-rated. (11-214-100-101-0000-00-84)
NOTE: Submitted proof of dual certification.
3. Mr. Peter Reynolds – Social Studies Teacher – Jefferson Elementary School, from : \$49,095-BA, Step 0-TEA, to: \$50,445-MA, Step –TEA, effective September 12, 2011 through June 30, 2012, pro-rated. (15-130-100-101-0000-00-14) **NOTE: Submitted proof of master’s degree.**
4. Mr. Mohammad Foye – Social Studies Teacher – Kilmer Elementary School, from : \$49,095-BA, Step 0-TEA, to : \$52,465 BA+30, Step 6-TEA, effective September 9, 2011 through June 30, 2012, pro-rated. (15-130-100-101-0000-00-24) **NOTE: Submitted proof of prior experience.**
5. Ms. Kennisha Pressley – Mathematics Teacher – Rivera (Alternative Middle School), from : \$49,095-BA, Step 0-TEA, to: \$50,445-MA, Step 0-TEA, effective September 9, 2011 through June 30, 2012, pro-rated. (15-423-100-101-0000-00-15) **NOTE : Submitted proof of prior experience.**

6. Ms. Paule Toussaint - Intervention/Referral Teacher – Early Childhood Department, from : \$70,505 (\$62,951-MA+30, Step 11-TEA + 12%), to : \$72,005 (\$62,951-MA+30, Step 11-TEA + 12% + \$1,500 dual certification), effective November 15, 2011 through June 30, 2012, pro-rated.
(20-218-200-104-0000-00-59)
NOTE : Submitted proof of dual certification.
7. Ms. Bulbul Roy – Elementary Teacher Gr. 4 – Robbins Elementary School, from : \$81,556-BA+30, Step 15-TEA, to : \$82,236-MA, Step 15-TEA, effective January 5, 2012 through June 30, 2012, pro-rated.
(15-120-100-101-0000-00-28)
NOTE: Submitted proof of masters degree plus 30 additional credits.
8. Ms. Janet Nicodemus – Intervention/Referral Teacher – Early Childhood Department, from : \$49,095-BA, Step 0-TEA, to : \$52,955 (\$51,455-MA, Step 1-TEA+ \$1,500 dual certification), effective November 28, 2011 through June 30, 2012, pro-rated. (20-218-200-104-0000-00-59)
NOTE : Submitted proof of master’s degree and prior experience.
9. Ms. Lucero Salazar – Kindergarten Teacher – Hedgepeth/Williams School, from : \$49,095-BA, Step 0-TEA, to : \$50,445-MA, Step 0-TEA, effective September 1, 2011 through June 30, 2012 (15-110-100-101-0000-00-08)
NOTE: Submitted proof of master’s degree.
10. Ms. Gerilyn Stolberg – Intervention/Referral Teacher – Early Childhood Department, from : \$54,986 (\$49,095-BA, Step 0-TEA + 12%) to: \$59,018 (\$52,695-MA, Step 5-TEA + 12%), effective October 17, 2011 through June 30, 2012, pro-rated. (20-218-200-104-0000-00-59)
NOTE : Submitted proof of master’s degree and prior experience.
11. Mr. John Kiernan – In School Suspension Teacher – Dunn Middle School, from: \$62,951-MA+30, Step 11-TEA, to : \$67,511-MA+60, Step 11-TEA, effective December 12, 2011 through June 30, 2012, pro-rated.
(15-000-218-110-0000-29-10)
NOTE: Submitted proof of 30 additional credits.
12. Ms. Yulet Richards – Special Education Teacher (Life Skills) – Daylight/Twilight from: \$49,095-BA, Step 0-TEA, to : \$62,391-MA, Step 11-TEA, effective September 1, 2011 through June 30, 2012.
(11-230-100-101-0000-00-84)
NOTE : Credit for prior experience with Trenton Board of Education and proof of master’s degree.

13. Mr. Derek Taylor – Mathematics Teacher – Hedgepeth/Williams School, from: \$61,041-BA, Step 11-TEA, to: \$61,711-BA+30, Step 11-TEA, effective January 3, 2012 through June 30, 2012, pro-rated. (15-130-100-101-0000-00-08)
NOTE : Submitted proof of 30 additional credits.
14. Mr. Elmer Arreaga – Bilingual Elementary Teacher Gr 3 – Washington Elementary School, from : \$50,445-BA, Step 3-TEA, to : \$51,115-BA+30, Step 3-TEA, effective December 19, 2011 through June 30, 2012, pro-rated. (11-240-100-101-0000-00-81) **NOTE : Submitted proof of 30 additional credits.**
15. Mr. Roberto Meluso – Computer Teacher – Kilmer Elementary School, from: \$49,095-BA, Step 0-TEA, to: \$52,695-MA, Step 5-TEA, effective October 28, 2011 through June 30, 2012, pro-rated. (15-120-100-101-0000-01-24)
NOTE: Submitted proof of master’s degree and prior experience.
16. Ms. Valerie Hedgepeth - School Counselor – Trenton High School – West – from : \$49,095-BA, Step 0-TEA, to: \$51,345-MA, Step 2-TEA, effective September 23, 2011 through June 30, 2012, pro-rated. (15-000-218-104-0000-33-04)
NOTE: Submitted proof of master’s degree and prior experience.
17. Ms. Carla Fisher – Pre-Kindergarten – Gregory Elementary School, from: \$50,895-MA, Step 1-TEA, to: \$59,491-MA, Step 10-TEA, effective September 16, 2011 through June 30, 2012, pro-rated. (20-218-100-101-0000-00-59)
NOTE : Submitted proof of prior experience.
18. Ms. Kristy Sugg – Pre-Kindergarten – Wilson Elementary School, from: \$49,095-BA, Step 0-TEA, to: \$52,245-MA, Step 4-TEA, effective :October 20, 2011 through June 30, 2011, pro-rated. (20-218-100-101-0000-00-59)
NOTE : Submitted proof of masters and prior experience.
19. Ms. Karilyn Fletcher – Elementary Teacher Gr 4 – Jefferson Elementary School, from: \$52,245-MA, Step 4-TEA, to: \$53,593-MA, Step 7, effective September 13, 2011 through June 30, 2012, pro-rated. (15-120-100-101-0000-00-14)
NOTE : Submitted proof of master’s degree and prior experience.

- 20. Ms. Kristina Avisado – ESL Teacher – Hedgepeth/Williams School, from : \$49,095-BA, Step 0-TEA, to : \$50,445-MA, Step 0-TEA, effective October 26, 2011 through June 30, 2011, pro-rated. (11-240-100-101-0000-00-08)
NOTE: Submitted proof of master’s degree.
- 21. Mr. Justin Avery – Social Studies Teacher – Hill Elementary School, from : \$49,095-BA, Step 0-TEA, to : \$51,345-BA, Step 5-TEA, effective September 9, 2011 through June 30, 2012, pro-rated. (15-130-100-101-0000-00-32) **NOTE : Submitted proof of prior experience.**
- 22. Ms. Britton Garnjost – Art Teacher – Jefferson Elementary School, from: \$50,445-MA, Step 0-TEA, to: \$53,145-MA, Step 6-TEA, effective September 19, 2011 through June 30, 2012, pro-rated. (15-120-100-101-0000-01-14) **NOTE : Submitted proof of prior experience.**
- 23. Ms. Janet Barchie-McIntyre – Sr. Information Control Specialist – Technology Department, from : \$37,989 Step 1, to: \$48,606, Step 7, effective September 9, 2011 through June 30, 2012, pro-rated. (11-000-252-104-0000-00-64) **NOTE : Submitted proof of prior experience.**

24. Longevity

Name(s)	Years of Service	Amount Due	Eff. Date	Bargaining Unit
Lisa Flowers	20	\$600	9/30/11	TESA
Salieu Jobarteh	20	\$800	11/26/10	CUS
Gregory Staton	10	\$750	9/4/11	CUS

k. Contractual Entitlements

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following contractual entitlements :

Name	Unit	# Sick Days	# Vacation Days	Amount
Valerie Butler	TASA	17 ½	47	\$39,017.34
Harriet Bass	TASA	134 ½	50	\$99,493.47
			TOTAL	\$ 138,510.81

Total of payouts as of January 2012 = \$ 2,496,583.49

I. Before/Afterschool Programs

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following before/afterschool programs :

1. Approve the following staff as Middle School Coaches, at the stipend of \$2,518.00, effective January 24, 2012 through March 15, 2012 :
(11-402-100-101-0009-00-55)

John Guidon	Head Boys Basketball Coach	King School
Tito Mason	Head Girls Basketball Coach	King School
Andrea Bloom	Head Cheerleading Coach	Hedgepeth/Williams School
Archie Jones	Head Boys Basketball Coach	Gregory School

2. Approve the following staff as Middle School Coaches, at the stipend of \$2,518.00, effective March 30, 2012 through May 15, 2012 :
(11-402-100-101-0009-00-55)

Bernice White	Head Boys Track Coach	Kilmer School
Christopher Studley	Head Girls Track Coach	Hill School
Mitzi Hightower-Teel	Head Girls Track Coach	Dunn School
Denise Smith	Boys Track Coach	Dunn School
Tito Mason	Head Girls Track Coach	King School
Archie Jones	Head Track Coach	Gregory School
Andre Bloom	Head Girls Track Coach	Hedgepeth/Williams School
John Guidon	Head Boys Track	King School
David Smith	Head Boys Track	Hill School

3. Mr. Gary Taylor – Choir Club Advisor – Trenton High School-Chambers, effective September 2010 through June 2011, at the stipend of \$1,400.00.
(15-401-100-101-0009-00-05)

NOTE: Payment for services rendered during the 2010 – 11 school year.

4. Mr. George Greener – Shop Clerk – Repairing of Custodial Equipment – Buildings & Grounds Department – at the rate of \$32.25 per hour, effective January 24, 2012 through June 30, 2012.
(11-000-261-10-0009-53-61)

5. Approve the additional staff as Home Instruction Teachers, Districtwide, at the rate of \$42.00 per hour, effective January 24, 2012 through June 30, 2012 : (11-150-100-101-0000-00-84)

Janet Devine	English Teacher /
Ana Lozado	Bilingual Elementary/ESL/P-3
Bettina Franz	Elementary Teacher/Language Arts/Math
Rasheeda Robinson	Elementary Teacher
Dawn Kelley	Elementary Teacher
Susan Scully	Special Education
Tara Curtis	Elementary Teacher/Language Arts
Keisha Ojeikere	Elementary Teacher

NOTE: Not to exceed the total Home Instruction budget of \$250,000.00

6. Approve the following teachers for professional development for Key Instructional Areas (Literacy, Mathematics, Behavior Safety), at the rate of \$36.00 per hour, effective January 24, 2012 through May 20, 2012 :

Emily Downing	Terri Purcell	Sheryl Hoggan
Karen Abrams	Jaycenth Russell	Lori Dennis
Barbara Jackson	Lucy Steele	Colleen Babore
Susan Trimble	Rayna Culver	Jennifer Porter
Denise Hallinan	Janet Ciaccia	Nicole Lowery
Shelia Lamonsoff	Deirdre Dunne	Paula McCoy
Jennifer Tomkins	Jessica McCaughey	Elizabeth Gassler
Melanie Taylor	Jennifer Garcia	Steve Jennings
Marc Rubinstein	Debra Amon	Martha Higginbotham
Barbara Wolfson	Nicholas Barbato	Xiomara Chen
Jason Sabol	Tiffany Messinger	Lynn Vogel
Jennifer Renshall	Eugene Magliff	Phillip Harding

NOTE : 1 ½ hr per on Tuesdays Not to exceed \$7,488.00

7. Approve the following teachers as School Leadership Council Representatives, Grant Elementary School, at the rate of \$36.00 per hour, effective January 24, 2012 through June 30, 2012. (15-120-100-101-0009-00-20)

Johana Cortez	Marybeth Stewart
Carol Hill	Rochelle Lecke
Dora Vynnytsky	Susanne Spyros

NOTE : Not to exceed 10 hrs per person - \$360.00 per participant.

8. Ms. Madelyn Thompson – Paraprofessional – School Leadership Council, Grant Elementary School, at the rate of \$22.00 per hour, effective January 24, 2012 through June 30, 2012.
(15-190-100-106-0009-00-20) **NOTE: Not to exceed 10 hrs - \$220.00 total.**

m. Volunteers:

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following volunteers:

1. Approve the following volunteers, effective February 1, 2012 through June 30, 2012:

<u>Name</u>	<u>Type of Volunteer</u>	<u>School</u>
Theresa Melanson	Cafeteria	Wilson
Patrick Mahoney	Sporting Events	TCHS-Chambers/Hill
Theodore Durling	Sporting Events	TCHS /Hill/Middle Schools
Evaline Mathiang	Sporting Events	TCHS /Hill/Middle Schools
Willie Smith	Sporting Events	TCHS /Hill/Middle Schools
Karen Turner	Classroom	Cadwalader
Britton Thomas	Classroom	TCHS-Chambers
Deborah McBride	Classroom	TCHS-Chambers

NOTE: Upon approval of the required fingerprint clearance.