

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

**Completed November 9, 2011**  
**Convened at 5:35 P.M.**

**Call to Order**

Rev. Toby Sanders, President, called the meeting to order at 5:35 p.m.

**Pledge of Allegiance**

Rev. Toby Sanders, President, led the salute to the flag.

**Roll Call**

**Present:**

Sasa Olessi Montaña  
Jason Redd  
Jane Rosenbaum – arrived 5:55 p.m.  
Donald O. Shelton  
Nicola Tatum – arrived 5:45 p.m.  
Mary Taylor-Hayes  
Toby Sanders

**Excused Absent:**

T. Missy Balmir

**Interim Superintendent of Schools** – Raymond Broach - Present

**Business Administrator/Board Secretary** – Jayne Howard - Present

**New Jersey Sunshine Law** - Read by Board President Sanders

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted on.

On the rules of this act, the Trenton Board of Education has caused notice of this meeting by publicizing the date, time and place, therefore posted in the Central Services Building, 108 North Clinton Avenue, City Clerk's Office, City Hall and the Times. Anyone whose name is on the mailing list should receive a notice.

Formal action will take place at this meeting.

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

**Adoption Of Agenda**

Motion by Ms. Taylor-Hayes and seconded by Ms. Montaña to adopt the agenda. Agenda was adopted by all Board Members present.

<b><u>ROLL CALL</u></b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
T. Missy Balmir	absent		
Sasa Olessi Montaña	X		
Jason Redd	X		
Jane Rosenbaum	not present for vote		
Donald O. Shelton	X		
Nicola Tatum	not present for vote		
Mary Taylor-Hayes	X		
Toby Sanders	X		

**PUBLIC PARTICIPATION**

Mr. Chris Mussell, Program Director for Mercer Outpatient Services of Catholic Charities, spoke about their Familia Latina Substance Abuse Program. He thanked Ms. Montaña for her assistance with addressing the Board, and he asked for Board approval for their substance abuse after school program at Robbins School. Rev. Sanders directed Mr. Broach to obtain and review more information about the program, after which time it would be placed on the agenda by the Curriculum department. A concentrated discussion ensued on the possible expansion of the program.

Mr. Terrance Stokes, President of Trenton Pop Warner Football & Cheer, spoke about the successes of Trenton students in their program. He discussed the upcoming competition at Sun Bank Arena on November 13, wherein mini cheerleaders 11-15 years old will compete in the Eastern Region Pop Warner Cheer & Dance Competition. He thanked the Board for their support of the program and presented the District with a picture of the students who participate.

**BOARD MEMBER COMMENTS**

Mr. Shelton stated that Mr. Stokes is a graduate of the Trenton Public Schools, and he said he is but one example of many successes achieved by the students. He felt that more emphasis should be placed on the positive news in the District.

Ms. Tatum called the Board's attention to her report on the New Jersey School Boards Association annual workshop (attached), which she attended from October 24 – 26, 2011. Particular areas of concern are increasing student achievement/college acceptance and building quality programming for students and parents.

Mr. Shelton spoke about plans for State committees on urban education and the effect this may have on the District's operations.

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

Rev. Sanders thanked those who are responsible for the various partnerships in the District and who are striving to realize the commitment to excellence in education. He encouraged all to be advocates for education and examples to the students, and he urged everyone to work cooperatively, avoiding internecine disagreements.

Rev. Sanders also thanked the Superintendent and his leadership team for their responsiveness to the many issues and concerns that have arisen in the past few months. He acknowledged his colleagues on the Board for their commitment to moving the District forward and for all the time they spend in becoming well-versed in the areas of concern that must be addressed.

**SUPERINTENDENT’S REMARKS**

There were no Superintendent’s Remarks this evening.

**PRESENTATIONS TO THE BOARD**

Presentations were given by prospective Insurance Brokers of Record (BOR) Mr. Curtis Lackland of Corporate Employee Benefits LLC and Ms. Lena Fulton of Atlantic Associates Inc. (handouts attached). Board questions were in the areas of:

***Corporate Employee Benefits:***

- Methods for tracking insurance costs
- Past experience with conducting cost audits
- Reasons for ineligibility for coverage
- Number of Districts served as BOR and demographic comparison of those Districts with Trenton
- Compliance training offered on the difference between student records covered by Health Insurance Portability & Accountability Act (HIPAA) and Family Educational Rights & Privacy Act (FERPA)

***Atlantic Associates:***

- Reasons for increases in cost by insurance carriers
- Insurance Lines of Business handled for the District and commission rate for BOR
- Consistency for conducting scheduled audits
- Number of Districts served as BOR and demographic comparison of those Districts with Trenton
- Comparison of Trenton’s utilization rate versus that of other Districts

**BOARD DISCUSSION/ACTION ON 11/7 RECOMMENDATIONS**

**Meeting Minutes:**

October 11, 2011 Board Workshop and Executive Session

October 24, 2011 Regular Board Meeting and Executive Session

There were no comments or questions on the Meeting Minutes.

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

**Superintendent’s Recommendations for November 7, 2011 (ACTION):**

Curriculum, Instruction, Assessment & Special Ed/Student Services (1)  
 Human Resources (2)  
 Finance & Facilities (3)

There were no comments or questions on the Superintendent’s Recommendations.

**Board Committee Reports:**

Buildings & Grounds, 9/28/11  
 Finance, 10/5/11

There were no comments or questions on the Board Committee Reports.

Motion by Mr. Redd and seconded by Ms. Montaña to approve the Superintendent’s Recommendations for November 7, 2011. With seven (7) Yes votes and two (2) abstentions, the Superintendent’s Recommendations were **approved**.

<b><u>ROLL CALL</u></b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
T. Missy Balmir	absent		
Sasa Olessi Montaña	X		
Jason Redd	X		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		10/11 & 10/24 Mtg. Minutes
Mary Taylor-Hayes	X		
Toby Sanders	X		Human Resources Item L7

**NOVEMBER 7, 2011 SUPERINTENDENT’S RECOMMENDATIONS:**

**1. CURRICULUM, INSTRUCTION & ASSESSMENT**

**a. Student Study Trips**

BE IT RESOLVED: that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips:

Agen.	Applicant	School	Destination	Purpose	No. of Stud-ents	Date	Funds	Cost	GAAP Code
Nov.	Thomas Montanari	TCHS-West	Capital Health Hopewell	SWBAT understand the connection & importance of artwork in healthcare environment	60	11/18/2011	Board	\$159	15-000-270-512-0000-00-04

**b. Resolution for I-Days: Professional Development on the New Curriculum Guides & Units for Grades 6-8**

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for **I-Days: Professional Development on the New Curriculum Guides & Units for Grades 6-8** on November 8, 2011 for the following staff members:

<b>First</b>	<b>Last</b>	<b>School</b>	<b>First</b>	<b>Last</b>	<b>School</b>
Kulbhusan	Sharma	Dunn	Meri	Hall	Hedgepeth
Sharon	Ward	Dunn	Armond	Harris	Hedgepeth
Laney	williams	Dunn	Daisy	Herrea	Hedgepeth
Heather	McGowan	Jefferson	Rachel	Herring	Hedgepeth
Howard	Ottenberf	Jefferson	Kevin	O'Brien	Hedgepeth
Hayes	Patricia	Jefferson	Michelle	Robinson	Hedgepeth
Tasha	Austin	Kilmer	Tracy	Schebel	Hedgepeth
Carmela	Whyback	Kilmer	Sue	Scully	Hedgepeth
Michael	Fauntleroy	King	Jennifer	Wood-Burkholtz	Hedgepeth
John	Williams	Monument	Talitheia	Briggs	Hill
Jasmine	Akauola	Dunn	Dawn	Howlen	Hill
Monica	Aponte	Dunn	Terri	McIntrye	Hill
Jeanette	Cuffee	Dunn	Patricia	Peterson	Hill
Allyne	Dember	Dunn	Vacancy		Hill
Hilda	Diaz-Castillo	Dunn	Jennifer	Paulick	Jefferson
Brian	Exner	Dunn	Shakida	Anderson	Kilmer
Jennifer	Featherson	Dunn	Kimberly	Hayes	Kilmer
I	Figuroa-Riveraherson	Dunn	Erin	Kondash	Kilmer
Charlotte	Gallagher	Dunn	Cheryl	Merrell	Kilmer
Richard	Genevie	Dunn	Ian	Patridge	Kilmer
Elena	Gonzalez	Dunn	Chantel	Wooten	Kilmer
Kathleen	Hartman	Dunn	Amanda	Zacoum	Kilmer
Milca	Hernandez	Dunn	Nina	Apfelbaum	King
Sandra	Iturbides	Dunn	Bridget	Baker	King
Aricia	Joasil	Dunn	Michael	Burkholtz	King
Susan	Lipira	Dunn	Tracey	Davis	King
Shawn	Livernoche	Dunn	Maureen	Dougherty	King
Norman	Paul	Dunn	Yvonne	Harris-Johnson	King
Antonio	Ruiz	Dunn	Vanessa	Richardson	King
Denise	Smith	Dunn	Mary	Smart	King

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

Kathryn	Wolden	Dunn	Sharon	Zeppadoro	King
Vacancy		Dunn	Deirdre	Dunne	Monument
Leslie	Septor	Gregory	Steve	Jennings	Monument
Francine	Stockton	Gregory	Sheila	Lamonsoff	Monument
Kristina	Avisado	Hedgepeth	Paula	McCoy	Monument
Diane	Biegley	Hedgepeth	Jennifer	Tompkins	Monument
Geraldine	Brown	Hedgepeth	Eiser	Almase	Rivera
Lindsay	Csogi	Hedgepeth	Ron	Clark	Rivera
Phyllis	Echtermacht	Hedgepeth	Imani	Omowale	Rivera
Ava	Garvey-Jacquemot	Hedgepeth	Vacancy		Rivera

**c. Resolution for I-Days: Professional Development on Behavior Modification Program**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the Resolution for **I-Days: Professional Development on Behavior Modification Program** on November 8 & 9, 2011 for the following staff members:

<b>First</b>	<b>Last</b>	<b>School</b>	<b>First</b>	<b>Last</b>	<b>School</b>
Erin	Kondash	Kilmer	Carla	Millner	Kilmer
Michelle	Bennett	Kilmer	Ian	Partridge	Kilmer
Dana	Larkins	Kilmer	Keith	Jones	Kilmer
Chantel	Wooten	Kilmer			

**2. HUMAN RESOURCES**

**a. Abolishment of Positions**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following abolishment of positions:

1. Approve to abolish the position of Administrative II Secretary – Human Resources Department, effective November 9, 2011.  
(11-000-251-105-0000-00-52)
2. Approve to abolish the position of AESOP Coordinator –Substitute Teachers Office/ Human Resources Department, effective December 1, 2011.  
(11-000-251-105-0000-00-52)

**b. Creation of Positions**

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following creation of positions:

1. Approve the creation of the position Administrative II Secretary, Administration Bldg., Office of the Superintendent, salary in accordance with TESA contract. (11-000-230-105-0000-00-51)
2. Approve the creation of the position of Vice Principal – Grant Elementary School, salary in accordance with TASA contract. (15-000-240-103-0000-00-20)
3. Approve the creation of the position and revised job description for Human Resources Analyst – Human Resources Department, salary in accordance with Business & Technical contract. (11-000-251-105-0000-00-52)  
**attachment 2-b-3**
4. Approve the creation of position of In-School Suspension Teacher – Jefferson Elementary School, salary in accordance with TEA contract. (15-000-240-103-0000-00-14)

**c. Resignation**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following resignation :

1. Ms. Darcel Hart – AESOP Coordinator – Substitute Teachers Office/Human Resources Department, effective November 30, 2011. (11-000-251-105-0000-00-52)

**d. Termination**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following termination :

1. Ms. Lauren Imbalzano – Speech Language Specialist – King Elementary School, effective December 25, 2011. (11-000-216-104-0000-00-84)  
**NOTE : Failure to obtain proper certification – to receive 60 day notification.**

**e. Retirement**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following retirement :

1. Ms. Harriet Bass – 40 years - Principal – Columbus Elementary School, effective January 1, 2012. (15-000-240-103-0000-00-17)

**f. Emergent Hires (Rescind)**

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve to rescind the following emergent hires :

1. Approve to rescind the following emergent hires for Custodians, effective October 11, 2011: (11-000-262-110-0000-52-61)

Lamar Kennedy	Paradise Davis
Yves Emiles	Ruben Rivera, Jr.

**NOTE: Declined the offer of employment.**

**g. Emergent Hires**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following emergent hires :

1. Ms. Gloria Dusngy – World Language Teacher (Spanish) – Alternative Middle School (Rivera), at the salary of \$49,095-BA, Step 0-TEA, effective November 16, 2011 through June 30, 2012, pro-rated. (15-120-100-101-0000-01-14)  
**NOTE: Filling newly created position – August 2011 agenda.**
2. Ms. Yolanda Campuzano – World Language Teacher (Spanish) – Gregory Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective November 16, 2011 through June 30, 2012, pro-rated. (15-120-100-101-0000-01-21)  
**NOTE: Replacing B. Fajoh who transferred.**
3. Ms. Bibi Bennett – Special Education Teacher (CI) – Hedgepeth/Williams Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective November 16, 2011 through June 30, 2012, pro-rated. (11-201-100-101-0000-00-87)  
**NOTE: Filling newly created position.**
4. Ms. Ruth Ramos – Computer Teacher – Hedgepeth/Williams Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective November 16, 2011 through June 30, 2012, pro-rated. (15-120-100-101-0000-01-08)  
**NOTE : Replacing T. Kabell who transferred.**
5. Ms. Rita Diggs – Elementary Teacher Gr. 1 – Caldwellader Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective November 16, 2011 through June 30, 2012, pro-rated. (15-120-100-101-0000-00-16)  
**NOTE: Replacing P. Toussaint who was transferred.**
6. Ms. Sondra Ocasio - Phillips – Special Education Teacher (Self Contained) – Grant Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective November 16, 2011 through June 30, 2012, pro-rated. (11-201-100-101-0000-00-87)  
**NOTE: Replacing L. Gonzalez who retired.**
7. Ms. LaSandra Stamper – Elementary Teacher Gr 5 – Franklin Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective November 14, 2011 through June 30, 2012, pro-rated. (15-120-100-101-0000-00-19)

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

**NOTE: Replacing J. Jarrett who retired.**

8. Mr. Thomas Chiola – Instructional Intervention Teacher – Administration Bldg., Curriculum/Instruction/Assessment Department, at the salary of \$49,095-BA, Step 0-TEA, effective November 16, 2011 through June 30, 2012, pro-rated. (11-000-221-176-0000-00-81)

**NOTE: Filling a newly created position – July 2011 agenda.**

9. Mr. Todd Schechter – Interim Assistant Comptroller of Grants – Administration Bldg., Accounting Department, at the salary of \$89,791, effective November 16, 2011 through June 30, 2012, pro-rated. (11-000-251-104-0000-00-60)

**NOTE: Filling a newly created position – May 2011 agenda.**

10. Approve the following Substitute Custodians, Building & Grounds Department, at the rate of \$12.50 per hour, effective November 16, 2011 through June 30, 2012 : (11-000-262-110-0000-52-61)

Frank Harden	Allen Pollard
Chris Lee	Sean Getter

**NOTE: Replacing the emergent hires who declined positions.**

**h. Appointment**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following appointment :

1. Mr. Andres Marrero – from: Substitute Teacher, District wide, at the rate of \$100.00 per day, to : ESL Teacher – Mott Elementary School, at the salary of \$49,095-BA, Step 0-TEA, effective November 8, 2011 through June 30, 2012, pro-rated. (11-240-100-101-0000-00-81)  
**NOTE : Replacing A. Merline who resigned.**

2. Mr. Anthony Q. Kelly – Custodian – Columbus Elementary School, at the salary of \$ 49,886 Step 9, to: Interim Custodian Engineer Gr 3, Columbus Elementary School, at the salary of \$ 59,307 Step 9, effective September 19, 2011 through January 1, 2012, pro-rated. (11-000-262-110-0000-52-61)

**NOTE: Replacing B. Lee who is out on medical leave.**

3. Ms. Lillie Hawkins – Custodian – Wilson Elementary School, at the salary of \$49,886 Step 9, to: Interim Head Custodian, Franklin Elementary School, at the salary of \$ 55,924 Step 9, effective September 19, 2011 through January 1, 2012, pro-rated. (11-000-262-110-0000-52-61)

**NOTE : Replacing L. Bodiford who retired.**

4. Mr. Duane Anderson – Custodian – Gregory Elementary School, at the salary of \$49,886 Step 9, to: Interim Head Custodian, Gregory Elementary School, at the salary of \$55,924 Step 9, effective September 19, 2011 through January 1, 2012, pro-rated. (11-000-262-110-0000-52-61)

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

**NOTE : Replacing A. Lamboy who retired.**

5. Mr. Armando Chiarello – Custodian – Dunn Middle School, at the salary of \$39,011 Step 6, to: Interim Head Custodian, Alternative Middle School (Rivera), at the salary of \$41,031 Step 6, effective September 19, 2011 through January 1, 2012, pro-rated.  
(11-000-262-110-0000-52-61)

**NOTE: Filling a vacancy for the opening of new school.**

6. Mr. Mark Jones – Custodian – Parker Elementary School, at the salary of \$ 44,173 Step 8, to: Interim Head Custodian, Jefferson Elementary School, at the salary of\$ 47,764 Step 8, effective September 19, 2011 through January 1, 2012, pro-rated.  
(11-000-262-110-0000-52-61)

**NOTE: Filling a vacancy for the opening of new school.**

7. Mr. Jeter Grandin – Custodian – Trenton High School-Chambers, at the salary of \$49,886 Step 9, to: Interim Custodian Engineer Gr 3, Monument Elementary School, at the salary of \$ 59,307 Step 9,, effective September 19, 2011 through January 1, 2012, pro-rated.  
(11-000-262-110-0000-52-61)

**NOTE : Replacing M. Oliver who is on medical leave.**

8. Ms. Diane Contreras – from: Parent Liaison – Bilingual/ESL Office, at the salary of \$30,815, Step 2, to: Senior Information Systems Control Specialist, Office of Early Childhood, at the salary of \$37,989-BST (guide B), effective November 16, 2011 through June 30, 2012, pro-rated.  
(20-218-200-105-0000-00-59)

**NOTE : Filling a newly created position – September 2011 agenda.**

**i. Leaves of Absences**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following leaves of absences :

1. Ms. Sandra Wolverton – Administrative I Secretary – Grant Elementary School, medical leave of absence with pay, effective September 23, 2011 through December 5, 2011. (15-000-240-105-0000-00-20)

**j. Extended Leave of Absence**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following extended leave of absence :

1. Ms. Courtney Angeline – Elementary Teacher Gr 1 – Franklin Elementary School, extended maternity leave of absence with pay, effective November 1, 2011 through November 18, 2011. (15-120-100-101-0000-00-19)

**NOTE : Original leave from September 1, 2011 through October 31, 2011.**

**k. Transfer/Re-assignment**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following transfer/re-assignment :

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

1. Ms. Stephanie Carniglia – Health/Physical Education Teacher from: Columbus Elementary School, to : Grant Elementary School, at the salary of \$49,095-BA, Step 0-TEA (no change in salary), effective November 1, 2011 through June 30, 2012.  
(11-000-262-110-0000-52-61)  
**NOTE : Replacing C. Perry who transferred.**
2. Mr. Joseph Rogers – Custodian – from: Hedgepeth/Williams Elementary School, to: Jefferson Elementary School, at the salary of \$50,636 (\$49,886 Step 10 + \$750 longevity), no change in salary, effective November 8, 2011 through June 30, 2012. (11-000-262-110-0000-52-61)  
**NOTE: Filling a vacancy for the opening of new school.**
3. Ms. Barbara Smith – Heavy Cleaner – from: Wilson Elementary School, to: Grant Elementary School, at the salary of \$49,546 (\$48,796 Step 10 + \$750 longevity, no change in salary, effective November 8, 2011 through June 30, 2012 (11-000-262-110-0000-52-61)  
**NOTE : Replacing N. Jarkowski who was re-assigned.**
4. Ms. Nina Jarkowski – Custodian – from: Grant Elementary School, to: Wilson Elementary School, at the salary of \$51,136 (\$49,886 Step 10 + \$1,250 longevity, no change in salary, effective November 8, 2011 through June 30, 2012. (11-000-262-110-0000-52-61)  
**NOTE : Replacing B. Smith who was re-assigned.**
5. Ms. Maritza Rivera – Heavy Cleaner – from: Dunn Middle School, to: Parker Elementary School, at the salary of \$29,473 Step 2 (no change in salary), effective November 8, 2011 through June 30, 2012.  
(11-000-262-110-0000-52-61)  
**NOTE : Replacing M. Jones who was re-assigned.**
6. Ms. Linda Torres – Heavy Cleaner – from: Alternative Middle School (Rivera), to: Washington Elementary School, at the salary of \$30,259 Step 2, (no change in salary), effective November 8, 2011 through June 30, 2012. (11-000-262-110-0000-52-61)  
**NOTE : Replacing N. Webster who was re-assigned.**
7. Ms. Norma Webster – Custodian – from: Washington Elementary School, to: Alternative Middle School (Rivera), at the salary of \$49,886 Step 10 (no change in salary), effective November 8, 2011 through June 30, 2012. (11-000-262-110-0000-52-61)  
**NOTE : Replacing L. Torres who was re-assigned.**
8. Ms. Crystol Thompson – Parent Liaison – from : Monument School, to: Administration Bldg. (Central Registration), at the salary of \$40,757 Step 10 (no change in salary), effective July 1, 2011 through June 30, 2012.  
(11-000-211-173-0000-00-57)
9. Ms. Jill Wiley-Maurice – from : Middle School Mathematics Teacher – Gregory Elementary School, to : Elementary Teacher Gr. 4 – Mott Elementary School, at the salary of \$87,356-

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

MA+60, Step 15-TEA (no change in salary), effective November 14, 2011 through June 30, 2012. (15-120-100-101-0000-00-26)

**NOTE : Replacing D. Williamson who was transferred.**

10. Ms. Lenora Jefferson – Administrative II Secretary – from : Human Resources Department, to: Superintendent’s Office, at the salary of \$68,306 (\$65,706 90 credits/Step 15 + \$2,600 longevity), no change in salary, effective November 8, 2011 through June 30, 2012. (11-000-230-105-0000-00-51)

**NOTE: Filling a newly created position – November 2011 agenda.**

11. Mr. Curtis Aubry – Mathematics Teacher – from: Jefferson Elementary School, to : Trenton High School-Chambers, at the salary of \$51,345-BA, Step 5-TEA, no change in salary, effective November 14, 2011 through June 30, 2012. (15-140-100-101-0000-00-05)

**NOTE : Replacing R. Salyerds who retired.**

**I. Before/After School Programs**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following before/after school programs :

1. Ms. Bolaji Onigbanjo – AM Monitor (Substitute) – Mott Elementary School, at the rate \$ 27.00 per hour, effective November 1, 2011 through June 20, 2012 (11-421-200-110-0000-00-81)

**NOTE: 1 hour per day – not to exceed \$2,366.00**

2. Ms. Tameka Brooks – AM Supervisor – Mott Elementary School, at the rate of \$42.00 per hour, effective September 8, 2011 through June 20, 2012. (11-421-200-110-0000-00-81)

**NOTE : 1 hour per day – not to exceed \$3,822.00**

3. Mr. Matthew Wormley – PM Monitor (Substitute) – Washington Elementary School, at the rate of \$27.00 per hour, effective September 8, 2011 through June 30, 2012. (11-421-200-110-0000-00-81)

**NOTE : 1 hour per day – not to exceed \$4,914.00**

4. Approve the following Teachers - School Advisory Committee – Hedgepeth/ Williams Elementary School, at the rate of \$36.00 per hour effective October 31, 2011 through June 30, 2012 :

(15-120-100-101-0009-00-08) (15-30-100-101-0009-00-08)

Carlos Bell	Amy Carlos
Rosalind Friday	Carmel Gabriel
Ottamese Bethea	Thomas Harrington
Barbara Ricketti	Martin Cannon
Katherine Mujica	Adrienne Mack

**NOTE : Not to exceed \$6,200.00 total program.**

5. Approve the following Paraprofessionals - School Advisory Committee –

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

Hedgepeth/Williams Elementary School, at the rate of \$21.00 per hour effective October 31, 2011 through June 30, 2012 :  
(15-190-100-106-0009-00-08)

Tammi Strickland  
Mack Pattetson

**NOTE : Not to exceed \$ 2,500.00 total program.**

6. Mr. James Weiss – Teacher Coordinator – Walt Whitman Historical Literacy Grant, at the rate of \$36.00 per hour, effective November 1, 2011 through June 30, 2012. (20-310-200-104-0000-12-81)

**NOTE : Not to exceed \$9,000.00 total.**

7. Approve the following Teachers - Walt Whitman Historical Literacy Grant, at the rate of \$36.00 per hour, effective November 1, 2011 through June 30, 2012. (20-310-200-104-0000-12-81)

Giancarlos Alvarado	Debra Amon	Talitheia Briggs
Lakia Bristow	Veronica Byard	Rotanda Davis
Jamie Delaney	Marilyn Eure	Melissa Fickes
Jocelyn Francis-White	Carmel Gabriel	Gwendolyn Green
Nicole Gresko	Jonathan Grom	Brenda Hauselt
Paul Lakarosky	Patrick Mahoney	Susan Mayo-Brown
Susan Mueller	William Pyper	Ronald Maurais
William Royal	Leslie Sanders	Paul Scozzari
Jocelyn Steele	Robin Strand	Lysette Toro-Mays
Dora Vymnytsky		

**NOTE : Not to exceed \$59,400.00 total - \$2,088.00 per participant.**

8. Approve the following Teachers – Extended Learning Program – Mott Elementary School, at the rate of \$42.00 per hour, effective November 1, 2011 through May 3, 2012 :  
(20-236-100-101-2009-09-26) (20-236-100-101-0009-11-26)

Lorraine Dade-Wilson	Elba Rivera
Nicole Gresko	Lorcha Lewis

**NOTE: 1 hour per day – 60 days. Not to exceed \$2,520.00 per participant.**

9. Approve the following Paraprofessional – Extended Learning Program – Mott Elementary School, at the rate of \$27.00 per hour, effective November 1, 2011 through May 3, 2012 : (20-236-100-106-0009-11-26)

Bolaji Onigbanjo  
Dieisha Campbell

**NOTE: 1 ¼ hour per day – 60 days. Not to exceed \$2,025.00 per participant.**

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

**m. Volunteers:**

BE IT RESOLVED that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approve the following volunteers:

1. Approve the following volunteers, effective December 1, 2011 through June 30, 2012:

<u>Name</u>	<u>Type of Volunteer</u>	<u>School</u>
Judith Wilson	Classroom	Wilson
Vanessa Johnson	Classroom	Cadwalader
Tonia Buck-Teel	Classroom	Cadwalader
Tiffany McCoy	Classroom	Cadwalader
Dominique Gordon	Classroom	Cadwalader

**NOTE : Pending criminal history approval.**

**3. FINANCE & FACILITIES**

**a. Appropriation Transfers – September 2011**

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and;

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, does ratify the transfers approved by the Superintendent of Schools. (**Attachment 3-A**)

**b. A-148 Secretary’s Report – September 2011**

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

WHEREAS, in compliance with N.J.A.C. 6A:23-2.11©3, the secretary has certified that, as of the date of the report(s) no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education;

NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting;

BE IT FURTHER RESOLVED, in compliance with N.J.A.C 6A:23-2.11©4, the Board of Education certifies that, after review of the secretary’s monthly financial reports for

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

September 2011, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (**Attachment 3-B**)

c. **A-149 Treasurer’s Report – September 2011**

WHEREAS, pursuant to N.J.S.A. 18A-17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and  
 WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and  
 WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;  
 NOW, THEREFORE BE IT RESOLVED, that the Trenton Board of Education, for the period ending September 30, 2011, upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting.  
 (**Attachment 3-C**)

d. **Addendum to Corrected Resolution Awarding Transportation Renewals for 2011-2012**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves the **Addendum to Corrected Transportation Renewals for 2011-2012** to the lowest bidder as follows:

<u>ROUTE</u>	<u>DESTINATION</u>	<u>LOW BIDDER</u>	<u>PER ANNUM COST</u>
<i>DUNNI</i>	<i>Dunn</i>	<i>RICK</i>	<i>\$15,967.80</i>

BE IT FURTHER RESOLVED: that the Board President and Business Administrator are authorized and directed to execute said contract on behalf of the Trenton Board of Education.  
 Accounts:  
 11-000-270-511-0000-00-65 – Contracted Services Vendors (Between Home and School)  
 11-000-270-514-0000-00-65 – Contracted Services Vendors (Special Education Students)  
 Funding Period September 1, 2011 through June 30, 2012  
*This correction was Board approved on October 24, 2011. The route for DUNNI was omitted due to a clerical error.*

e. **Educational Services Contract – Rethink Autism**

BE IT RESOLVED: that the Trenton Board of Education, upon the recommendation of the Superintendent of Schools, approves an **Educational Services Contract with Rethink Autism** to provide proprietary web-based training, curriculum and data-tracing platform at a cost not to exceed **\$18,000.00**.

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

BE IT FURTHER RESOLVED: that the Trenton Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

(Account Code: 20-250-200-300-0000-12-84)

*This is a correction to Finance Item ff on the September 26, 2011 agenda, revising GAAP Code and correcting vendor name.*

**ADJOURN TO EXECUTIVE SESSION**

It was motioned and properly seconded to adjourn the meeting into Executive Session. **All** were in favor **0** opposed **0** abstentions.

Rev. Sanders read the Executive Session Resolution:

**WHEREAS**, The Board of Education must discuss subjects concerning personnel matters, negotiations, and legal matters;

**WHEREAS**, The aforesaid subjects are not appropriate subjects to be discussed in public meeting; and,

**WHEREAS**, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

**RESOLVED**, That the aforesaid subjects shall be discussed in closed executive session by this Board and administrative staff at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

**ADJOURN** 6:43 p.m.

**REOPEN PUBLIC MEETING**

Open Public Meeting reconvened at 8:21 p.m.

**1. TB&T (Dispatcher Overtime & Scheduling) vs. TBOE  
Proposed Settlement Agreement**

Motion by Ms. Montañó and seconded by Ms. Tatum to approve the Proposed Settlement Agreement on condition of receiving additional documentation. The Settlement Agreement was **approved**, on condition of receiving additional documentation, by all Board Members present.

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

<b><u>ROLL CALL</u></b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
T. Missy Balmir	absent		
Sasa Olessi Montaña	X		
Jason Redd	X		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X		
Toby Sanders	X		

**2. TEA (Tom Moore) vs. TBOE**

Motion by Mr. Redd and seconded by Ms. Montaña to settle the case if funding was encumbered for the settlement. With six (6) Yes votes and one (1) Abstention, the motion was **approved**.

<b><u>ROLL CALL</u></b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
T. Missy Balmir	absent		
Sasa Olessi Montaña	X		
Jason Redd	X		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X		
Toby Sanders			X

**3. Andrew Morgan vs. TBOE**

Motion by Ms. Tatum and seconded by Ms. Taylor-Hayes to accept the Arbitrator’s decision awarding \$50,000.00 to Mr. Morgan. The motion was **approved** by all Board Members present.

<b><u>ROLL CALL</u></b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
T. Missy Balmir	absent		
Sasa Olessi Montaña	X		
Jason Redd	X		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X		
Toby Sanders	X		

**TRENTON BOARD OF EDUCATION**  
**108 North Clinton Avenue**  
**Trenton, New Jersey 08609**  
**BOARD WORKSHOP**  
**Monday – November 7, 2011 – 5:30 P.M.**  
**MINUTES**

**Nicole Sivolella vs. TBOE**

Motion by Ms. Tatum and seconded by Ms. Taylor-Hayes to offer Ms. Sivolella a settlement not to exceed \$20,000.00. The motion was **approved** by all Board Members present.

<b><u>ROLL CALL</u></b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
T. Missy Balmir	absent		
Sasa Olessi Montaña	X		
Jason Redd	X		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X		
Toby Sanders	X		

**Request for Proposals (RFP) for Broker of Record (BOR) for Insurance Services**

Motion by Ms. Montaña and seconded by Ms. Tatum to issue a revised RFP for BOR for the District's Insurance Services for 2012-2013. The motion was **approved** by all Board Members present.

<b><u>ROLL CALL</u></b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
T. Missy Balmir	absent		
Sasa Olessi Montaña	X		
Jason Redd	X		
Jane Rosenbaum	X		
Donald O. Shelton	X		
Nicola Tatum	X		
Mary Taylor-Hayes	X		
Toby Sanders	X		

**NOTE TO MINUTES**

*At the October 24,, 2011 Regular Board Meeting, the Board did not approve Finance item dd as follows:*

*Resolution to hire Transportation Consultant Edmund Treadaway for 2011-2012*

*This decision was overturned by the State Monitor on October 28, appointing Mr. Treadaway for the period November 1, 2011 through June 30, 2012 at a rate of \$333.00 per diem. Documentation is on file.*

It was motioned and properly seconded to adjourn the meeting at 8:45 p.m.

**ADJOURN 8:45 p.m.**

**TRENTON BOARD OF EDUCATION  
108 North Clinton Avenue  
Trenton, New Jersey 08609  
BOARD WORKSHOP  
Monday – November 7, 2011 – 5:30 P.M.  
MINUTES**

Respectfully submitted

*Jayne S. Howard*

Jayne S. Howard  
Business Administrator/Board Secretary