

TRENTON BOARD OF EDUCATION

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TRENTON BOARD OF EDUCATION'S TEACHER EVALUATION SYSTEM, SY 2009-2010

Introduction:

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand Trenton Public Schools' policies and procedures for evaluating teachers and educational specialists such as librarians and counselors.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of teacher evaluation outcomes in those cases where there are fewer than 10 teachers in an entire district. Similarly, districts are not required to provide a school-level statistical summary of teacher evaluation outcomes if there are fewer than 10 teachers in a school.

Section 1. Description of the Teacher Evaluation System.

The Trenton Public schools is currently using portions of the Charlotte Danielson's framework for teaching. The portions included in the evaluation tool include Domain 1: Planning and Preparation. This domain evaluates how a teacher is demonstrating knowledge of content and pedagogy; knowledge of students; setting instructional outcomes; demonstrating knowledge of resources; designing coherent instruction and designing student assessment. Domain 3" Instruction. This domain includes Communicating with students, using questioning and discussion techniques, engaging students in learning, using assessment in instruction; and demonstrating flexibility and responsiveness. There is a pre and post observation conference between the teacher and the administrator.

The Trenton Public Schools is looking to revise its evaluation tool to include all four domains of the Charlotte Danielson's framework for teaching.

Section 2: Evaluation Outcomes Tables

School	Total number of teaching staff members	Total Acceptable Ratings	Total Unacceptable
Cadwalader	20	20	0
Columbus	26	18	2
Daylight Twilight	38	38	0
Dunn	84	84	0
Franklin	36	35	1
Grant	56	53	3
Gregory	32	32	0
Harrison	12	11	1
Hill	17	17	0
Hedgepeth Williams	54	51	3
Jefferson	20	20	0
Kilmer	22	22	0
Monument	37	35	2
Mott	35	32	3
Parker	30	26	4
Rivera	47	42	5
Stokes	19	19	0
Trenton Central High-Main	140	140	0
Trenton Central High-West	45	45	0
Washington School	23	23	0
Wilson	32	30	2

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